

**Camden County Board of Education  
Camden County High School Media Center  
June 9<sup>th</sup>, 2016**

The Camden County Board of Education met in regular session on June 9<sup>th</sup>, 2016, in the media center at Camden County High School. Board Members in attendance were: Chris Wilson, Chairman, Christian Overton, Vice-Chairman, Board Members Steve Needham, Jason Banks and Sissy Aydlett, Student Board Members Janah Hassell and Sarah-Margaret Andrews, Superintendent Melvin Hawkins and Attorney John Leidy. Others who attended the meeting and signed the guest register were Parrish Griffin, Vallerie S. Jacocks, Andrea Lee, Marianne Russell, Rebecca Hassell, Sally Norfleet, Faye Perry, Brian Perry, Ernest Cooley, Jr., Amber Davis, Ina Lane, Jean White, Denise Thomas, Timothy T. Lazar, Billie Berry and Anita Cuthrell.

The meeting was called to order by Chris Wilson, Chairman, at 6:36 p.m. Mr. Wilson asked Board Members if there were any changes or additions to be made to the June Closed Session agenda. Each member was polled. Mr. Needham added two (2) items to the Closed Session agenda. Ms. Aydlett requested the addition of one (1) item (student confidentiality) to the Closed Session agenda and then said she had questions regarding some employees. There were no other changes or additions to the June Closed Session agenda. Motion was made by Mr. Needham to approve the amended Closed Session Agenda. Mr. Overton seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

The Board of Education entered Closed Session at 6:39 p.m. pursuant to N.C.G.S. §143-318.11(a) (1), (3), and (6) in order to approve closed session minutes, to discuss a confidential student matter, to confer with the Board Attorney and preserve the attorney client privilege; and to discuss confidential personnel matters.

The Board returned to Open Session.

At 7:49 p.m., Mr. Wilson called the meeting to order.

Mr. Wilson asked Board Members if there were any additions, deletions, or changes to the June Open Session agenda. Each member was polled. Superintendent Hawkins added two (2) items to the Consent Agenda (Items D and E) as follows:

- D. Field Trip/Transportation Request Form -  
*(Mark Harnly, Camden County High School Boys Basketball Coach, has submitted a request for students to travel to East Carolina University to attend a basketball camp. The group will depart on June 18<sup>th</sup> and return on June 19<sup>th</sup>, 2016.)*
- E. Field Trip/Transportation Request Form -  
*(Mark Harnly, Camden County High School Boys Basketball Coach, has submitted a request for students to travel to NC State University to attend a basketball camp. The group will depart on June 23<sup>rd</sup> and return on June 26<sup>th</sup>, 2016.)*

There were no other additions, deletions or changes to the June Open Session Agenda. Motion was made by Mr. Overton to approve the amended Open Session Agenda. Ms. Aydlett seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Mr. Wilson welcomed those in attendance, followed by a moment of silence, as is Board custom.

Mr. Wilson asked Superintendent Hawkins if any Camden County resident asked to address the Board by way of the Public Comment opportunity. Superintendent Hawkins advised Mr. Wilson that no guests had signed up for the public comment opportunity.

Superintendent Hawkins asked Senior Student Board Member, Janah Hassell, if she would lead the group pledge. Afterwards, Superintendent Hawkins thanked Ms. Hassell for leading the group in recitation of the pledge.

Following the pledge, Mr. Wilson said the Board would spotlight Janah Hassell but before he asked her to join him, he had a few comments to make about student board members. Mr. Wilson said at the beginning of the 2014-2015 school year, Camden County Board of Education opened the opportunity for two students (a junior and a senior) to serve as student board members. He said before joining the Board, students understood the role of a student board member was different from the role of a regular board member in that a student board member did not have an official vote in board matters, they did not receive confidential personnel or student records, they did not participate in closed session meetings and they did not receive compensation for their services.

Mr. Wilson said he wanted to share some of the reasons why it was important that the Camden County Board of Education had student board members serve on the Board of Education. He said students brought a student's perspective on matters to the Board. He said students told the Board what they needed to be more successful; students were the Board's communication link with the student body.

Mr. Wilson said teachers and many administrators had opportunities to connect with students on a daily basis. The Board wanted to develop a connection with students too because they (the Board) wanted to get to know the students. Also, Mr. Wilson said students needed to know the Board valued their input and appreciated their participation. He said it was really as simple as - *students were what it was all about.*

Mr. Wilson said it was the hope of the Board that students saw the opportunity to serve as a student board member as a privilege and that during their tenure they would develop an insight into how business matters were handled by the Board, how formal meetings were conducted and how positive interactions produced many positive results.

At this time, Mr. Wilson asked Janah Hassell to join him. He said Janah was the Board's first junior student board member and then she moved into the senior student board member position. He said she was the first student board member to complete two years of board service. He said during her tenure, Janah had demonstrated leadership and commitment. She had shared ideas and brought an energy to the Board as a whole. Mr. Wilson told Janah that she was exactly what the Board was looking for. He told Janah she had served the Board well and she had served fellow student well; that she had been their collective voice.

At that time, Mr. Wilson told Janah that in appreciation of her service, on behalf of Camden County Board of Education, he was pleased to present her with a plaque. He said the Board wanted her to know that they congratulated her on her upcoming graduation and wished her much success. He told her that when she came home on break, maybe she could take in a board meeting because the Board would love to see her.

Mr. Wilson read the plaque as follows:

Presented to

Janah Hassell

In Grateful Appreciation of Your Service as

Student Board Member of the

Camden County Board of Education

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November 13, 2014 – June 09, 2016

Janah addressed the Board. She thanked the Members for having given her the opportunity to serve as a student board member over the last two years.

Mr. Wilson asked Superintendent Hawkins if there was anyone to appear during Open Session. Superintendent Hawkins advised no requests had been received to appear during Open Session for the June meeting.

