

**Camden County Board of Education
Camden County High School Media Center
September 8th, 2016**

The Camden County Board of Education met in regular session on September 8th, 2016, in the media center at Camden County High School. Board Members in attendance were: Chris Wilson, Chairman, Christian Overton, Vice-Chairman, Board Members Jason Banks and Sissy Aydlett, Student Board Members Sarah-Margaret Andrews and Bladen Harnly, Superintendent Melvin Hawkins and Attorney John Leidy. Board Member Steve Needham was not in attendance. Others who attended the meeting and signed the guest register were Faye Perry, Tiffany Bounds, Marianne Russell, Sally Norfleet, Vallerie S. Jacocks, Ina D. Lane, Jean G. White, Parrish Griffin, Billie Berry, Cris Fields, Ernest Cooley, Jr. and Anita Cuthrell.

The meeting was called to order by Chairman Wilson at 6:32 p.m. He asked Board Members if there were any changes or additions to be made to the September Closed Session Agenda. Each member was polled. Ms. Aydlett added one personnel item. There were no other changes or additions to the September Closed Session agenda. Motion was made by Ms. Aydlett to approve the amended Closed Session Agenda. Mr. Overton seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

The Board of Education entered Closed Session at 6:33 p.m. pursuant to N.C.G.S. §143-318.11(a) (1), (3) and (6) in order to approve closed session minutes and discuss confidential student information, discuss confidential personnel matters and to confer with the Board attorney regarding matters within the attorney-client privilege.

The Board returned to Open Session.

At 8:00 p.m., Mr. Wilson called the meeting to order.

Mr. Wilson welcomed those in attendance, followed by a moment of silence, as is Board custom.

Mr. Wilson asked Board Members if there were any additions, deletions, or changes to the September Open Session Agenda. Each member was polled. Superintendent Hawkins added *Information Update, Item F., (Bids for High School Air Conditioning)*. Superintendent Hawkins also asked that Item E, Board Spotlight, be added and Open Session Item E on the agenda changed to Open Session Item F, Open Session to Appear.

Mr. Overton said he wanted to add *Information Update, Item G., (NCSBA District 1 Meeting)*. There were no other additions, deletions or changes to the September Open Session Agenda. Motion was made by Mr. Overton to approve the amended Open Session Agenda. Ms. Aydlett seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Mr. Wilson asked Superintendent Hawkins if any Camden County resident asked to address the Board by way of the Public Comment opportunity. Superintendent Hawkins advised Mr. Wilson that no guests had signed up for the public comment opportunity.

Superintendent Hawkins asked new Student Board Member, Bladen Harnly, if he would lead the group pledge. Afterwards, Superintendent Hawkins thanked Mr. Harnly for leading the group in recitation of the pledge.

Following the pledge, Mr. Wilson asked Superintendent Hawkins if there was anyone to appear during Open Session. Superintendent Hawkins told Mr. Wilson that Ms. Lisa Sawyer had requested to appear before the Board during Open Session for the September meeting.

Mr. Wilson called Ms. Sawyer for her Board address. Ms. Sawyer noted at last month's meeting, Ms. Aydlett brought up for discussion the possibility of having a tax referendum added to the November, 2016 ballot to ask tax payers to increase funding to support the school system. Ms. Sawyer distributed a handout to each Board Member. The handouts were *N.C.G.S. §115C-503 (Who may petition for election)* and *§115C-501 (Purposes for which elections may be called)* which she had received from Elaine Best, Director of Elections. Ms. Sawyer was critical because she felt the Board had not taken appropriate action to present the referendum to County Commissioners in a timely manner. The deadline for the November ballot was August 25th. When Ms. Sawyer concluded her comments, Mr. Wilson thanked her for addressing the Board.

The Consent Agenda was presented as follows:

II. Consent Agenda

- A. Approval of Minutes –
(*Special Session Minutes – August 2, 2016*)
(*Regular Session Minutes – August 11, 2016*)
- B. 7000A Policy Series
(*NCSBA Policy Services 7000A Policy Series will be presented for Board discussion and/or approval.*)
- C. NCSBA Policy 9030
(*NCSBA Policy Services updated Policy 9030, Facility Construction, will be presented for Board discussion and/or approval.*)

D. Revised Policy –

(Compensation of Members, Chapter B, Section 5.2, will be presented for Board discussion and/or approval.)

