

**Camden County Board of Education
Camden County High School Media Center
May 10th, 2018**

The Camden County Board of Education met in regular session on May 10th, 2018, in the Media Center at Camden County High School at 6:30 p.m. Board Members in attendance were: Christian Overton, Chairman, Jason Banks, Vice-Chairman, Board Members Sissy Aydlett, and Kevin Heath, Superintendent Joe Ferrell, Board Attorneys John Leidy and Will Norrell, and Student Board Members Bladen Harnly and Daniel Nadj. Board Member Chris Wilson was not physically present. Others who attended the meeting and signed the guest register were Beatrice Ferebee, Dot Bagues, Thomas Gregory, Luella Herring, Mary Ann Mason, Melissa Harnly, Mark Harnly, Ali Hub'ber, Linwood Bagues, Rose Pence, Vallerie S. Jacocks, Donald R. Jacocks, William L. Sawyer, Brenda F. Sawyer, Nicole Reaves, Emma Dupree, Kellie K. Berry, Ina D. Lane, Amber M. Davis, Faye Perry, Andrea Lee, Tabitha Anderson, Sean Lynam, Lamond James, Shevonne James, Branden James, Timothy Lazar, Marianne Russell, Kenneth Coleman, Linda Coleman, Keisha J. Dobie, William Boatright, Colina Bartlett, Bonita Robinson and Anita Cuthrell.

The meeting was called to order by Chairman Overton at 6:30 p.m. Mr. Overton asked Board Members if there were any additions, deletions, or changes to be made to the May Closed Session Agenda. Each member was polled. Ms. Aydlett said she would like to add a *Student Confidentiality* item. Mr. Overton said he would like to add a *Consult with Attorney* item. There were no other additions, deletions, or changes made to the May Closed Session agenda. Motion was made by Mr. Heath to approve the amended Closed Session Agenda. Ms. Aydlett seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Mr. Overton advised Attorney Leidy that Mr. Wilson was not in attendance because of a recent illness; however, Mr. Wilson had asked if Mr. Overton could telephone him so that he could be a part of the Closed Session discussion. Mr. Overton said Mr. Wilson would receive the telephone call at his residence. Mr. Leidy referenced Camden County Schools' board policies and advised the policy (*Remote Participation in Board Meetings*) allowed for remote participation in board meetings with the understanding that Mr. Wilson would participate in a location in his home where no other person could hear the discussion. Mr. Overton telephoned Mr. Wilson and Mr. Wilson joined the meeting by speaker phone.

The Board entered Closed Session beginning at 6:34 p.m. in order to approve closed session minutes; discuss confidential student matters; prevent the premature disclosure of an honor or award; discuss confidential personnel matters; and to confer with the Board attorney regarding matters within the attorney-client privilege and preserve that privilege, all pursuant to N.C.G.S §143-318.11(a) (1), (2), (3), and (6). Motion was made by Mr. Heath to enter Closed Session. Ms. Aydlett seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

The Board returned to Open Session.

At 7:45 p.m., Mr. Overton called the meeting to order.

Mr. Overton asked Board Members if there were any additions, deletions, or changes to be made to the May Open Session Agenda. Each member was polled. Superintendent Ferrell asked that *Information Update B., ServiceMaster*, be removed from the agenda and that *CIS Jr. Beta Club* be added as Information Update B. Also, Superintendent Ferrell added *Action Agenda E., Radio Repeaters*. Attorney Leidy added *Information Update E*. There were no other additions, deletions, or changes made to the May Open Session Agenda. Motion was made by Ms. Aydlett to approve the amended Open Session Agenda. Mr. Heath seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Mr. Overton welcomed those in attendance, followed by a moment of silence, as is Board custom.

Mr. Overton asked Superintendent Ferrell if any Camden County resident had asked to address the Board by way of the Public Comment opportunity. Superintendent Ferrell advised Mr. Overton that no guest had signed up for the public comment opportunity.

Bladen Harnly led the group pledge. Afterwards, Mr. Overton thanked Mr. Harnly for leading the group in recitation of the pledge.

Following the pledge, Mr. Overton said that we currently had students who were participants of the Elizabeth City State University NC-MSEN Pre-College Program. He said the program was designed to provide mathematics and science enrichment and was a collaborative effort between our schools and Elizabeth City State University for the purpose of increasing the pool of North Carolina high school graduates prepared to pursue careers in the fields of mathematics and science.

Mr. Overton said that on Saturday, April 14th, some of our students participated in academic competitions at the statewide MSEN Day held on the campus of Winston-Salem State University. During the challenge, the ECSU NC-MSEN Pre-College Program placed in 14 of the 16 competition categories. He said as a result of the initiative, he was pleased to report three Camden County students were statewide competition winners.

Mr. Overton then asked Alexis McCoy, Branden James and Alyssa Bartlett to join him. He said Alexis and Branden were 7th Grade students at Camden Middle School and Alyssa was an 11th Grade student at Camden Early College High School. He said Alexis and Branden took 1st Place in the Common Core Math category and Alyssa took 2nd Place in High School Oratorical. On behalf of Camden County Board of Education, Mr. Overton congratulated the students on their recent achievements. He said they had represented their schools well and should be very proud. Mr. Overton then read the spotlight certificate to the students. Following the presentation of the spotlight certificates, pictures were taken of the students and Mr. Overton.

Next, Mr. Overton asked Lacey Boatright to join him. Mr. Overton said Lacey was currently a junior at Camden County High School and was a member of the National Art Honor Society. He said Lacey was a talented young lady in digital arts and spent a lot of her free time working to perfect her talent. He said while Lacey was in Art 2, she tried to focus on expanding her artistic horizons with painting and achieved some amazing success – so much so that one of her pieces of art had been selected to be part of a permanent collection at the North Carolina Department of Public Instruction building in Raleigh. He said this permanent display was part of the State Superintendents Arts Initiative to recognize student artists and to encourage participation in all of the arts throughout the state. He said Lacey was described as a quirky, sweet, and fun young lady who was always open to suggestions and pushing herself to grow artistically. Mr. Overman said in addition, her Chorus teacher described her as "an amazing musician." On behalf of Camden County Board of Education, Mr. Overton congratulated Lacey for having her art work permanently displayed in Raleigh. He said her art work not only represented her talent but it also represented Camden County Schools. He told Lacey the Board was proud of her accomplishments and wished her much success in the upcoming school year. Mr. Overton then read the spotlight certificate to Lacey. Following the presentation of the spotlight certificate, pictures were taken of Lacey and Mr. Overton.

Finally, Mr. Overton asked Bladen Harnly to join him. He said Bladen Harnly was a senior at Camden County High School. He said he was the son of school teachers in our district – Mark and Melissa Harnly. He said those who knew Bladen saw him as an impressive young man with a strong drive and proven leadership skills. He said Bladen had excelled academically and was currently ranked number one in his senior class.