The amended Consent Agenda was presented as follows:

**II. Consent Agenda**

- A. Approval of Minutes –  
*(Regular Session Minutes – May 12, 2016)*
  
- B. Field Trip/Transportation Request Form –  
*(Mark Harnly, Athletic Director, and Michael Reaves, Track Coach, have submitted a request for students to travel to North Carolina A&T State University for the North Carolina State Track and Field Championships. The group will depart on Thursday, May 19<sup>th</sup> and return on Friday, May 20, 2016.)*
  
- C. Field Trip/Transportation Request Form -  
*(Captain Al Keith, Camden County high schools' Junior Leadership Program Instructor, has submitted a request for selected cadets (approximately 26 students) to travel to The Citadel in Charleston, South Carolina for the Leadership Course (CLC) to be hosted by USAF JROTC from June 11<sup>th</sup>, 2016 through June 19<sup>th</sup>, 2016.)*
  
- D. Field Trip/Transportation Request Form -  
*(Mark Harnly, Camden County High School Boys Basketball Coach, has submitted a request for students to travel to East Carolina University to attend a basketball camp. The group will depart on June 18<sup>th</sup> and return on June 19<sup>th</sup>, 2016.)*
  
- E. Field Trip/Transportation Request Form -  
*(Mark Harnly, Camden County High School Boys Basketball Coach, has submitted a request for students to travel to NC State University to attend a basketball camp. The group will depart on June 23<sup>rd</sup> and return on June 26<sup>th</sup>, 2016.)*

Motion to approve the amended Consent Agenda items as presented was made by Mr. Overton. Mr. Needham seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Mr. Wilson introduced Ina Lane, Director of Secondary Education. Ms. Lane presented the local Career and Technical Education Four-Year Strategic Plan to the Board (*Information Updates, A., Career and Technical Education Four-Year Strategic Plan*). Ms. Lane told the Board they should have a copy of the 2016-2017 Local Plan Application for Career and Technical Education (CTE). She said all LEAs in the State were required to submit a Career and Technical Education Four-Year Strategic Plan. She said the plan must be signed by the Superintendent and Board of Education Chairman; that it was an agreement between local and state boards which specified legal requirements and listed provisions for professional development. Ms. Lane said she was ready to submit the application for federal funding. She said she wanted to thank Ms. Perry for her help. Ms. Lane asked if there were any questions. There were no questions. Ms. Aydlett said it looked like a lot of hard work and thanked Ms. Lane. Ms. Lane said it was a lot of work to complete the application. She also noted that Camden ranked second in the State. Superintendent Hawkins recommended the Board approve to submit the Career and Technical Education Four-Year Strategic Plan to secure funding as presented. Mr. Wilson said the Board had heard Superintendent Hawkins' recommendation. He asked if there was a motion to accept the Superintendent's recommendation. Motion was made by Mr. Overton to approve Superintendent Hawkins' recommendation to approve to submit the Career and Technical Education Four-Year Strategic Plan as presented. Motion was seconded by Dr. Banks. There was no discussion. All voted ayes, none opposed and the motion so carried. There were no questions or comments and Ms. Lane concluded her presentation.

Again, Mr. Wilson introduced Ina Lane, Director of Secondary Education. Ms. Lane updated Board Members regarding Camden County Schools' Student Accident Insurance coverage for the 2016-2017 school year (*Information Updates, B., Camden County Schools Student Accident Insurance Coverage*). Ms. Lane referred Board Members to attachment entitled *Information Updates B* in the board package. She said it was time to renew the student accident insurance. Ms. Lane advised the plan recommended was the same plan Camden County School System had been with for the last several years with the same carrier, American Advantage Marketing Group, Inc. The plan was endorsed by North Carolina High Schools Athletic Association (NCHSAA), the North Carolina Athletic Directors Association (NCAFA) and the North Carolina School Boards Association (NCSBA). She said American Advantage Marketing Group, Inc. has provided excellent service to parents and students over the years. She noted our district used voluntary athletic insurance only. Ms. Lane asked if there were any questions. There were no questions or comments from Board Members. Superintendent Hawkins recommended that the Board approve the 2016-2017 Student Accident and Athletic Insurance Programs, underwritten by Nationwide Insurance handled through K & K Insurance; that Camden County Schools continue to utilize American Advantage Marketing Group, Inc. Mr. Wilson said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation.

Motion was made by Mr. Overton for the Board to approve the 2016-2017 Student Accident and Athletic Insurance Programs, underwritten by Nationwide Insurance handled through K & K Insurance; that Camden County Schools continue to utilize American Advantage Marketing Group, Inc. Motion was seconded by Ms. Aydlett. There was no discussion. All voted ayes, none opposed and the motion so carried. Ms. Lane concluded her update.

Mr. Wilson introduced Marianne Russell, Director of Community Schools and Personnel. Ms. Russell presented Board Members with the most recent scholarship tally and senior intentions listing for fall enrollment (*Information Updates, C., Scholarships and Senior Intentions*). Ms. Russell said the information was included in the board package. She presented the information was presented as follows:

**Camden County Schools – Class of 2016  
Graduate Intentions and Scholarship Information**

<b>Camden County High School</b>				<b>94 Graduates</b>		<b>CCHS Scholarship Information</b>	
College/University	42	45%	(2015 – 35%)	22 Received Scholarships			
Comm Coll/Tech	29	31%	(2015 – 37%)	23% College Bound Received Scholarships			
	<b>71</b>	<b>76%</b>	<b>Higher Education</b>				
Military	8	8%	(2015 – 10%)				
Employment/Other	15	16%	(2015 – 18%)				
				Scholarships Awarded		\$906,899.00	
				<u>\$643,699.00</u>		Scholarships Accepted	
(2015 - \$648,810.00 confirmed)							