Motion to approve the Consent Agenda as presented was made by Mr. Overton. Ms. Aydlett seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Principals gave presentations for Board Members on the opening of schools for the 2016-2017 SY (*Information Updates, A., Principals' Presentations*). The first to present was Parrish Griffin, Principal of Camden Intermediate School. Mr. Griffin showed a PowerPoint presentation entitled *Back to School*. He reported a successful start of the 2016-2017 school year at Camden Intermediate School. He said the 2016-2017 school year was the beginning of Camden Intermediate School's ninth year; that it had been that long was hard to believe because he could easily recall standing in the building during construction when there were no ceilings or rooms. Mr. Griffin said each year gets easier because of veteran teachers. He said Ms. Dobie was the new assistant principal and described her as being "spot on". He said she had been a tremendous help since joining the staff. Mr. Griffin gave attendance totals by grade as of September 8th as follows:

4 th Grade -	143
5 th Grade -	160
6 th Grade -	149

Mr. Griffin said his school had a school performance grade B and the school had met growth. Reading was scored at 73 and Math was scored at 63. He said there had been a 10% increase in student growth in all areas. He discussed Study Island, AP Reading and weekly data driven curriculum. At the end of his presentation, Mr. Griffin asked if the Board had any questions. There were no questions and Mr. Griffin concluded his presentation.

The second principal to present was Timothy Lazar, Principal of Grandy Primary School. Mr. Lazar showed a PowerPoint presentation which was a collection of pictures documenting events during the previous school year, students participating in reading camp and candid shots of school activities since the beginning of the new school year. Mr. Lazar gave attendance totals by grade as of September 8th as follows:

Kindergarten -	122
First Grade -	113
Second Grade -	113
Third Grade -	147

He said the membership numbers changed daily. He said he had new staff in AIG, P.E., and Custodial Services. He said the school would strongly emphasize the "Bucket" program. He also wanted to focus on technology during the 2016-2017 school year. He said he wanted to increase professional development opportunities for his staff. Mr. Lazar shared the following upcoming events:

Movie Night on September 16th
Grandparent Breakfast on September 22nd and 23rd
Fall Festival on October 29th
Community Helper Day on October 7th

At the end of his presentation, Mr. Lazar asked if the Board had any questions. There were no questions and Mr. Lazar concluded his presentation.

The third principal to present was Ernest Cooley, Principal of Camden Middle School. Mr. Cooley said there were 284 students at Camden Middle School and gave attendance totals by grade as of September 8th as follows:

8th Grade - 150
7th Grade - 134

Mr. Cooley said the 2016-2017 Open House was held on August 22nd and was a great success. He said he divided the 7th and 8th grades during Open House. The first half of the event was 7th graders only and the second half was 8th graders only. He said that was a successful approach and both the parents and the students enjoyed the arrangements. He said he planned to create professional learning communities to focus on formative assessments. Mr. Cooley said last year, the school's focus was on math; this year, the school would focus on reading. He said his goal was to raise scores. He wanted to raise the school grade from a C to a B. With his reading strategies, he wanted to dig into brief chosen text. He said he wanted his students to identify, understand and dominate language in each grade and in every class. He said another important requirement would be that the P.E. teacher would ask students to dress out for P.E. but said using school uniforms for P.E. would not be mandatory. He felt it was important for the students to change. He said P.E. was three times during the week. He felt the students were enjoying dressing out for P.E. Mr. Cooley asked if the Board had any questions. There were no questions and Mr. Cooley concluded his presentation.

The fourth principal to present was Billie Berry, Principal of Camden County High School. Mr. Berry showed a PowerPoint presentation.

Mr. Berry said there was a total of 450 students enrolled in Camden County High School for the 2016-2017 school year. He said 105 seniors were on track to graduate this year. He added the 2016-2017 freshmen population was the largest he had ever had (184 to 185 freshman students) and such a large freshman class made the building seem smaller. Mr. Berry said he had two new teaches. He said his school had great technology with over 300 chrome books for student use, bringing him closer to his goal of one-to-one computing. He discussed Canvas and noted it provided parents with the opportunity to stay in touch with what their students were doing. He said Canvas gave parents a daily connection to the classroom. He spoke about AP courses and the fact that adding classes such as AP Environmental Science, AP Biology and AP Chemistry would help to get students in selective schools. He spoke about the honors program and its rigor in preparation for college. Mr. Berry added there would be a guitar course. Also, there would be a welding course which might be of interest to students who were interested in working at places like the shipyard rather than pursuing a four-year college track. Vet assisting was another option for students. Mr. Berry discussed Bruin Success. He said it was an opportunity for teacher/student interaction during that period. He said the students had the same homeroom teacher all four years in high school which gave the students and teachers four years during which to develop a relationship and feel comfortable enough with each other to discuss career guidance. Mr. Berry said he was excited the band had a new look since Band Boosters had raised money (\$35,000.00) to purchase new uniforms. He said JLP was growing and cadets had presented colors at the Coca Cola 500. He discussed the program and said three or four students had hopes of going to the Coast Guard Academy after high school. Mr. Berry said when Coach Harnly assumed the Athletic Director's role, it was a seamless transition. Mr. Berry asked if the Board had questions. There were no questions and Mr. Berry concluded his presentation.