Mr. Overton said Bladen served as the Battalion Commander for the US Coast Guard Junior Leadership Program where he supervised more than 80 cadets. He said Bladen was a member of the National Honor Society, the Science Club and Chess Club and had faithfully served on the Camden County Board of Education over the last two years where he had channeled information and concerns from fellow students to elected Board Members each month. He said Bladen had been a valuable link to the students at the high school. Mr. Overton said he had also excelled as a student athlete; he had played basketball and soccer and was a member of the swim team at the high school. He said Bladen was many things including the fact that he was our Senior Student Board Member and in just a few short weeks, he would graduate from Camden County High School. Mr. Overton told Bladen the two years he had served as a member of the School Board had passed quickly and that it was hard to believe tonight's meeting was his last board meeting. Mr. Overton said the Board couldn't be happier for him and what was ahead for him beginning with his appointment to the United States Coast Guard Academy. Mr. Overton told Bladen that as he prepared to graduate, he would receive many words of advice before leaving home but Mr. Overton said the Board was certain he would continue to make good choices and excel in all he set out to accomplish. He told Bladen it was the hope of Camden County Board of Education that as he moved ahead, he would also remember to look behind to be reminded of his family and friends in Camden. Mr. Overton told him to always remember those who had encouraged and cared for him as he had prepared for his life beyond Camden and know the Board would continue to support and care for him in all that he did. Mr. Overton told Bladen – "simply put - we are proud of you". Mr. Overton then presented a plaque to Bladen in honor of his service as Camden County Board of Education Student Board Member. Bladen thanked the Board for the opportunity to learn and grow. He also thanked administration and teachers. Following the presentation, pictures were taken of Bladen and Mr. Overton and then Bladen with the entire Board.

Mr. Overton said the Sawyer's Creek/Marian Anderson High School Reunion Committee had asked to address the Board during Open Session to Appear. Ms. Beatrice Ferebee approached the podium and said although Mr. Aydlett was named as the spokesperson for the Committee, he was unable to attend tonight's meeting. She began by saying the Sawyer's Creek/Marian Anderson High School Reunion Committee had attended the Board Meeting last month and since that time, there had been communication back and forth to the point that they did not think anything had been accomplished. She said the Committee was back tonight to ask the Board what they had decided. She said if they had decided not to let them place a marker, they would like to know why; what more information was needed; and what more did the Committee need to do. She said initially, the Committee thought this would be a simple process because the Board of Education had the authority to approve the request but now a month later, there was still no definite answer. She reiterated that the Committee wanted to know the Board's decision and if the answer was no, the Committee wanted to know why.

Mr. Overton said that typically, Open Session was a forum for the public to share information and bring questions to the Board for consideration. He said some Board Members might ask clarifying questions at that point but the Board did not normally hold a discussion with the presenter. He said it was the hope of the Board that the Committee would approach the North Carolina Department of Transportation to see if they would allow the sign on the state right-of-way before putting the sign on school property. He said the reason was if their request was approved it would open the same opportunity for other organizations to make similar requests. Ms. Ferebee said she had been in contact with the North Carolina Historical Society and that it was a long process; that the board only met twice a year. She said regarding the Department of Transportation, she had made initial contact with them but she said they had to determine what was state property and what was county property and she had not heard back from them. She said everyone knew it was a lengthy process when dealing with the State. Ms. Ferebee said she did not understand why the Committee was being asked to take these steps. She said the matter was regarding a local school, they were the local board and as such could grant the Committee permission to erect the sign. She said she doubted the State would approve the Committee's request. Mr. Overton said it was the pleasure of the Board to request that the Committee look at other options before the Board made a final decision. Ms. Ferebee reiterated that the request was in regard to a local public school on school property and that the school had been built on that property because the Trafton family had donated the property for the purpose of building the school. She said it seemed ironic that the property was given for Marian Anderson School and now the Committee could not get permission from the local Board to put a sign up. She said the question of why the Committee would have to get permission from the State when the Board could grant the Committee permission remained. Mr. Overton said it was the duty of the Board to look at many factors and scenarios and that was why the Board asked that the Committee exhaust other avenues before putting the sign on school property. Ms. Ferebee said there would not be another Committee with such a request and that the Committee was not asking the Board to rename the school. Mr. Overton said it was the pleasure of the Board to ask that the Board be presented in writing with the final decision made by the Historic Society and the North Carolina Department of Transportation. Ms. Ferebee said the Historic Society would not meet again until December. She said that Board met twice a year – once in May and once in December. She said they were being faced with another deadline because the Committee had hoped to have the marker up before the next Sawyer's Creek/Marian Anderson reunion. She said she felt that the Committee's request was not a State issue and not a Historical Society's issue. She said it was a local issue. She asked Mr. Overton if he could foresee the Board making a decision. Mr. Overton said the Board would not make a decision until the Committee had exhausted the option of the Historical Society and the North Carolina Department of Transportation. At 8:10 p.m., Ms. Ferebee concluded her address to the Board

The Consent Agenda was presented as follows:

II. Consent Agenda

The following items are recommended for approval by consent of the Board:

- A. Approval of Minutes
(Regular Session Minutes – April 12, 2018)

- B. Budget Amendments –
(Budget Amendments will be presented to the Board.)

- C. Field Trip/Transportation Request Form -
(Captain Al Keith, Camden County high schools' Junior Leadership Program Instructor, has submitted a request for selected cadets (approximately 12-16 students) to travel to The Citadel in Charleston, South Carolina to the Leadership Academy from June 9th, 2018 through June 17th, 2018.)

Budget Amendments were as follows:

Budget Amendment

Camden County Schools Administrative Unit

State Public School Fund

The Camden County Board of Education at a meeting on the 10th day of May 2018 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2018.

Code Number	Description of Code	Amount	
		Increase	Decrease
5100	Regular Instructional Programs		35,795.00
5200	Special Instructional Programs	10,012.00	
5400	School Building Administration	17,315.00	
5800	School Based Support Services	7,800.00	
6500	Operational Support Services	10,476.00	
6700	Testing and Accountability		856.00
6900	Policy, Ldrshp & Pub Relations		730.00
7200	Child Nutrition	730.00	
Explanation:			
	Total Appropriation in Current Budget	\$ 14,057,710.09	
	Amount of Increase /Decrease of Above Amendment	8,952.00	
	Total Appropriation in Current Amended Budget	\$ 14,068,662.09	

<p>Passed by majority vote of the Board of Education of Camden County on the 10th day of May 2018.</p> <p>_____</p> <p>Chairman, Board of Education</p> <p>_____</p> <p>Secretary, Board of Education</p>	<p>We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this ____ day of _____ 20__.</p> <p>_____</p> <p>Chairman, Board of County Commissioners</p> <p>_____</p> <p>Clerk, Board of County Commissioners</p>
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BUDGET AMENDMENT
May 10, 2018

1. State Public School Fund

- A. We have reviewed this area of the budget and find we must transfer funds to cover the costs within the program. We request your approval of the following amendment.

Central Office Administration

6940.002.221	Emp Retirement Costs	\$	-	730.00
7200.002.113	Salary – Child Nutrition Director		+	503.00
7200.002.211	Emp Soc Sec Costs		-	45.00
7200.002.221	Emp Retirement Costs		+	5.00
7200.002.231	Emp Hosp Ins Costs		+	<u>267.00</u>
Total – Central Office Administration		\$	+	.00

- B. We have reviewed this allotment and find we must transfer funds to cover the costs within the program. We request your approval of the following amendment.

School Building Administration

5410.005.221	Emp Retirement Costs	\$	-	13,525.00
5410.005.231	Emp Hosp Ins Costs		-	5,000.00
5420.005.116	Salary – Assistant Principal		+	14,605.00
5420.005.211	Emp Soc Sec Costs		+	475.00
5420.005.221	Emp Retirement Costs		+	2,320.00
5420.005.231	Emp Hosp Ins Costs		+	<u>1,125.00</u>
Total – School Building Administration		\$	+	.00

- C. We have reviewed this area of the budget and find that we must transfer funds to cover expenses. We request your approval of the following amendment.