<b>CamTech High School</b>				<b>36 Graduates</b>		<b>CTHS Scholarship Information</b>	
College/University	20	56%	(2015 – 34%)	14 Received Scholarships			
Comm Coll/Tech	12	33%	(2015 – 45%)	39% College Bound Received Scholarships			
	<b>32</b>	<b>89%</b>	<b>Higher Education</b>				
Military	3	8.0%	(2015 – 10.5%)				
Employment/Other	1	3.0%	(2015 – 10.5%)				
				Total Scholarships Awarded		\$425,700.00	
				<u>\$135,000.00</u>		Scholarships Accepted	
(2015 - \$167,869.00 confirmed)							

<b>Both High Schools</b>				<b>130 Graduates</b>		<b>Both High Schools</b>	
College/University	62	48%	(2015 – 35%)	36			
Comm Coll/Tech	41	32%	(2015 – 39%)	28% College Bound Received Scholarships			
	<b>103</b>	<b>80%</b>	<b>Higher Education</b>				
Military	11	8%	(2015 – 10%)				
Employment/Other	16	12%	(2015 – 16%)				
				Total Scholarships Awarded		\$1,332,599.00	
				<u>\$778,699.00</u>		Scholarships Accepted	
(2015- \$816,679.00 confirmed)							

Ms. Russell asked if there were any questions. There were no questions and Ms. Russell concluded her presentation.

Mr. Wilson introduced Vallerie Jacocks, Director of Data Management and At-Risk Programs. Ms. Jacocks updated Board Members on the Read to Achieve Summer Program at Grandy Primary School (*Information Updates, D. Read to Achieve Summer Program*). Ms. Jacocks referred Board Members to the handout they had received in their board package (*Information Update D*). Read to Achieve information in board package was as follows:

**Camden County Schools  
Summer School Programs 2015-2016  
Read to Achieve**

**Read to Achieve Summer School Program Time:** 8:00 a.m. until 12:30 p.m.

**Location:** Grandy Primary School

**Dates:** June 20, 2016 to July 21, 2016  
M/T/W/Th – No Friday School  
NO School/Closed – July 4-8, 2016

**Test Date:** Tuesday, July 19, 2016

**Administrator Details:**

Lisa Byrum  
Schedule/Time – 7:00 a.m. – 3:00 p.m.  
No Friday School  
7/11/2016 to 7/28/2016  
NO School/Closed – July 4-8, 2016

**Schedule:** TEACHERS  
7:30 a.m. until 1:30 p.m.

STUDENTS  
8:00 a.m. until 12:30 p.m.

TUTORS/BUS DRIVERS  
7:15 a.m. until 1:15 p.m.

TUTOR  
7:30 a.m. until 1:30 p.m.

**Student population served:**

Current 3<sup>rd</sup> graders (portfolio students) – TBD  
2<sup>nd</sup> Graders –  
1<sup>st</sup> Graders –

Number of Teachers:	4
Tutors/Bus Drivers:	2
Tutor:	1

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**Total staff 8 including administrator**

**Transportation:** To be provided at two (2) drop-off points (Shiloh and South Mills)

**Pickup time:** 7:30 a.m. (at site) to be at school 7:45 – 7:50 a.m.

**Drop off time:** 12:45 p.m. to be back at school at 1:15 p.m.

Bus #90 for Shiloh Baptist Church, Hwy 343, side parking lot/Shiloh (South)

Bus #93 for McBride Methodist Church, Old Swamp Road parking lot/South Mills (North)

Mr. Overton asked how many students had been invited to attend. Ms. Jacocks did not have a total number of invitations sent out. Superintendent Hawkins estimated well over 100 invitations had been sent. Ms. Jacocks noted less than five (5) students were required to attend Summer Camp. Superintendent Hawkins said there was no action to be taken by the Board; that the presentation was for information only. Ms. Jacocks asked if there were any questions. There were no questions and Ms. Jacocks concluded her update.

Mr. Wilson introduced Jean White, Director of Special Programs, to present the 2016-2017 grant applications for Title I/Title II for Board consideration (*Information Updates, E., Title I/Title II Grant Applications*). Ms. White explained the Title I/Title II grant applications were due and said these were non-competitive grants. She said Title I was based on free and reduced lunches at each school. She said each year our numbers had declined for free and reduced lunches. Ms. White said Title I Grant was for schools with 40% poverty as calculated by the free and reduced lunches; last year, we were at 32.57% as a school district with the largest percentage being at Grandy Primary School at 37.64%. She said this year we were at 30.12% with the largest percentage being at Grandy Primary School at 34.13%. She said the planning allotment for Title I was \$171,635.00 for the upcoming school year. The Grant would fund two teachers and one-half teacher assistant at Grandy Primary School. Ms. White said the Title II Grant had a planning allotment in the amount of \$41,160.00. She said these funds would be used for beginning teachers and professional development for the staff at all five (5) schools. She said both grants required Board approval. Superintendent Hawkins asked that the Board approve the Title I and Title II grant applications as presented. Mr. Wilson said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation. Motion was made by Mr. Overton to approve the Title I and Title II grant applications as presented. Motion was seconded by Mr. Needham. There was no discussion. All voted ayes, none opposed and the motion so carried. Ms. White concluded her presentation.