Marianne Russell, Director of Personnel and Community Schools, updated the Board on the New Teacher Orientation (*Information Updates B, Beginning Teacher Update*). Ms. Russell said she had New Teacher Orientation during August over a three day period (August 9, 10 and 12). She said there were six new teachers with two hopefully being hired tonight. Of those hired, two were beginning teachers and both were first year teachers. She said there were no second or third year teachers. During the meetings, they discussed classroom management, supplemental retirement planning, Legal Shield, the Employee Assistance Program and watched a critical incident planning video. Principals and administrators were scheduled at different times during orientation and spoke with the group which was well received by new teachers based on the positive feedback she received. Sonya Rinehart, NBCT Northeast Regional Education Facilitator, discussed evaluation training, state board standards, self-assessment and professional development with the group on the third day of orientation. Over the course of the three days, the group traveled to the Museum of the Albemarle, went bowling, toured Camden County, went to the Visitors Center and had lunch every day at a Camden business. Ms. Russell said orientation was a success and had always one of her favorite things to do.

She noted she would continue to hold monthly Beginning Teacher meetings in the media center at Camden County High School throughout the school year. Ms. Russell asked if the Board had any questions. There were no questions and Ms. Russell concluded her update.

Mr. Wilson introduced Jean White, Director of Special Programs, to update Board Members regarding public schools 2015-2016 performance data (accountability) which was released by the State on September 1, 2016 (*Information Updates, C., Testing Update*). Ms. White showed a PowerPoint presentation. The presentation addressed county results and compared how Camden County Schools lined up with other schools in the district and the state. Data was reported for each of the five schools. The graduation rate was also discussed. It was noted Camden County School System was first in the district by performance composite grade level proficiency. The following school information was reported to the Board:

Grandy Primary School

Overall Grade – B (82)
Reading Grade – B (80)
Math Grade – B (83)
Growth - Exceeded
Grade Level Performance (percent proficient) – 80.2%

Camden Intermediate School

Overall Grade - B (70)
Reading Grade - B (73)
Math Grade - C (63)
Growth - Met
Grade Level Performance (percent proficient) – 69.7%

Camden Middle School

Overall Grade - C (63)
Reading Grade - C (61)
Math Grade - D (53)
Growth – Met
Grade Level Performance (percent proficient) – 60.5%

CamTech High School
Overall Grade - B (72)
English II - 78
Math I - 34
Biology - 48
The ACT - 89
ACT WorkKeys (N/A - <10 completers)
Math Course Rigor - >95
4-Year Graduation Rate – 94.9
Growth - Not Met

Camden County High School
Overall Grade - B (76)
English II - 76
Math I - 45
Biology - 68
The ACT - 74
ACT WorkKeys - 95
Math Course Rigor - >95
4-Year Graduation Rate – 89.2
Growth - Met

Ms. White said Camden County Schools had much to be proud of; that the schools had worked hard and had been very successful. Superintendent Hawkins told the Board there was more to consider about our students than just test scores. He said the staff and students developed major relationships from Grandy forward. He said he was excited about Bruin Pride in the homerooms. Superintendent Hawkins said such approaches prevented dropouts more than successful test scores. He said success was when relationships were built and the scores did not do enough to capture that important fact.

Mr. Wilson introduced Vallerie Jacocks, Director of Data Management and At-Risk Programs, to report to Board Members on the status of Trillian grants (*Information Updates, D., Trillian Grants*). Ms. Jacocks said Camden County Schools had applied for Trillian's *System of Care Grants* and the application was due September 1, 2016. If awarded, the grant money would be used for suicide prevention offering mental health assistance. She said the submitted application would be under review until September 30th and a response would be received by October 24th, 2016. Ms. Jacocks asked if the Board had questions. There were no questions and Ms. Jacocks concluded her report.