School Building Administration

5410.005.114	Salary – Principal	\$	-	13,000.00
5420.005.116	Salary – Assistant Principal		+	10,000.00
5420.005.221	Emp Retirement Costs		+	<u>3,000.00</u>
Total – School Building Administration		\$	+	.00

- D. We have received additional funding in this program area for state level fines and forfeitures and must increase our budget to reflect the receipt of these funds. We request your approval of the following amendment.

BUDGET AMENDMENT
State Public School Fund
May 10, 2018, Page 2

<u>School Technology</u>		
6510.015.341	Telecommunication Services	\$ + 176.00
Total – School Technology		\$ + 176.00

- E. We have reviewed this area of the budget and find that we must transfer funds to cover the costs within. We request your approval of the following amendment.

<u>DSSF Funding</u>		
5110.024.121	Salary – Teacher	\$ + 1,911.00
5110.024.162	Substitute Pay	- 136.00
5110.024.211	Emp Soc Sec Costs	+ 96.00
5110.024.221	Emp Retirement Costs	+ 444.00
5110.024.231	Emp Hosp Ins Costs	- 726.00
5210.024.211	Emp Soc Sec Cots	- 44.00
5210.024.221	Emp Retirement Costs	- 362.00
5210.024.231	Emp Hosp Ins Costs	- <u>1,183.00</u>
Total – DSSF Funding		\$ + .00

- F. We have reviewed this allotment and must transfer funds within the allotment to meet the needs of the program. We request your approval of the following amendment.

<u>Teacher Assistants</u>		
5110.027.142	Salary -Teacher Assistant	\$ - 8,670.00
5110.027.167	Substitute Pay	- 2,745.00
5110.027.199	Overtime Pay	+ 700.00
5110.027.211	Emp Soc Sec Costs	- 3,260.00
5110.027.221	Emp Retirement Costs	- 1,250.00
5110.027.231	Emp Hosp Ins Costs	- 8,476.00
5210.027.142	Salary – Teacher Assistant	+ 17,120.00
5210.027.199	Overtime Pay	- 600.00
5210.027.211	Emp Soc Sec Costs	+ 1,000.00

5210.027.221	Emp Retirement Costs	+	2,650.00
5210.027.231	Emp Hosp Ins Costs	+	<u>3,531.00</u>
Total – Teacher Assistants		\$ +	.00

G. We have reviewed this allotment and must transfer funds within the allotment to meet the needs of the program. We request your approval of the following amendment.

BUDGET AMENDMENT
State Public School Fund
May 10, 2018, Page 3

<u>Children with Special Needs</u>			
5210.032.162	Substitute Pay	\$ +	800.00
5210.032.199	Overtime Pay	+	75.00
5210.032.411	Instructional Supplies	+	140.00
5240.032.132	Salary – Speech Teacher	-	1,255.00
5240.032.211	Emp Soc Sec Costs	-	4,500.00
5240.032.221	Emp Retirement Costs	-	9,500.00
5240.032.231	Emp Hosp Ins Costs	-	5,860.00
5240.032.318	Contracted Speech Services	+	8,000.00
5840.032.311	Contracted OT/PT Services	+	7,800.00
6550.032.147	Salary – Bus Monitor	+	6,000.00
6550.032.199	Overtime Pay	+	200.00
6550.032.211	Emp Soc Sec Cots	+	700.00
6550.032.221	Emp Retirement Costs	-	500.00
6500.032.231	Emp Hosp Ins Costs	-	<u>2,100.00</u>
Total – Children with Special Needs		\$ +	.00

H. We have reviewed this program area and find that we must transfer funds to cover the costs within the budget. We request your approval of the following amendment.

<u>Academically/Intellectually Gifted</u>			
5260.034.121	Salary – Teacher	\$ -	1,392.00
5260.034.162	Substitute Pay	-	65.00
5260.034.163	Substitute Pay – Workshop	-	200.00
5260.034.211	Emp Soc Sec Costs	-	569.00
5260.034.221	Emp Retirement Costs	+	3,197.00
5260.034.231	Emp Hosp Ins Costs	-	341.00
5260.034.333	Field Trips	-	400.00
5260.034.411	Instructional Supplies	-	<u>230.00</u>

Total – Academically/Intellectually Gifted \$ + .00

- I. We have received additional allotment for the 3rd grade reading bonus and must increase our budget to reflect the receipt of these funds. We request your approval of the following amendment.

Test Result Bonus (3rd Grade Reading)

5110.046.180	Bonus Pay	\$	+	720.00
5110.046.211	Emp Soc Sec Costs		+	<u>56.00</u>

BUDGET AMENDMENT
 State Public School Fund
 May 10, 2018, Page 4

Total – Test Result Bonus (3rd Grade Reading) \$ + 776.00

- J. We have reviewed this allotment and must transfer funds to meet the needs within the program. We request your approval of this amendment.

Cooperative Innovative High School

5110.055.462	Pur of Non-Cap Comp Hdwe	\$	-	17,315.00
5410.055.114	Salary - Principal		+	12,342.00
5410.055.211	Emp Soc Sec Costs		+	1,246.00
5410.055.221	Emp Retirement Costs		+	2,740.00
5410.055.231	Emp Hosp Ins Costs		+	<u>987.00</u>

Total - Cooperative Innovative High School \$ + .00

- K. We have reviewed this allotment and we have received additional funds for stop arm cameras. We must also transfer funds within the program to meet the needs. We request your approval of the following amendment.

Transportation of Pupils

6550.056.171	Salary – Driver	\$	+	21,050.00
6550.056.172	Overtime Pay – Bus Driver		+	1,000.00
6550.056.175	Salary – Transportation Worker		-	9,749.00
6550.056.211	Emp Soc Sec Costs		-	1,300.00
6550.056.221	Emp Retirement Costs		-	100.00
6550.056.231	Emp Hosp Ins Costs		-	2,484.00
6550.056.326	Contracted Repairs & Mtce		+	1,900.00
6550.056.411	Supplies & Materials		+	10.00
6550.056.418	Comp Software & Supplies		+	1,600.00
6550.056.422	Repair Parts		+	3,600.00

6550.056.423	Gas/Diesel	-	6,822.00
6550.056.425	Tires & Tubes	+	3,673.00
6550.056.461	Pur of Non-Cap Equipment	+	2,676.00
6550.056.462	Pur of Non-Cap Comp Hdwe	-	104.00
6551.056.171	Salary - Driver	-	4,000.00
6551.056.172	Overtime Pay – Bus Driver	+	150.00
6551.056.231	Emp Hosp Ins Costs	-	<u>5,100.00</u>
Total – Transportation of Pupils		\$ +	6,000.00

- L. We have reviewed this area of the budget and find that we must transfer funds to cover the costs within the schools. We request your approval of the following amendment.

BUDGET AMENDMENT
State Public School Fund
May 10, 2018, Page 5

<u>Classroom Materials & Supplies</u>			
5110.061.411.350	Instructional Supplies	\$ -	113.00
5110.061.411.308	Instructional Supplies	+	969.00
6710.061.311	PSAT Testing	-	<u>856.00</u>
Total – Classroom Materials & Supplies		\$ +	.00

- M. We have received an additional allotment for MLT workshop costs and must increase our budget to reflect the receipt of these funds. We request your approval of this amendment.