Superintendent Hawkins presented the 2016-2017 Board of Education meeting calendar for Board Members' consideration (*Information Updates, F., Board of Education Meeting Calendar*). Superintendent Hawkins presented the 2016-2017 Board of Education meeting calendar as follows:

July 14, 2016	Thursday	Camden Co. High School Media Center
August 11, 2016	Thursday	Camden Co. High School Media Center
September 8, 2016	Thursday	Camden Co. High School Media Center
October 13, 2016	Thursday	Camden Co. High School Media Center
November 10, 2016	Thursday	Camden Co. High School Media Center
<b>December 5, 2016</b>	<b>Monday 9:00 a.m.</b>	<b>Central Office</b>
January 12, 2017	Thursday	Camden Co. High School Media Center
February 9, 2017	Thursday	Camden Co. High School Media Center
March 9, 2017	Thursday	Camden Co. High School Media Center
April 13, 2017	Thursday	Camden Co. High School Media Center
May 11, 2017	Thursday	Camden Co. High School Media Center
June 8, 2017	Thursday	Camden Co. High School Media Center

*Note: Regular Board Meetings are scheduled on the second Thursday of the month (or, if needed, on the fourth Thursday) except for the month of December, which is scheduled for the first Monday morning of the month.*

Superintendent Hawkins said regular board meetings were scheduled on the second Thursday of the month or, if needed, on the fourth Thursday, except for the month of December, which was scheduled on the first Monday morning of the month. The December morning meeting was usually followed by a joint meeting with the county manager and county commissioners. He said Closed Session began at 6:30 p.m. and Open Session began at 7:30 p.m. except for the December meeting which began at 9:00 a.m. Superintendent Hawkins asked that the Board adopt the meeting calendar as presented for the 2016-2017 school year; that the recommendation was a formality so that the calendar could be advertised in handbooks and on the website.

Mr. Wilson said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation. Motion was made by Mr. Overton to adopt the meeting calendar as presented for the 2016-2017 school year. Motion was seconded by Ms. Aydlett. There was no discussion. All voted ayes, none opposed and the motion so carried. Superintendent Hawkins concluded his presentation.

Superintendent Hawkins presented Agreement to Participate in the North Carolina School Boards Trust Errors & Omissions/General Liability Fund for the 2016-2017 fund year for consideration (*Information Updates, G., North Carolina General Trust Error and Omissions General Liability Fund*). Superintendent Hawkins said Camden County Schools had been a participating member of the Trust for a number of years. He said the liability fund was positive coverage for the schools and needed to be taken; that the agreement basically covered the Board for no fault errors and omissions. He said this coverage was used by the vast majority of LEAs across the state. It was noted the cost of the coverage was \$2,485.00 and was based on low experience ratings and loss ratio. Superintendent Hawkins recommended the Board agree to continue to participate in the North Carolina School Boards Trust Errors & Omissions/General Liability Fund. Mr. Wilson said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation. Motion was made by Mr. Overton for the Board to agree to continue to participate in the North Carolina School Board Trust Errors & Omissions/General Liability Fund. Motion was seconded by Ms. Aydlett. There was no discussion. All voted ayes, none opposed and the motion so carried. Superintendent Hawkins concluded his presentation.

Mr. Wilson introduced Andrea Lee, Director of Child Nutrition. Ms. Lee presented Board Members with Food and Supply Bids for the 2016-2017 school year (*Information Updates, H., Child Nutrition Food and Supply Bids*). Ms. Lee referred Board Members to *Information Update H* in the board package. She said Camden County was part of Region 1's Northeastern North Carolina Co-Op. She said through combined purchase power, the Co-Op was able to secure food and food handling items based on bottom line pricing from the following vendors. Ms. Lee said preliminary awards had been granted:

<b>Lot 1: Groceries</b>	<b>Sysco Hampton Roads</b>	<b>\$4,623,100.98</b>
<b>Lot 3: Supplies</b>	<b>Sysco Hampton Roads</b>	<b>\$544,803.08</b>
<b>Lot 4: Produce</b>	<b>Sysco Hampton Roads</b>	<b>\$471,804.26</b>

Ms. Lee said the bottom line pricing from these vendors encompassed the needs of all 12 counties in the Co-Op. The counties in the Co-Op were named as: *Bertie, Camden, Chowan, Currituck, Dare, Gates, Hertford, Hyde, Perquimans, Martin, Tyrrell, and Washington*. She said pricing was not given to individual counties but was given to the Region as a whole.

Ms. Lee said the Camden County Schools' Child Nutrition Program also participated in securing a local bid for 100% fruit juice beverages. A formal advertisement was posted in *The Daily Advance* on May 18 – 22, 2016, notifying the public that the Camden County Schools' Child Nutrition Program was accepting bids for 100% fruit juice beverages for the 2016-2017 school year from May 16, 2016 – May 31, 2016 at 4:00 p.m. An advertisement was also placed on the school system's website.

Ms. Lee said the local bids for the 100% fruit juice beverages were opened in the Central Office on Wednesday, June 1, 2016, at 10:00 a.m. with Larry Lawrence, Director of Auxiliary Services, Andrea Lee, Director of Child Nutrition and Amy Burnham, Receptionist, Combined Services Secretary in attendance. The following vendor was awarded on a preliminary basis, based on their bid's low bottom-line firm pricing, with official award being granted following the approval by the Camden County Board of Education on Thursday, June 9, 2016:

**Items Bid on the Local Level**

**100% Fruit Juice Beverages**

Pepsi Bottling Ventures	Low Bottom-Line Firm Pricing	\$4,586.46
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Ms. Lee said the Camden County Schools' Child Nutrition Program was also able to roll-over four (4) local bids based on their original 2015-2016 IFB Contracts, and two (2) local bids based on their original 2014-2015 IFB Contracts.