Superintendent Hawkins and Faye Perry, Director of Finance, discussed with Board Members the Merit Pay Plan (*Information Updates, E., Merit Pay Plan*). Superintendent Hawkins said he wanted to discuss the merit pay bonus allocation for non-educators. He explained the State Board of Education approved the allocation method for the merit based bonus appropriated in SL 2016-94 Section 36.A1; that Camden County Schools had received an allocation of \$37,692.00 for the fiscal year 2016-2017. He said each LEA must have a locally approved plan that determined the distribution and that the bonuses shall:

- Be distributed based on a locally approved plan
- Not be distributed across the board
- Not be paid to certified teacher or instructional support
- Be paid to state funded personnel only

He said based on the total amount allocated by the state, the total amount available to each individual if they were to receive their full share would be approximately \$360.00. He added it was now the task of the Board to develop and approve the plan for distribution.

Superintendent Hawkins said knowing there could not be an across the board distribution of funds, he proposed to the Board that the funds be distributed based on the following formula:

Employees identified to receive the Merit Pay Bonus, shall receive a full share in proportion to their percentage of time employment based on the following:

100% share if the employee meets all of the following:

- Has no rating below "At Standard" or "Proficient" on any final rating as noted by their immediate supervisor for the 2015-2016 school year;
- Had no letter of reprimand placed into their personnel file during the 2015-2016 school year; and
- Had an acceptable attendance record as indicated by their immediate supervisor during the 2015-2016 school year.

66% share if the employee meets 2 of 3 of the following:

- Has no rating below "At Standard" or "Proficient" on any final rating as noted by their immediate supervisor for the 2015-2016 school year;
- Had no letter of reprimand placed into their personnel file during the 2015-2016 school year; and
- Had an acceptable attendance record as indicated by their immediate supervisor during the 2015-2016 school year.

33% share if the employee meets 1 of 3 of the following:

- Has no rating below "At Standard" or "Proficient" on any final rating as noted by their immediate supervisor for the 2015-2016 school year;
- Had no letter of reprimand placed into their personnel file during the 2015-2016 school year; and
- Had an acceptable attendance record as indicated by their immediate supervisor during the 2015-2016 school year.

0% share if the employee meets 0 of 3 of the following:

- Has no rating below "At Standard" or "Proficient" on any final rating as noted by their immediate supervisor for the 2015-2016 school year;
- Had no letter of reprimand placed into their personnel file during the 2015-2016 school year; and
- Had an acceptable attendance record as indicated by their immediate supervisor during the 2015-2016 school year.

Superintendent Hawkins said currently there was no timeline but the plan should be approved by the Board before the bonus was paid. The plan must be submitted to DPI and then the bonuses could be paid. He said he wanted to get the plan approved as soon as possible. A list of eligible employees would be sent to immediate supervisors for final reviews and recommendations. He wanted to see the bonuses paid in November at the same time teachers received their supplements.

Ms. Perry discussed some of the other plans of distribution in the region. She said DPI decided to base the distribution solely on the evaluation. For example, "Distinguished" would get the full amount, "Accomplished" would get 75% and so on. She said others had planned to distribute based on different positions. She advised Pitt County had already approved their distribution plan. Ms. Perry said the distribution plan would be submitted to DPI and DPI would report back to the legislators in December.

Superintendent Hawkins reiterated the bonus distribution would be based on the employee's evaluation, attendance record and whether or not there were letters of reprimand in their personnel file. Superintendent Hawkins said the Board had reviewed the plan. He recommended the Board accept his proposal as the process by which the distribution of bonuses would be paid. Mr. Wilson said the Board had heard the Superintendent's recommendation. He asked if there was a motion to accept the Superintendent's recommendation. Motion was made by Mr. Overton to use this proposal as the process by which the distribution of bonuses would be paid. Motion was seconded by Dr. Banks. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Hawkins updated Board Members on bids received for replacement of the AC units at Camden County High School's Gym (*Information Updates, F, High School Gym AC Replacement*). Superintendent Hawkins said earlier today, bids were opened for the replacement of the AC units in the gym at Camden County High School. He said Board Members had received a copy of a memo he received from Larry Lawrence, Director of Auxiliary Services, with bid information as follows:

The following bids were received for the replacement of the two roof top heat pump units on the roof of the gym at Camden County High School.