<u>Early Grade Reading Proficiency</u>			
5110.085.312	Workshop Expenses	\$ +	<u>2,000.00</u>
Total - Early Grade Reading Proficiency		\$ +	2,000.00

3100.000	Revenue – State Public School Fund	\$ -	8,952.00
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Passed by majority vote of the Board of Education of Camden County on the 10th day of May, 2018.

Chairman, Board of Education

Secretary, Board of Education

Budget Amendment

Camden County Schools Administrative Unit

Local Current Expense Fund

The Camden County Board of Education at a meeting on the 10th day of May, 2018 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2018.

Code Number	Description of Code	Amount	
		Increase	Decrease
5100	Regular Instructional Programs	4,362.00	
5200	Special Instructional Programs	2,885.00	
5400	School Building Administration	213.00	
5800	School Based Support Services		27,240.00
6100	Regular Inst. Support Services		30.00
6500	Operational Support Services	20,128.00	
6900	Policy, Ldrshp, & Pub Relations		318.00
Explanation:			
	Total Appropriation in Current Budget	\$ 2,815,470.00	
	Amount of Increase/Decrease of Above Amendment		.00
	Total Appropriation in Current Amended Budget	\$ 2,815,470.00	

Passed by majority vote of the Board of Education of Camden County on the 10 th day of May 2018.	We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this ____ day of _____ 20__.
_____ Chairman, Board of Education	_____ Chairman, Board of County Commissioners
_____ Secretary, Board of Education	_____ Clerk, Board of County Commissioners

BUDGET AMENDMENT
May 10, 2018

2. Local Current Expense Fund

- A. We have reviewed this program area and must transfer funds to other programs to cover expenses. We request your approval of the following amendment.

Transportation of Pupils

6550.056.326	Cont Repair & Maint – Equip	\$ -	100.00
6550.056.331	Contracted Transportation	+	100.00
6550.056.418	Computer Software & Supplies	-	<u>872.00</u>
Total – Transportation of Pupils		\$ -	872.00

- B. We have reviewed this area of the budget and must transfer fund to other program areas to cover the cost of charter school funding requirements and insurance on the buildings. We request your approval of the following amendment.

Operation of Plant

6530.802.321...40	Utilities – Electric	\$ +	125.00
6530.802.322...40	Utilities – Natural Gas	+	4,500.00
6540.802.231...40	Emp Hosp Ins Costs	+	85.00
6540.802.323...40	Utilities – Water	-	6,000.00
6540.802.341...40	Telephone	-	1,500.00

6540.802.411...40	Supplies & Materials	+	9,000.00
6540.802.461...40	Pur of Non-Cap Equipment	-	<u>600.00</u>
Total – Operation of Plant		\$ +	5,610.00

- C. We have reviewed this area of the budget and must transfer fund to other program areas to cover the costs within the program. We request your approval of the following amendment.

Maintenance of Plant

6580.802.175...50	Salaries – Mtce Workers	\$ -	1,000.00
6580.802.211...50	Emp Soc Sec Costs	-	500.00
6580.802.221...50	Emp Retirement Costs	-	400.00
6580.802.311...50	Contracted Services	+	12,000.00
6580.802.352...50	Professional Certification	-	500.00
6580.802.361...50	Membership Dues & Fees	-	490.00
6580.802.391...50	Storm Water Fees	+	500.00
6580.802.418...50	Comp Software & Supplies	-	120.00
6580.802.422...50	General Maintenance	+	<u>6,100.00</u>

BUDGET AMENDMENT

Local Current Expense Fund

May 10, 2018, Page 2

6580.802.423...50	Gas – Mtce Vehicle	-	<u>200.00</u>
Total – Operation of Plant		\$ +	15,390.00

- D. We have reviewed this program area and find that we must increase the funds in this program area to cover the cost within the program. We request your approval of the following amendment.

Classroom Teacher

5210.841.121	Salary – Teacher	\$ +	1,400.00
5210.841.211	Emp Soc Sec Costs	+	220.00
5210.841.221	Emp Retirement Costs	+	620.00
5210.841.231	Emp Hosp Ins Costs	+	<u>500.00</u>

Total – Office of Superintendent		\$ +	2,740.00
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- E. We have reviewed this area of the budget and find that we can transfer funds to cover other budgeted areas. We request your approval of the following amendment.

Classroom Support

5110.842.162	Substitute Pay	\$ +	10,240.00
5110.842.411.310	Instructional Supplies	-	800.00
5110.842.462.310	Pur of Non-Cap Comp Hdwe	+	800.00
5110.842.315.304	Reproduction Costs	-	3,000.00
5110.842.333.304	Field Trips	+	3,000.00
5110.842.315.350	Reproduction Costs	+	2,800.00
5110.842.333.350	Field Trips	-	1,800.00
5110.842.411.350	Instructional Supplies	-	1,000.00
5830.842.131	Salary – Guidance Counselor	-	20,850.00
5830.842.211	Emp Soc Sec Costs	-	6,600.00
5830.842.221	Emp Retirement Costs	+	1,710.00
5830.842.231	Emp Hosp Ins Costs	-	<u>1,500.00</u>

Total – Classroom Support \$ - 17,000.00

F. We have reviewed this area of the budget and find that we must transfer funds to other program areas to cover expenses. We request your approval of the following amendment.

Band Program

5110.844.121	Salary – Teacher	\$ +	120.00
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BUDGET AMENDMENT

Local Current Expense Fund

May 10, 2018, Page 3

5110.844.162	Substitute Pay	+	80.00
5110.844.181	Supplemental Pay	-	5,198.00
5110.844.211	Emp Soc Sec Costs	-	400.00
5110.844.221	Emp Retirement Costs	+	610.00
5110.844.231	Emp Hosp Ins Costs	-	1,000.00
5110.844.312	Workshop Expenses	-	<u>80.00</u>

Total – Band Program \$ - 5,868.00

G. We have reviewed this program area and find that we must transfer funds within this program area to cover the cost of expenses. We request your approval of the following amendment.

Office of Superintendent

6940.865.113	Salary – Director	\$ -	9,752.00
6940.865.231	Emp Hosp Ins Costs	+	800.00
6940.865.311	Contracted Services	+	8,000.00

6940.865.315	Reproduction Costs	+	800.00
6940.865.361	Membership Dues & Fees	+	130.00
6940.865.415	Tires	+	22.00
6940.865.423	Gas	-	181.00
6940.865.424	Oil	+	20.00
6940.865.461	Pur of Non-Cap Equipment	+	<u>161.00</u>
Total – Office of Superintendent		\$ +	.00

H. We have reviewed this program area and find that we must transfer funds within this program area to cover the cost of expenses. We request your approval of the following amendment.

Staff Development

5110.912.196	Salary – Workshop Participant	\$ -	310.00
5110.912.211	Emp Soc Sec Costs	-	150.00
5110.912.221	Emp Retirement Costs	-	300.00
5110.912.311	Contracted Services	+	90.00
5110.912.312	Workshop Expenses	+	960.00
5120.912.312	Workshop Expenses	-	300.00
5210.912.312	Workshop Expenses	+	145.00
5400.912.312	Workshop Expenses	+	113.00
5400.912.361	Membership Dues & Fees	+	100.00
6120.912.312	Workshop Expenses	-	30.00
6940.912.312	Workshop Expenses	-	<u>318.00</u>

BUDGET AMENDMENT
Local Current Expense Fund
May 10, 2018, Page 4

Total – Staff Development		\$ +	.00
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Passed by majority vote of the Board of Education of Camden County on the 10th day of May, 2018.