**2015-2016 Original IFB Contracts Renewed for the 2016-2017 School Year**

**Bread**

Flowers Baking Company	Contract Renewal	\$ 23,295.00
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**Ice Cream Products**

W. L. Only Ice Cream	Contract Renewal	\$ 19,035.00
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**Sports Beverages**

Pepsi Bottling Ventures	Contract Renewal	\$1,323.85
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**Non-Vended Bottled Water**

Pepsi Bottling Ventures	Contract Renewal	\$1,924.05
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**2014-2015 Original IFB Contracts Renewed for the 2016-2017 School Year**

**Milk**

Marva Maid Dairy (formerly known as Maola Milk)	Contract Renewal	\$ 50,658.80
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**Pest Control**

Dodson Brothers Pest Control	Contract Renewal	\$300.00
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Ms. Lee said the Camden County School's Child Nutrition Program also requested local quotes for janitorial supplies. Only one (1) quote was submitted and opened on Wednesday, June 1, 2016 at 10:30 a.m. with Larry Lawrence, Director of Auxiliary Services, Andrea Lee, Director of Child Nutrition and Amy Burnham, Receptionist/Combined Services Secretary in attendance. The following vendor was awarded on a preliminary basis, based on their quote's low set-priced products with official award being granted following the approval by the Camden County Board of Education on Thursday, June 9, 2016:

**Quote Submitted on the Local Level**

**Janitorial Supplies**

Correction Enterprises	Combined Set-Priced Products	\$323.85
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Ms. Lee asked the Board Members if there were any questions. There were no questions. Superintendent Hawkins recommended the Board accept the bids for the upcoming school year as presented. Mr. Wilson said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation. Motion was made by Mr. Needham to accept the bids for the upcoming school year as presented. Motion was seconded by Ms. Aydlett. There was no discussion. All voted ayes, none opposed and the motion so carried. Ms. Lee concluded her presentation.

Superintendent Hawkins discussed with Board Members the applications received for the Junior Student Board Member vacancy (*Information Updates, I., Student Board Member*). Superintendent Hawkins told the Board there were copies of two (2) applications in their package. He said the applicants for the position were Bladen Harnly and Emma Langenbacher. Both students are upcoming juniors for the 2016-2017 school year. He asked the Board Members to consider the applications; that the applicants would not be discussed at tonight's meeting. He asked the Board if they would like for him to contact the two applicants and ask that they attend the June 28<sup>th</sup> meeting and make a presentation to the Board, assuming both students would be available to attend the June 28, 2016 meeting. The Board was in agreement. Superintendent Hawkins told the Board he would contact the students.

The Action Agenda was as follows:

**IV. Action Agenda**

- A. Interim Budget Resolution –  
*(Interim Budget Resolution will be presented to the Board.)*

Superintendent Hawkins presented the Interim Budget Resolution to the Board (*Action Agenda, A., Interim Budget Resolution*). Superintendent Hawkins read the Interim Budget Resolution 2016-2017 FY as follows:

**INTERIM BUDGET RESOLUTION  
2016-2017 FY**

*The Camden County Board of Education has not adopted a final budget for the operation of schools for the 2016-2017 fiscal year.*

*Realizing that it will be after July 1 before a final budget is adopted, the Board hereby adopts an interim budget for the 2016-17 fiscal year effective July 1, 2016.*

*The Board authorized expenditures consistent with items contained in the 2015-16 fiscal year current expense budget until such time as a final budget is adopted.*

*The Board also authorizes expenditures in the capital outlay budget consistent with projects in the proposed budget, to the extent necessary for the smooth opening of the 2016-17 school year.*

*Adopted this 9<sup>th</sup> day of June, 2016 by the Camden County Board of Education.*

By: \_\_\_\_\_  
*Chairman of the Board*

\_\_\_\_\_  
*Secretary of the Board*

Superintendent Hawkins recommended the Board approve the Interim Budget Resolution for 2016-2017 FY so Camden County Schools could continue to operate in the 2016-17 Fiscal Year. Mr. Wilson said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation. Motion was made by Mr. Overton for the Board to approve the Interim Budget Resolution 2016-17 FY as presented. Motion was seconded by Mr. Needham. There was no discussion. All voted ayes, none opposed and the motion so carried. Superintendent Hawkins concluded his presentation.

B. Revised Policy –  
(*Compensation of Members, Chapter B, Section 5.2*)

Superintendent Hawkins presented revisions to board policy Chapter B, Section 5.2 (*Action Agenda, B., Compensation of Members, Chapter B, Section 5.2*). Superintendent Hawkins said revisions were made to the policy for the purpose of clarification. He said no compensation amounts were changed. He noted that Board Members were paid 50% less than what Camden County Commissioners were paid. He noted that Paragraph Two now defined a month as a calendar month rather than a month ending on the 15<sup>th</sup>. He also discussed required training hours. Superintendent Hawkins recommended the Board table the policy revisions for the mandatory thirty (30) days for review as per board policy; he said the policy would be on the July agenda for consideration. Motion was made by Mr. Overton for the Board to table the policy revisions for mandatory thirty (30) days as per board policy. Motion was seconded by Ms. Aydlett. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Hawkins recommended employment from Closed Session as presented during Closed Session:

**CAMDEN COUNTY SCHOOLS**  
**Board of Education Meeting**  
**June 9, 2016**

<b>EMPLOYMENT</b>	<b>POSTION</b>	<b>SITE</b>	<b>EFF DATE</b>
Keisha Dobie	Assistant Principal	CIS	08.01.16
Jake Thornton	Social Studies Teacher	CCHS	08.17.16
<b>SUMMER</b>			
<b>EMPLOYMENT</b>	<b>POSTION</b>	<b>SITE</b>	<b>EFF DATE</b>
Brenda Long	Temporary CN Asst/Summer Daycare Asst.	GPS	06.13.16 – 08.19.16
Joe Wormwood	Custodian	Camden Co. Schools	06.13.16 – 08.19.16
Sheila Elliott	Custodian	Camden Co. Schools	06.13.16 – 08.19.16
Vanessa Green	Custodian	Camden Co. Schools	06.13.16 – 08.19.16
Don Forget	Custodian	Camden Co. Schools	06.13.16 – 08.19.16
Gwen Griffin	Custodian	Camden Co. Schools	06.13.16 – 08.19.16
Betty Harris	Custodian	Camden Co. Schools	06.13.16 – 08.19.16

George Powell	Custodian	Camden Co. Schools	06.13.16 – 08.19.16
Lisa Harrell	Custodian	Camden Co. Schools	06.13.16 – 08.19.16
Rose Bogues	Custodian	Camden Co. Schools	06.13.16 – 08.19.16
Sheree Butts	Temp Summer Daycare Asst.	GPS	06.15.16 – 08.16.16
Glenna Markham	Read to Achieve Camp Teacher	GPS	06.20.16 - 07.21.16