Bell Cow Heating and Cooling	\$38,865.89
Air Concepts, Inc.	\$39,596.00

Superintendent Hawkins noted Bell Cow Heating and Cooling was the lowest bidder at \$38,865.89. He said they had met all the bid requirements and should be recommended for this job. Superintendent Hawkins recommended the Board accept this bid and award the contract to Bell Cow Heating and Cooling. Mr. Wilson said the Board had heard the Superintendent's recommendation. He asked if there was a motion to accept the Superintendent's recommendation. Motion was made by Ms. Aydlett to accept the Superintendent's recommendation to accept this bid and award the contract to Bell Cow Heating and Cooling. Motion was seconded by Mr. Overton. There was no discussion. All voted ayes, none opposed and the motion so carried.

Mr. Wilson recognized Mr. Overton who attended the NCSBA District One Meeting on September 7th in Halifax (*Information Updates, G, District 1 Meeting*). Mr. Overton said he and Superintendent Hawkins had attended NCSBA District 1 Meeting at Weldon Middle School in Halifax, North Carolina. He said he received good information while there. He said Dr. Ed Dunlap, Jr., NCSBA Executive Director, discussed present plans and goals. Mr. Overton said Dr. Dunlap said of the 116 LEAs, 26 superintendents were in their first year as superintendent and 54 superintendents had been in the role of superintendent for one to five years. He noted NCSBA was pushing school board members to complete Master Board training. There was discussion of NCSBA's work on its model policy manual. He discussed a session conducted by Leanne Winner, NCSBA Governmental Relations Director, who gave a lengthy update on Legislative highlights about passing merit bonus plans. He said there was discussion about a 2% reduction in next year's budget. She also discussed the matter of Fines and Forfeitures, the money still owed and work that was being done on the plan of how we would get paid. Mr. Overton said he received very good information and thanked fellow Board Members for allowing him the opportunity to share. Superintendent Hawkins shared that Leanne Winner also discussed the allotment for not just K-3 teachers but K-12 teachers.

Superintendent Hawkins said next year, there could be no more than an average of 18 elementary students per class. He said using quick math and numbers from this year, we would need five new teachers to accommodate the law. Fourth grade had no class maximum. He said we must consider how different a classroom would look with 30 students instead of 24 students. At this level, he said we would need to make five classrooms out of six because one of those teachers would have to go to third grade. He said that was just a little piece of information he wanted to share and suggested people get in touch with state legislators to ask that they come through with adequate funding. He said this information took time to digest. He said it was not an easy topic to cover because difficult decisions would need to be made as a result.

The Action Agenda was as follows:

IV. Action Agenda

- A. **Nomination for Raleigh Dingman Award**
(Nomination deadline to NCSBA is prior to October 4, 2016 at 5 p.m. to be presented at the 2016 NCSBA Annual Conference on November 16-18, 2016 in Greensboro, NC)

Superintendent Hawkins said NCSBA had invited each board of education to nominate one candidate for the prestigious Raleigh Dingman Award. This award would be presented during the Awards Ceremony of the Annual Conference scheduled in November at the Sheraton/Koury Convention Center in Greensboro. Superintendent Hawkins asked if the Board would like to recommend or nominate a board member for the Raleigh Dingman award. He said he would make sure the nominee had help putting the packet together. Motion was made by Ms. Aydlett to nominated Mr. Wilson for the Raleigh Dingman Award. Motion was seconded by Mr. Overton. There was no discussion. All voted ayes, none opposed and the motion so carried.

- B. **Nomination for NCSBA School Board Member Leadership Award**
(Nomination deadline to NCSBA is prior to October 4, 2016 at 5 p.m. to be presented at the 2016 NCSBA Annual Conference on November 16-18, 2016 in Greensboro, NC)

Superintendent Hawkins said NCSBA had invited each board of education to nominate one candidate for the NCSBA Leadership Award for School Board Member. This award would be presented during the Awards Ceremony of the Annual Conference scheduled in November at the Sheraton/Koury Convention Center in Greensboro. Ms. Aydlett said she intended to nominate Mr. Wilson for both the School Board Member Leadership Award and the Raleigh Dingman awards. Motion was made by Ms. Aydlett to nominated Mr. Wilson for the School Board Member Leadership Award. Motion was seconded by Mr. Overton. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Hawkins recommended employment from Closed Session as presented during Closed Session:

**CAMDEN COUNTY SCHOOLS
Board of Education Meeting
September 8, 2016**

EMPLOYMENT	POSTION	SITE	EFFECTIVE DATE
Sean Lynam	Teacher	CIS	10.10.16 unless released earlier
Abigail Ellis	Teacher	GPS	10.10.16 unless released earlier
Tony Royle	ISS Coordinator	CMS	TBD
Amanda Conway	Teacher Asst.	GPS	09.16.16
Tanisha Parker	EC Teacher Asst.	CMS	09.12.16
REASSIGNMENT	POSTION	SITE	EFFECTIVE DATE
Jessica Allen	Head JV Volleyball Coach from Asst. JV Volleyball Coach	CCHS	
ADDITIONAL HOURS	POSITION	SITE	EFFECTIVE DATE
Arelia Sawyer	Add'l 4 hrs to current Teacher Asst. Position (from 4 hrs to 8 hrs)	GPS	09.16.16
Regina Gillikin	Add'l 1 ½ hrs to current EC Asst. Position (from 4 hrs to 5 ½ hrs)	CCHS	08.29.16
SUBSTITUTE	POSTION	SITE	EFFECTIVE DATE
LaTanya Gregory	Child Nutrition Substitute	Camden Co. Schools	09.09.16
COACHES	POSTION	SITE	EFFECTIVE DATE
Victoria Black	Asst. Cross Country	CCHS	
Austin Ivins	Asst. JV Football	CCHS	
Michael Kuno	Asst. Men's Soccer	CCHS	
Daniel Nadj	Asst. Soccer	CMS	

Mr. Wilson said the Board had heard the Superintendent's employment recommendation. He asked if there was a motion to accept the Superintendent's recommendation. Motion was made by Mr. Overton and seconded by Ms. Aydlett to approve employment recommendations as presented by Superintendent Hawkins. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Hawkins announced the following resignations:

RESIGNATION	POSTION	SITE	EFF DATE
Regina Sawyer	Bus Driver	Camden Co Schls	08.16.16
Elbert "Racy" Harrison	Bus Refueler/Transportation Helper	Camden Co Schls	09.02.16
Troy Leary	Head JV Volleyball Coach	CCHS	

Superintendent Hawkins made the following announcements:

VI. Announcements

- A. **NCSBA Fall Law Conference**
(NCSBA Fall Law Conference is scheduled on Wednesday, October 12, 2016 – Friday, October 14, 2016 at Renaissance Asheville in Asheville, NC)

Superintendent Hawkins noted to Board Members that the conference dates were now Wednesday through Friday. In the past, the conferences dates had been Sunday through Wednesday.

- B. **NCSBA Annual Conference**
(NCSBA Annual Conference is Wednesday, November 16, 2016 – Friday, November 18, 2016 at Sheraton Four Seasons in Greensboro, NC)

Superintendent Hawkins asked Board Members who were interested in attending the Annual Conference to notify his office as soon as possible. Mr. Wilson, Ms. Aydlett, Mr. Overton and Dr. Banks stated they planned to attend.

- C. **Athletic Schedules**
(Both middle school and high school fall athletic schedules are attached.)

Superintendent Hawkins said schedules were included in the Board packages.

- D. **2016-2017 United Way Campaign**
(Camden County Schools will participate in our local community Albemarle Area United Way Campaign September 1 – September 30, 2016)

Superintendent Hawkins announced basic details of the annual United Way Campaign that was underway.

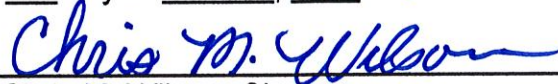
There were no *Other Business or Future Agenda Items* on the agenda.

Mr. Wilson asked if anyone had a *Future Agenda Item*. There were no *Future Agenda Items* discussed or requested to be included on the October agenda.

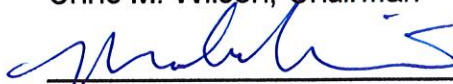
At 9:15 p.m., motion was made by Mr. Overton for Camden County Board of Education to go back into Closed Session after a brief recess. Ms. Aydlett seconded the motion to go back into Closed Session. All voted ayes, none opposed and the motion so carried.

After the Board returned from Closed Session at 10:42 p.m., Dr. Banks then made a motion to adjourn the meeting. The motion was seconded by Mr. Overton. There was no further discussion, all voted ayes and the motion carried unanimously. The meeting adjourned at 10:44 p.m.

Respectfully submitted this 13th day of October, 2016.



Chris M. Wilson, Chairman



Melvin L. Hawkins, Secretary