Chairman, Board of Education

Secretary, Board of Education

Budget Amendment

Camden County Schools Administrative Unit

Federal Grant Fund

The Camden County Board of Education at a meeting on the 10th day of May 2018 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2018.

Code Number	Description of Code	Amount	
		Increase	Decrease
5100	Regular Instructional Programs		216.37
5200	Special Instructional Programs		3,093.12
5800	School Based Support Services		1,500.00
6100	Support & Development Serv.		104.68
8100	Pmts to Other Local Govt. Units		152.54
Explanation:			
	Total Appropriation in Current Budget	\$	698,920.13
	Amount of Increase/ <u>Decrease</u> of		
	Above Amendment	-	5,066.71
	Total Appropriation in Current Amended Budget	\$	693,853.42

<p>Passed by majority vote of the Board of Education of Camden County on the 10th day of May 2018.</p>	<p>We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this ____ day of _____ 20__.</p>
<p>_____ Chairman, Board of Education</p>	<p>_____ Chairman, Board of County Commissioners</p>
<p>_____ Secretary, Board of Education</p>	<p>_____ Clerk, Board of County Commissioners</p>

BUDGET AMENDMENT
May 10, 2018

3. Federal Grant Fund

- A. We have reviewed this program area of the budget and must transfer funds to meet the needs of the program. We request your approval of the following amendment.

Voc – Ed Program Support

Project #18-017-150

5120.017.411	Instructional Supplies	\$	-	1,392.00
5120.017.418	Comp Software & Supplies		+	5,467.00
5120.017.462	Pur of Comp Hdwe		-	<u>4,075.00</u>

Total – Voc Ed Program Support			\$	+	0.00
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- B. We have reviewed this program area and must transfer funds within the program to meet the needs of the staff and students. We request your approval of the following amendment.

IASA - Title I Basic Program

Project #18-050-150

5330.050.162	Substitute Pay	\$	+	2,000.00.
5330.050.163	Substitute Pay - Workshops		-	<u>2,000.00</u>

Total – IASA Title I Basic Program			\$	+	.00
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- C. We have reviewed this area of the budget and find that we must reduce our allotment for actual dollars received in the program and transfer funds within the budget to cover staff development in various program areas as well as substitutes. We request your approval of the following amendment.

Title II Improving Teacher Quality

Project #18-103-150

5110.103.163	Substitute Pay	\$ +	8,300.00
5110.103.211	Emp Soc Sec Costs	+	634.95
5110.103.312.304	Workshop Expenses	-	3,151.32
5110.103.312.308	Workshop Expenses	-	3,000.00
5110.103.312.310	Workshop Expenses	-	3,000.00
5210.103.163	Substitute Pay	-	1,000.00
5210.103.211	Emp Soc Sec Costs	-	76.50
5210.103.312	Workshop Expenses	-	2,016.62
5870.103.312	Workshop Expenses	-	1,500.00
6110.103.312	Workshop Expenses	-	104.68
8100.103.392	Indirect Costs	-	<u>152.54</u>

BUDGET AMENDMENT

Federal Grant Funds

May 10, 2018, Page 2

Total – Title II Improving Teacher Quality	\$ -	5,066.71	=====
3600.103 Revenue – Title II Imp. Tchr Quality	\$ +	5,066.71	=====

- D. We have reviewed this area of the budget and must transfer funds to purchase supplies. We request your approval of the following amendment.

IDEA VI-B Special Needs Targeted Assistance

Project #18-118-150

5210.118.312	Workshop Expenses	\$ -	1,476.49
5210.118.411	Instructional Supplies	+	1,206.49
5240.118.361	Membership Dues & Fees	+	<u>270.00</u>
Total – IDEA VI-B Special Needs Targeted Assist	\$ +	.00	

Passed by majority vote of the Board of
Education of Camden County on the 10th
day of May, 2018.

Chairman, Board of Education

Secretary, Board of Education

Budget Amendment

Camden County Schools Administrative Unit

Child Nutrition Fund

The Camden County Board of Education at a meeting on the 10th day of May 2018 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2018.

Code Number	Description of Code	Amount	
		Increase	Decrease
7200	Child Nutrition Services	.00	
Explanation:			
Total Appropriation in Current Budget		\$	668,188.00
Amount of Increase/(Decrease) of Above Amendment			.00
Total Appropriation in Current Amended Budget			668,188.00

<p>Passed by majority vote of the Board of Education of Camden County Schools on the 10th day of May 2018.</p>	<p>We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes in the minutes of said Board, this ____ day of _____ 20__.</p>
<p>_____ Chairman, Board of Education</p>	<p>_____ Chairman, Board of County Commissioners</p>
<p>_____ Secretary, Board of Education</p>	<p>_____ Clerk, Board of County Commissioners</p>

BUDGET AMENDMENT
May 10, 2018

5. Child Nutrition Fund

A. We have reviewed our budget and find that we must transfer funds to cover substitutes and benefits. We request your approval of the following amendment.

<u>Child Nutrition</u>		
7200.035.165	Substitute Pay	\$ + 8,000.00
7200.035.174	Salary – CN Workers	- 32,500.00
7200.035.176	Salary – CN Workers	+ 20,000.00
7200.035.231	Emp Hosp Ins Costs	+ 4,500.00
		<hr/>
Total – Child Nutrition		\$ + 0.00
		=====

Passed by majority vote of the Board of Education of Camden County on the 10th day of May, 2018.

Chairman, Board of Education

Secretary, Board of Education

Budget Amendment

Camden County Schools Administrative Unit

Other Local Current Expense Fund

The Camden County Board of Education at a meeting on the 10th day of May, 2018 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2018.

Code Number	Description of Code	Amount													
		Increase	Decrease												
<p>Explanation:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Total Appropriation in Current Budget</td> <td style="width: 10%; text-align: right;">\$</td> <td style="width: 15%; text-align: right;">456,927.00</td> <td style="width: 15%;"></td> </tr> <tr> <td>Amount of Increase/Decrease of Above Amendment</td> <td></td> <td style="text-align: right;">.00</td> <td></td> </tr> <tr> <td>Total Appropriation in Current Amended Budget</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">456,927.00</td> <td></td> </tr> </table>				Total Appropriation in Current Budget	\$	456,927.00		Amount of Increase/Decrease of Above Amendment		.00		Total Appropriation in Current Amended Budget	\$	456,927.00	
Total Appropriation in Current Budget	\$	456,927.00													
Amount of Increase/Decrease of Above Amendment		.00													
Total Appropriation in Current Amended Budget	\$	456,927.00													

<p>Passed by majority vote of the Board of Education of Camden County on the 10th day of May 2018.</p> <p>_____</p> <p>Chairman, Board of Education</p> <p>_____</p> <p>Secretary, Board of Education</p>	<p>We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this ____ day of _____ 20__.</p> <p>_____</p> <p>Chairman, Board of County Commissioners</p> <p>_____</p> <p>Clerk, Board of County Commissioners</p>
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BUDGET AMENDMENT
May 10, 2018

8. Other Local Current Expense Fund

- A. We have reviewed this area of the budget and must funds within to meet the needs of the program. We request your approval of the following amendment.