Motion was made by Mr. Overton and seconded by Ms. Aydlett to approve employment recommendations as presented by Superintendent Hawkins. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Hawkins recommended the following reduction in months of employment due to funding as follows:

**REDUCTION IN MONTHS  
OF EMPLOYMENT DUE  
TO FUNDING**

	<b>POSTION</b>	<b>SITE</b>	<b>EFF DATE</b>
Holly Wang-Riggs	Technology Asst. -12 month Position to 9 mo. Position	From CCHS and CO to CCHS	07.01.16

Motion was made by Mr. Overton and seconded by Ms. Aydlett to approve employment recommendations as presented by Superintendent Hawkins. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Hawkins announced the following transfer and resignations:

<b>TRANSFER</b>	<b>POSTION</b>	<b>SITE</b>	<b>EFF DATE</b>
Susan Adler	Exceptional Children's Teacher	From CMS to CIS	08.17.16
<b>RESIGNATIONS</b>	<b>POSTION</b>	<b>SITE</b>	<b>EFF DATE</b>
Kristi Balduf	Social Studies Teacher	CCHS	06.14.16
Chris McGee	P. E. Teacher/Head Football Coach	GPS/CCHS	06.14.16
Christopher Kozak	Art Teacher	CCHS	06.14.16
Jennifer Nash-Dale	School Psychologist	CCHS	07.25.16

Superintendent Hawkins recommended employment for Grandy Primary School and Camden Intermediate School from Closed Session as follows:

**CAMDEN COUNTY SCHOOLS  
TEACHER RECOMMENDATIONS  
FOR THE 2016-2017 SCHOOL YEAR  
JUNE 9, 2016**

	RENEWAL-PROBATIONARY		RENEWAL WITH CONDITIONS
<b>Grand Primary School</b>	<b>Grandy Primary School</b>		
	Crystal Richardson	6 <sup>th</sup> Year	
	Margie White	5 <sup>th</sup> Year	
	Katlin Cartwright	4 <sup>th</sup> Year	
	Molly Jones	4 <sup>th</sup> Year	
	Nicholas Simmons	4 <sup>th</sup> Year	
	Michelle Peede	3 <sup>rd</sup> Year	
	Theresa Langton	2 <sup>nd</sup> Year	
<b>Camden Intermediate School</b>	<b>Camden Intermediate School</b>		
	Kellie Berry	6 <sup>th</sup> Year	
	Rachel Foy	6 <sup>th</sup> Year	
	Jacqueline Nicole Reaves	3 <sup>rd</sup> Year	
	Kristin Wynkoop	3 <sup>rd</sup> Year	
	Derrike Black	2 <sup>nd</sup> Year	
	Lori Worthington	2 <sup>nd</sup> Year	
	Preston Kuno	1 <sup>st</sup> Year	Late Hire 01.04.16

Motion was made by Ms. Aydlett and seconded by Mr. Needham to approve Grandy Primary and Camden Intermediate Schools' employment recommendations as presented by Superintendent Hawkins. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Hawkins recommended employment for Camden Middle School from Closed Session as follows:

	RENEWAL-PROBATIONARY		RENEWAL WITH CONDITIONS
<b>Camden Middle School</b>	<b>Camden Middle School</b>		
	Amie Aydlett	7 <sup>th</sup> Year	
	Cynthia Drake	7 <sup>th</sup> Year	
	Catherine Wiedor	7 <sup>th</sup> Year	
	Pam Djigounian	6 <sup>th</sup> Year	
	Brittany Mishler	6 <sup>th</sup> Year (Prev. Lat. Entry)	
	Joshua Blood	4 <sup>th</sup> Year	
	Starr Binner	3 <sup>rd</sup> Year	
	Kristen Rallis	3 <sup>rd</sup> Year	Must Pass required Tests by 06.30.18



	Angela Noblitt	3 <sup>rd</sup> Year	Lateral Entry
	Susan Adler	2 <sup>nd</sup> Year	
	Marlana Cook	2 <sup>nd</sup> Year	
	Erika Mayo	2 <sup>nd</sup> Year	
	Christina Redlin	1 <sup>st</sup> Year	Late Hire 02.15.16
	Donna Talbert	1 <sup>st</sup> Year	Late Hire 02.01.16

Motion was made by Mr. Overton and seconded by Mr. Needham to approve Camden Middle School's employment recommendations as presented by Superintendent Hawkins. Ms. Aydlett recused herself from voting with regard to Camden Middle School's employment recommendations. There was no discussion. With the exception of Ms. Aydlett who had recused herself, all voted ayes, none opposed and the motion so carried.

Superintendent Hawkins recommended employment for Camden County High School from Closed Session as follows:

Camden Co High School	Camden Co High School		
	Jennifer Barclift	7 <sup>th</sup> Year	
	Al Keith	7 <sup>th</sup> Year	
	Celina McGee	5 <sup>th</sup> Year	
	Jasper Sawyer	4 <sup>th</sup> Year	
	Jessica Williams	4 <sup>th</sup> Year	
	Stephanie Berkoben	3 <sup>rd</sup> Year	
	Matthew Sundberg	3 <sup>rd</sup> Year	
	Carol Overton	3 <sup>rd</sup> Year	
	Johanna Broyles	2 <sup>nd</sup> Year	
	Sarah Conover	2 <sup>nd</sup> Year	Lateral Entry
	Carol Kutchenriter	2 <sup>nd</sup> Year	
	Tajima Johnson-Lassiter	2 <sup>nd</sup> Year	
	Rhiana Scott	2 <sup>nd</sup> Year	
	Lyndon Dupree	1 <sup>st</sup> Year	Late Hire 02.01.16
	Berneta Marie Moss	1 <sup>st</sup> Year	Late Hire 01.25.16

Motion was made by Mr. Needham and seconded by Dr. Banks to approve Camden County High School's employment recommendations made by Superintendent Hawkins. Mr. Overton asked to be recused from this action. There was no discussion. All, except Mr. Overton, voted ayes, none opposed and the motion so carried.