Afterschool Care

7100.701.188	Annual Leave Payoff	\$	+	950.00
7100.701.211	Emp Soc Sec Costs		-	1,480.00
7100.701.221	Emp Retirement Costs		-	1,500.00
7100.701.312	Workshop Expenses		+	30.00
7100.701.451	Pur of Snacks		+	<u>2,000.00</u>
Total – Afterschool Care		\$	+	.00

- B. We have reviewed this area of the budget and must transfer funds within in the program to cover the drivers and benefits. We request your approval of the following amendment.

Activity Bus

6550.706.171	Salary - Driver	\$	+	5,000.00
6550.706.211	Emp Soc Sec Costs		+	500.00
6550.706.319	Drug Testing		-	700.00
6550.706.326	Cont Repair & Mtce Equip		+	700.00
6550.706.422	Repair Parts		-	3,900.00
6550.706.423	Gas/Diesel		-	270.00
6550.706.461	Pur of Non-Cap Equipment		-	<u>1,330.00</u>
Total – Activity Bus		\$	+	.00

Passed by majority vote of the Board of Education of Camden County on the 10th day of May, 2018.

Chairman, Board of Education

Secretary, Board of Education

Motion to approve the amended Consent Agenda was made by Ms. Aydlett. Mr. Heath seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell updated Board Members on the development of the Profile of a Graduate (*Information Updates A., Profile of a Graduate*). He told Board Members the Committee had met and held the first of three meetings on April 24, 2018. He said the Committee consisted of a good variety of people. He said the next meeting would be held on Thursday, May 17 and during that meeting, the group would work to determine characteristics they wanted to see in our graduates. He said during the last meeting (scheduled on June 5), once the characteristics were determined, the group would work on a rough sketch which would visually represent the Profile of a Graduate. He said the rough sketch would be turned over to the art teacher and there would be a student art contest at which time art students would submit their artistic interpretation from the rough sketch. He said when it was all said and done, he felt it was fitting to have the Profile of a Graduate art work done by a student. Superintendent Ferrell said the meeting location was at Sawyer's Creek Baptist Church. He asked if there were any questions regarding Profile of a Graduate. There were no questions and he concluded his update.

Mr. Overton introduced Kellie Berry, 6th Grade Math Teacher at Camden Intermediate School. Ms. Berry showed a PowerPoint presentation regarding the establishment of the first Jr. Beta Club at CIS (*Information Updates B., CIS Jr. Beta Club Presentation*). Emma Dupree, 5th grade student, accompanied Ms. Berry. Ms. Berry told the Board she was the sponsor of the newly formed Jr. Beta Club at CIS and she was in attendance to share the good news with the Board. She said she was honored to have been approached about starting the Club and was excited to do it for the kids. Ms. Berry discussed the candle lighting ceremony and its significance for the inductees. She discussed the Purpose of the Junior Beta Club which was to promote the ideals of character, service, and leadership among the students and to reward, encourage and assist students in meeting educational goals. She said a Candle Lighting Ceremony was held and there were five symbolic candles. The candle colors were white, red, blue, black and gold. Emma read the Significance of the Candles. She said each of the five colors represented the following:

- The white candle stands for light, purity, and faith.
- The red candle stands for pure love and wisdom and suggests bravery.
- The blue candle is symbolic of truth and fidelity to our nation, club, and school.
- The black candle signifies dignity and seriousness.
- The gold candle indicates warmth, friendship and faithfulness.

Ms. Berry said there were 34 students inducted based on a 93% average and no grade lower than an 85%. She said refreshments were provided by CIS PTO. Emma thanked Ms. Hicks and Ms. Robinson. Ms. Berry thanked Starr Binner, Camden Middle School Beta sponsor, for helping her through the process. There were no questions and Ms. Berry concluded her presentation.

Mr. Overton reminded Board Members the monthly fund summary was included in the board packet which they received prior to the meeting (*Information Updates C., Financial Update*). He asked if there were any questions. There were no questions regarding the monthly financial summary.

Senior Student Board Member, Bladen Harnly, and Junior Student Board Member, Daniel Nadj, gave an update to Board Members (*Information Updates D., Student Board Members Update*). Bladen Harnly said Regional Track Meets and Girls' Softball were next week. He announced that the JLP Awards Program was Friday night beginning at 6 p.m. and JLP was having a car wash on Saturday from 10 a.m. until 2 p.m. Daniel Nadj announced Camden County High School's upcoming graduation on Friday night, June 8, 2018 beginning at 7:00 p.m. He said students were currently testing. There were no questions and Mr. Harnly and Mr. Nadj concluded their announcements.

Attorney John Leidy updated the Board on attending the North Carolina Bar Association Education Law Section Council's April meeting (*Information Updates E., NC Bar Association Education Law Section Council*). Attorney Leidy told the Board that he had been reappointed for the third time to the NC Bar Association Education Law Section Council. He explained this was the reason why he was unable to attend last month's meeting and thanked the Board for allowing Mr. Norrell to attend in his absence. He said the Council meeting was a gathering of attorneys from across the state. He said the Conference was interesting. He said considering the storm of mental health issues the country was in the midst of, it was beneficial that there was a segment on addressing mental health issues of employees and students. Another segment was in regard to accommodating leave, and another was in regard to service animals for students. He said he wanted to update the Board so they would know he had attended as it was his intent to attend each year and he was recognized as attending on behalf of Camden County Schools. Mr. Overton thanked Attorney Leidy for his continued education and his service to Camden County Board of Education.

Ina Lane, Director of Secondary Education, presented the local Career and Technical Education Four-Year Strategic Plan to the Board (*Action Agenda, Item A., Career-Technical Education Four-Year Strategic Plan*). Ms. Lane had prepared a PowerPoint presentation which began with historical facts dating back to 1793 about the Dismal Swamp. She spoke about the evolution of Career and Technical Education in Camden County. She noted the current population in Camden is 10,000 and the median age is 40.

Ms. Lane said the top employers in the county were Camden County Government, Camden County School District, Academi (formerly Blackwater), C & L Concrete, Forbes Sand, and Albemarle Propane. She noted there was no major industry in the county. Ms. Lane showed course offerings in the 1990's compared to course offerings in 2000-2010, and 2011-Present. These progression of course offerings were discussed and she noted options for future CTE courses for new 6th grade and high school students. With regard to Concentrators At-a-Glance, she said there were 65 completers and 16 of those completers were completers in more than one way. She said that meant 25% of our CTE completers were completers in two areas. This year, 65 completers took the WorkKeys exam providing the following results:

- 8 Platinum
- 15 Gold
- 27 Silver
- 12 Bronze

She said students were 79.37% proficient. Ms. Lane discussed the WorkKeys preparation strategy which promoted high proficiency. She discussed 1S1 Academic Attainment English Language Arts, 1S2 Academic Attainment Math, 2S1 Technical Skills Attainment, 3S1 Secondary School Completion 4S1 Student Graduation Rate, 5S1 Secondary Placement, 6S1 Non-traditional Participation, 6S2 Non-traditional Completion and Camden and Affinity Group 7. Ms. Lane reviewed additional strategies for overall improvement such as:

- Work with Business Advisory Council to determine goals on which to focus to strengthen CTE program in Camden
- Beginning in 2018-2019 add courses to the 6th grade at CIS to introduce CTE opportunities
- Focus on Pathways to help students understand the continuity of high school courses, community college courses, internships, job shadowing, mentoring
- Begin to focus on possibilities for apprenticeships for students

Ms. Lane asked if the Board had any questions. There were no questions. Superintendent Ferrell recommended approval of the Career-Technical Education Four-Year Strategic Plan as submitted. Mr. Overton said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation. Motion was made by Dr. Banks to approve the Career-Technical Education Four-Year Strategic Plan as submitted. Motion was seconded by Mr. Heath. There was no discussion. All voted ayes, none opposed and the motion so carried.

Andrea Lee, Director of Child Nutrition, presented Board Members with updates to the Procurement Plan (*Action Agenda, Item B., Child Nutrition Update*). Ms. Lee told Board Members that Camden County Schools' Procurement Plan was outdated. She said a copy of the new plan was in the board package. She said the new Procurement Plan for Camden County Schools was for the procurement of items for use in the Child Nutrition Program. She said the plan must be presented for Board approval and asked if there were any questions. There were no questions from the Board. Superintendent Ferrell recommended the Board approve the Camden County Schools Procurement Plan School Nutrition Program as presented by Ms. Lee. Mr. Overton said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation. Motion was made by Mr. Heath to approve Superintendent Ferrell's recommendation to approve the Camden County Schools Procurement Plan School Nutrition Program as presented by Ms. Lee. Motion was seconded by Dr. Banks. There was no discussion. All voted ayes, none opposed and the motion so carried.

Mr. Overton said the Board would be asked to set a date for End-of-the-Year Close-Out Amendments (*Action Agenda C., Board of Education – Meeting for End-of-the-Year Close-Out Amendments*). Superintendent Ferrell said he would like for the Board to consider two dates: Wednesday, June 27, 2018 or Thursday, June 28, 2018. He said either of these late dates would give Finance time to prepare for the close out. Mr. Overton asked the Board which of the two dates would work better. There was discussion. Mr. Heath noted he would be out of town on business travel on both dates. Attorney Leidy informed him all Board Members did not have to be in attendance but there had to be a quorum of three. The Board agreed that the End-of-the-Year Close-Out Amendments meeting would be held in the Superintendent's Office at Central Office on Thursday, June 28th, 2018 at 6:00 p.m.

Superintendent Ferrell presented to Board Members the summer work hour options for central office employees and school staff (*Action Agenda, D., Summer Work Hours*). Dr. Ferrell referred Board Members to the draft memo in the board package and reminded them that in previous years, 11 and 12 month employees were allowed to work a modified schedule during the summer. He explained the modification options as **Option A:** Work ten (10) hour days Monday – Thursday from 7:00 a.m. until 5:00 p.m. with lunch at your desk and no work on Friday and **Option B:** Work nine (9) hour days Monday – Thursday from 7:30 a.m. until 4:30 p.m. with lunch at your desk and work a four (4) hour day on Friday from 7:30 a.m. until 11:30 a.m.

Superintendent Ferrell noted summer work hours would begin on Monday, June 11, 2018 and continue through Friday, August 3, 2018. He said Maintenance Staff would work their regular eight hours on Monday-Friday. He recommended that the Board approve the summer work hour options as presented to give employees the opportunity of a summer schedule again this year. Mr. Overton said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation. Motion was made by Dr. Banks to accept the summer work schedule options presented by Superintendent Ferrell be accepted by the Board. Motion was seconded by Ms. Aydlett. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell updated Board Members on the matter of radio repeaters for the schools (*Action Agenda, E., Radio Repeaters in Schools*). He said the Board was aware there had been a number of emergency responder drills at Camden Middle School. During those drills, it was confirmed that responders could not communicate with each other or Emergency Management and Fire by radio. He said over the last month or month and a half, the discussion had turned to how to correct the problem so that students and staff were kept safe. Since then, Superintendent Ferrell said he had been working with the Camden County Manager and Ms. Perry. He said the County had asked that the School System, Sheriff's Office and County all contribute to the cost of putting repeaters in the school; that the total cost of the repeaters was approximately \$64,000.00, 1/3 of which would be approximately \$20,000.00 to be paid by Camden County Schools. He said Finance was comfortable with that amount. He wanted to bring this information to the Board so that all would be aware of the shared funding request so that radio repeaters could be replaced at Camden Middle School. Mr. Overton asked if the contribution of \$20,000.00 to the cost of radio repeaters required Board action. Attorney Leidy said it did require Board action because the amount was over \$5,000.00. Ms. Aydlett made a motion that the Board approve Camden County Schools' contribution in the amount of \$20,000.00 to the cost of updated radio repeaters. Motion was seconded by Mr. Heath. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell recommended the Personnel as presented during Closed Session as follows:

**CAMDEN COUNTY SCHOOLS
Board of Education Meeting
May 10, 2018**

EMPLOYMENT	POSITION	SITE	EFFECTIVE DATE
Yolanda Anderson	Chief Academic Officer	Central Office	July 1, 2018
Carlise Jackson	Student Information Data Manager/Secretary	Camden Middle School	TBD

REASSIGNMENT	POSITION	SITE	EFFECTIVE DATE
Hope Swinney	From: Art Teacher to Elementary Ed Teacher	GPS	July 1, 2018
Matthew Sundberg	From: Social Studies Teacher to Health/PE Teacher	CCHS	July 1, 2018
Kristin Rallis	From: ELA Teacher to Social Studies Teacher	CMS	July 1, 2018 Pending Passing Praxis
Bryant Carl Elliott	From: Bus Monitor to Regular Bus Driver	Camden Co. Schools	May 11, 2018

SUMMER EMPLOYMENT	POSITION	SITE	EFFECTIVE DATE
Rebecca Hassell	RTA Summer Camp Teacher	GPS	July 9-July 27, 2018
Lisa Watson	RTA Summer Camp Teacher	GPS	July 9-July 27, 2018
Margie White	RTA Summer Camp Teacher	GPS	July 9-July 27, 2018
Amy Gilligan	RTA Summer Camp Tutor/ Bus Driver	GPS	July 9-July 27, 2018

SUBSTITUTES	POSITION	SITE	EFFECTIVE DATE
Taureau Christian	Substitute Bus Driver	Camden Co. Schools	
Shannon Shaw	Substitute Bus Driver	Camden Co. Schools	

Motion was made by Mr. Heath and seconded by Ms. Aydlett to approve employment recommendations as presented by Superintendent Ferrell. There was no discussion. All voted ayes, none opposed and the motion so carried.

Teacher Contracts had been presented by Superintendent Ferrell to Board Members during Closed Session. Before making an overall recommendation to the Board for teacher contracts, Superintendent Ferrell pulled the name of Amie Aydlett from Camden Middle School so that her name could be separated from the overall listing. He then made an individual recommendation to approve Amie Aydlett's four-year teacher contract.

CONTRACT RENEWAL	YEARS WITH CCS	HIRE DATE	CONTRACT
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Camden Middle School

Amie Aydlett	9 th Yr	03.08.10	4 year
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At this time, Ms. Aydlett recused herself from voting on this employment recommendation. Mr. Overton said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation. Motion was made by Mr. Heath to approve the four-year teacher contract for Amie Aydlett at Camden Middle School. Motion was seconded by Dr. Banks. There was no discussion. With the exception of Ms. Aydlett who had recused herself, all voted ayes, none opposed and the motion so carried.

Superintendent Ferrell then pulled the name of Carol Overton at Camden County High School so that her name could be separated from the overall listing. He then made an individual recommendation to approve Carol Overton's four-year teacher contract.