Superintendent Hawkins recommended employment for CamTech High School (soon to be Camden Early College High School) from Closed Session as follows:

<b>CamTech High School</b>	<b>CamTech High School</b>		
	Michael Reaves	4 <sup>th</sup> Year	
	David Griffiths	3 <sup>rd</sup> Year	
	Michael Costa	1 <sup>st</sup> Year	Late Hire 01.04.16

Motion was made by Mr. Overton and seconded by Mr. Needham to approve CamTech High School's (soon to be Camden Early College High School) employment recommendations as presented by Superintendent Hawkins. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Hawkins recommended the list of Central Office 2016-2017 School Year Professional and Classified personnel as presented in the Board Members' board package from Closed Session as follows:

**CENTRAL OFFICE  
Professional/Classified Personnel  
2016-2017 School Year**

Anita Cuthrell  
Marvella McPherson  
Faye Perry  
Sheila Sawyer  
Crystal Lewis  
Cassie Bell  
Darryl Johnson  
Joe Passante  
Samuel "Buddy" Mickey  
Michael Shope  
Michael Phthisic

Amy Burnham  
Vallerie Jacocks  
Sally Norfleet  
Hermione Cousette  
Lisa Harrell  
Robert Overton  
Elbert "Racy" Harrison  
James Riggs  
Larry Lawrence  
Andrea Lee

Motion was made by Mr. Overton and seconded by Ms. Aydlett to approve the list of Central Office Professional and Classified personnel as listed in the Board Members' board package from Closed Session and recommended by Superintendent Hawkins. There was no discussion. All voted ayes none opposed and the motion so carried.

Superintendent Hawkins recommended the list of Transportation Bus Drivers and Bus Monitors as presented in the Board Members' board package from Closed Session as follows:

**TRANSPORTATION  
BUS DRIVERS and BUS MONITORS  
2016-2017 School Year**

Gwenesha Jennings  
Tiffany Wilson  
Barbara "Sissy" Marrs  
Melinda Etheridge

Regina Gillikin  
Chi Cynthia Nguyen  
Regina Sawyer  
Brenda Long

**Dorothy Pensyl  
Kimberly Colonna  
Jennifer Ayer  
Richard Fluharty  
Odell Aydlett  
Amy Gillikin  
Denise Williams  
Alexis Taylor, Bus Monitor**

**Barbara Riggs  
Lisa Harrell  
John Fluharty  
Leslie White  
William Young  
Cliffie McPherson  
Teresa Sawyer, Bus Monitor  
Mamie Jones**

Motion was made by Mr. Overton and seconded by Ms. Aydlett to approve the list of 2016-2017 School Year Transportation Bus Drivers and Bus Monitors personnel as listed in the Board Members' board package from Closed Session and recommended by Superintendent Hawkins. There was no discussion. All voted ayes none opposed and the motion so carried.

Superintendent Hawkins recommended the list of 2016-2017 School Year Child Nutrition Managers and Child Nutrition Assistants as presented in the Board Members' board package from Closed Session as follows:

**CHILD NUTRITION  
Child Nutrition Managers and Child Nutrition Assistants  
2016-2017 School Year**

**Ruby Barnard  
Regina Waugaman  
Mary Kronlage  
Barbara Gravenese  
Teresa Sawyer  
Cheryl Dixon  
Gwenesha Jennings  
Chi "Cynthia" Nguyen  
Barbara "Sissy" Marrs**

**Theresa Moore  
Kimberly Colonna  
Dorothy "Michelle" Owens  
Patricia Richey  
Cheri Schaefer  
Lakita Gullette  
Gwenda Griffin  
Brenda Long  
Mamie Jones**

Motion was made by Mr. Overton and seconded by Ms. Aydlett to approve the list of 2016-2017 School Year Child Nutrition Managers and Child Nutrition Assistants personnel as presented in the Board Members' board package from Closed Session and recommended by Superintendent Hawkins. There was no discussion. All voted ayes none opposed and the motion so carried.

Superintendent Hawkins recommended the list of 2016-2017 School Year After-School/Summer Daycare Coordinator and Assistants personnel as presented in the Board Members' board package from Closed Session as follows:

**AFTER-SCHOOLSUMMER DAYCARE PROGRAM  
Daycare Coordinator and Assistants  
2016-2017 School Year**

**Theresa Braddy  
Erica Aydlett  
Kellie Harrison**

**Katayla Evans  
Alexis Taylor**

Motion was made by Mr. Overton and seconded by Mr. Needham to approve the list of 2016-2017 School Year After-School and Summer Daycare Program Coordinator and Assistants personnel as presented in the Board Members' board package from Closed Session and recommended by Superintendent Hawkins. There was no discussion. All voted ayes none opposed and the motion so carried.

Superintendent Hawkins recommended the list of 2016-2017 School Year Grandy Primary School Classified personnel as presented in the Board Members' board package from Closed Session as follows:

**GRANDY PRIMARY SCHOOL  
Classified Personnel  
2016-2017 School Year**

**Marie Ivins  
Candice Beckner  
Mary Beth Chesson  
Leslie White  
Arelia Sawyer  
Tina Elliott  
Sheree Butts  
Trina Barnes  
Pamela Richardson  
Joe Wormwood  
Regina Waugaman**

**Maria Brickhouse  
Tiffany Wilson  
Crystal Wilson  
Denise Williams  
Melinda Etheridge  
Cynthia Bogue  
Melissa Cochran  
Kelli Graham  
Vanessa Green  
Mary Kronlage  
Shlanda McCoy**

Motion was made by Mr. Overton and seconded by Ms. Aydlett to approve the list of 2016-2017 School Year Grandy Primary School Classified personnel as presented in the Board Members' board package from Closed Session and recommended by Superintendent Hawkins. There was no discussion. All voted ayes none opposed and the motion so carried.