CONTRACT RENEWAL	YEARS WITH CCS	HIRE DATE	CONTRACT
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Camden County High School

Carol Overton	5 th Yr	03.17.14	4 year
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Mr. Overton handed the gavel to Dr. Banks, Vice-Chairman and Mr. Overton recused himself from voting on this employment recommendation. Dr. Banks said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation. Motion was made by Mr. Heath to approve the four-year teacher contract for Carol Overton at Camden County High School. Motion was seconded by Ms. Aydlett. There was no discussion. With the exception of Mr. Overton who had recused himself, all voted ayes, none opposed and the motion so carried.

Superintendent Ferrell made a final recommendation of all other one- or four-year teacher contracts which had been presented during Closed Session as follows:

**Camden County Schools
Teacher Recommendations
For the 2018-2019 School Year**

CONTRACT RENEWAL	YEARS WITH CCS	HIRE DATE	CONTRACT
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Grandy Primary School

Crystal Richardson	8 th Yr	08.18.11	4 year
Margie White	7 th Yr	08.15.12	4 year
Katlin Cartwright Sawyer	6 th Yr	07.01.13	4 year

Molly Jones	6 th Yr	08.15.13	4 year
Nicholas Simmons	6 th Yr	08.15.13	4 year
Michelle Peede	5 th Yr	08.18.14	4 year
Theresa Langton	4 th Yr	08.19.15	4 year
William Cody Eaves	3 rd Yr	08.17.16	1 year
Abigail Ellis	3 rd Yr	09.26.16	1 year
Ashley Miller	2 nd Yr	01.17.17	1 year

Camden Intermediate School

Kellie Berry	8 th Yr	08.18.11	4 year
Rachel Foy	8 th Yr	08.18.11	4 year
Jacqueline Nicole Reaves	5 th Yr	08.18.14	4 year
Kristin Wynkoop	5 th Yr	08.18.14	4 year
Susan Adler	4 th Yr	08.19.15	4 year
Lori Worthington	4 th Yr	08.19.15	4 year
Preston Kuno	3 rd Yr	01.04.16	1 year
Sean Lynam	3 rd Yr	10.12.16	1 year
Laurie Heckler	2 nd Yr	11.15.17	1 year

Camden Middle School

Cynthia Drake	9 th Yr	09.07.10	4 year
Pamela Djigounian	8 th Yr	08.18.11	4 year
Starr Binner	5 th Yr	08.18.14	4 year
Kristen Rallis	5 th Yr	08.18.14	4 year
Erika Mayo	4 th Yr	11.10.15	4 year
Pamela Bellanca	3 rd Yr	09.12.16	1 year
Colleen Lyston	3 rd Yr	08.17.16	1 year
Jordon Murdoch	2 nd Yr	08.16.17	1 year
Mary Beth Meeker	2 nd Yr	09.11.17	1 year
Amanda Forbes	2 nd Yr	10.15.17	1 year
Tracie Brewton	1 st Yr	12.11.17	1 year
Allison Heckler	1 st Yr	01.11.18	1 year

Camden County High School

Jennifer Barcliff	9 th Yr	03.22.10	4 year
Al Keith	9 th Yr	08.17.10	4 year
Celina McGee	7 th Yr	08.15.12	4 year
Joshua Blood	6 th Yr	08.15.13	4 year
Jessica Williams	6 th Yr	08.15.13	4 year
Stephanie Berkoben	5 th Yr	08.18.14	4 year
Matthew Sundberg	5 th Yr	08.18.14	4 year
Johanna Broyles	4 th Yr	01.14.15	4 year
Sarah Conover	4 th Yr – LE	10.26.15	4 year
Carol Kutchenriter	4 th Yr	08.19.15	4 year
Tajima Johnson-Lassiter	4 th Yr	01.19.15	4 year
Rhiana Scott	4 th Yr	10.12.15	4 year
Lyndon Dupree	3 rd Yr	02.01.16	1 year
Tracy Fletcher	3 rd Yr	08.17.16	1 year

Berneta Marie Moss	3 rd Yr.	01.25.16	1 year
Mara Swindell	3 rd Yr	08.17.16	1 year
Jake Thornton	3 rd Yr	08.17.16	1 year
Chiquie Gregory	2 nd Yr	08.16.17	1 year
Amanda Tufts	2 nd Yr	08.16.17	1 year
Lauren Karns	2 nd Yr	09.05.17	1 year

Camden Early College High School

Brittany Mishler	8 th Yr	08.18.11	4 year
David Griffiths	5 th Yr	08.18.14	4 year
Angela Noblitt	5 th Yr	08.18.14	4 year
Derrike Black	4 th Yr	08.19.15	4 year
Michael Costa	2 nd Yr	01.04.16	1 year

Motion was made by Ms. Aydlett to approve teacher contracts as presented by Superintendent Ferrell in Closed Session. Motion was seconded by Kevin Heath. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell announced the following resignations:

RESIGNATIONS	POSITION	SITE	EFFECTIVE DATE
Summer Sawyer	Health/PE Teacher	Camden Co. Schools	July 1, 2018
Jasper Sawyer	CTE Technology Ed Teacher	CCHS	July 1, 2018
Tanya Ayers	Bus Driver	Camden Co. Schools	June 12, 2018
Taureau Christian	Bus Driver	Camden Co. Schools	May 14, 2018

VI. Announcements

- A. Camden Early College High School Graduation
(Saturday, May 19, 2018 at 10:00 a.m. at College of the Albemarle)

Mr. Overton announced the date, time and location of Camden Early College High School's graduation.

- B. Presentation to Camden County Commissioners
(On Tuesday, May 22, 2018 from 4:00 p.m. until 4:45 p.m., Superintendent Ferrell is scheduled to present Camden County Schools' budget to Camden County Commissioners at the Historic Courthouse.)

Mr. Overton announced the date, time and location of the upcoming Budget Presentation to Camden County Commissioners. Superintendent Ferrell said he did not feel the presentation would take 45 minutes.

There were no *Other Business or Future Agenda Items* on the agenda.

Mr. Overton asked if anyone had a *Future Agenda Item*. There were no *Future Agenda Items* discussed or requested to be included on the May agenda.

At 8:45 p.m., Mr. Overton asked if there was a motion for the Board to return to Closed Session. He said before returning to Closed Session, the Board would take a quick recess. Motion was made by Mr. Heath for the Board to go back into Closed Session, seconded by Ms. Aydlett. All voted ayes, none opposed and the motion so carried.

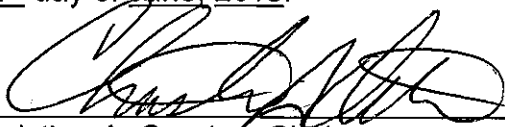
At 9:46 p.m., the Board returned to Open Session. The Board discussed assisting the County in accessing lottery funds to use as a payment on the Camden Intermediate School Project. There was also discussion about the potential transfer of the Early College program to the Camden County High School building.

At 10:12 p.m., Mr. Overton asked if there was a motion for the Board to return to Closed Session. Motion was made by Ms. Aydlett the Board to go back into Closed Session, seconded by Dr. Banks. All voted ayes, none opposed and the motion so carried.

The Board returned to Open Session at 10:30 p.m. No other actions were taken in Open Session following the Board's final return from Closed Session.

At 10:31 p.m., Mr. Overton asked if there was a motion to adjourn. Motion to adjourn Open Session was made by Ms. Aydlett and seconded by Dr. Banks. There was no further discussion, all voted ayes and the motion carried unanimously.

Respectfully submitted this 14th day of June, 2018.



Christian A. Overton, Chairman



Dr. Joe Ferrell, Secretary