Superintendent Hawkins recommended the list of Camden Intermediate School Professional and Classified personnel as presented in the Board Members' board package from Closed Session as follows:

**CAMDEN INTERMEDIATE SCHOOL  
Professional/Classified Personnel  
2016-2017 School Year**

**Bethany Godfrey  
Shirlene Huffman  
Dorothy Pensyl  
Candice Beckner  
Don Forget**

**Janie Staples  
Marylou Scaffa  
Laura Watson  
Francina Barco  
Sheila Elliott**

Motion was made by Mr. Overton and seconded by Mr. Needham to approve the list of Camden Intermediate School Professional and Classified personnel as presented in the Board Members' board package from Closed Session and recommended by Superintendent Hawkins. There was no discussion. All voted ayes none opposed and the motion so carried.

Superintendent Hawkins recommended the list of Camden Middle School professional and classified personnel as presented in the Board Members' board package from Closed Session as follows:

**CAMDEN MIDDLE SCHOOL  
Classified Personnel  
2016-2017 School Year**

**Beth Riggs  
Laura Watson  
Terrell Johnson  
Debronetta McCoy  
Sharon Walston**

**Jeanne K. Leary  
Carlise Jackson  
Esther Minton  
Rose Bagues**

Motion was made by Mr. Overton and seconded by Ms. Aydlett to approve the list of Camden Middle School Professional and Classified personnel as presented in the Board Members' board package from Closed Session and recommended by Superintendent Hawkins. There was no discussion. All voted ayes none opposed and the motion so carried.

Superintendent Hawkins recommended the list of Camden County High School professional and classified personnel as presented in the Board Members' board package from Closed Session as follows:

**CAMDEN COUNTY HIGH SCHOOL  
Professional/Classified Personnel  
2016-2017 School Year**

**Alison Harris  
Marcy Mollenkopf  
Kimberly Hollingsworth  
Linda Eason  
Amy Landes  
Betty Harris  
Gwenda Griffin  
Kassandra Roache**

**Amy Gillikin  
Kelly Stallings  
Samuel Shaw  
Regina Gillikin  
Violet Harrison  
George Powell  
Holly Wang-Riggs**

Motion was made by Mr. Overton and seconded by Ms. Aydlett to approve the list of Camden County High School Professional and Classified personnel as listed in the Board Members' board package from Closed Session and recommended by Superintendent Hawkins. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Hawkins recommended the list of CamTech High School professional and classified personnel as listed in the Board Members' board package from Closed Session as follows:

**CAMTECH HIGH SCHOOL  
Professional/Classified Personnel  
2016-2017 School Year**

**Cheryl Forehand  
Glenda Armstrong**

**Gloria Gordon  
Lisa Harrell**

Motion was made by Mr. Overton and seconded by Mr. Needham to approve the list of CamTech High School Professional and Classified personnel as presented in the Board Members' board package from Closed Session and recommended by Superintendent Hawkins. There was no discussion. All voted ayes none opposed and the motion so carried.

Superintendent Hawkins made the following announcements:

**VI. Announcements**

- A. Retirement and Employee Recognition Program  
(Thursday, June 9<sup>th</sup>, 2016 at 9:00 a.m. at Camden Middle School in the Auditorium)

Superintendent Hawkins noted that the Retirement and Employee Recognition Program had taken place earlier that morning. He told Board Members he appreciated their attendance.

- B. CamTech High School Graduation  
(Friday, June 10<sup>th</sup>, 2016 at 7:00 p.m. in the High School Gym)

Superintendent Hawkins reminded Board Members that CamTech High School's graduation was scheduled on Friday night, June 10, 2016, at 7:00 p.m. He said the ceremony would start at 7:00 p.m. but asked Board Members to be at school by 6:30 p.m.

- C. Camden County High School Graduation  
(Saturday, June 11<sup>th</sup>, 2016 at 10:00 a.m. on the High School Football Field)

Superintendent Hawkins reminded Board Members that Camden County High School's graduation was scheduled on Saturday morning, June 11, 2016, at 10:00 a.m. He said the ceremony would start at 10:00 a.m. but asked Board Members to be at school by 9:30 a.m.

- D. Board of Education – Meeting for End-of-the-Year Close-Out Amendments  
(The Budget Work Session Meeting is scheduled on Tuesday, June 28, 2016 at 5:30 p.m. in the Superintendent's Office at Central Office.)

Superintendent Hawkins reminded Board Members that the Budget Work Session Meeting to close out the fiscal year was scheduled on Tuesday, June 28, 2016, beginning at 5:30 p.m. Also, he noted he would invite the applicants for the Junior Student Board Member vacancy to the meeting so the students could present to the Board as part of the application process.


There were no *Other Business or Future Agenda Items* on the agenda.

Mr. Wilson asked if anyone had a *Future Agenda Item*. There were no *Future Agenda Items* discussed or requested to be included on the July agenda.

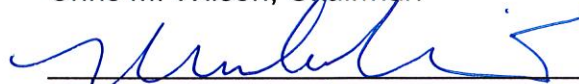
At 8:30 p.m., motion was made by Mr. Overton for Camden County Board of Education to go back into Closed Session after a brief recess. Mr. Needham seconded the motion to go back into Closed Session. All voted ayes, none opposed and the motion so carried.

At 9:12 p.m., motion to adjourn Open Session was made by Mr. Overton and seconded by Ms. Aydlett. There was no further discussion, all voted ayes and the motion carried unanimously. No other actions were taken in Open Session following its return to Closed Session.

Respectfully submitted this 14<sup>th</sup> day of July, 2016.



Chris M. Wilson, Chairman



Melvin L. Hawkins, Secretary