

**Camden County Board of Education
Camden County High School Media Center
October 25th, 2018**

The Camden County Board of Education met in regular session on October 25th, 2018, in the Media Center at Camden County High School at 6:30 p.m. Board Members in attendance were: Jason Banks, Vice-Chairman, Board Members Chris Wilson, Sissy Aydlett, and Kevin Heath, Superintendent Joe Ferrell, Board Attorneys John Leidy and Will Norrell and Student Board Member, Riley Pingree. Christian Overton, Chairman, was not in attendance. Daniel Nadj, Senior Student Board Member was not in attendance. Others who attended the meeting and signed the guest register were Faye Perry, LeVar Mizelle, Timothy T. Lazar, Ina D. Lane, Billie Berry, Tabitha Anderson, Larry Lawrence, Monique Hicks, Vallerie S. Jacocks and Anita Cuthrell.

The meeting was called to order by Vice-Chairman Banks at 6:32 p.m. Dr. Banks asked Board Members if there were any additions, deletions, or changes to be made to the October Closed Session Agenda. Each member was polled. There were no additions, deletions, or changes made to the October Closed Session agenda. Motion was made by Mr. Wilson to approve the Closed Session Agenda. Mr. Heath seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

The Board entered Closed Session beginning at 6:33 p.m. in order to approve Closed Session minutes; discuss confidential student matters; discuss confidential personnel matters; to confer with the Board attorney regarding matters within the attorney-client privilege and preserve that privilege; and to formulate plans relating to emergency response to incidents of school violence or to formulate and adopt the school safety components of school improvement plans, all pursuant to N.C.G.S §143-318.11(a)(1), (3), (6) and (8). Christian Overton, Chairman, was not present. All other Board Members were present. Also present were Dr. Joe Ferrell, Superintendent, John Leidy and Will Norrell, Board attorneys. Motion was made by Mr. Wilson to enter Closed Session. Mr. Heath seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

The Board returned to Open Session.

At 7:50 p.m., Dr. Banks called the meeting to order.

Dr. Banks asked Board Members if there were any additions, deletions, or changes to be made to the October Open Session agenda. Each member was polled. Dr. Ferrell asked that the order of *Information Update A, Unofficial 2017-2018 CTE Post-Assessment and WorkKeys Data Updates and Information Update B, Facility Use Application and Fee Schedule Forms*, be switched. Superintendent Ferrell asked that *Weather Related Makeup Days* be added as *Action Agenda Item G*. Attorney Norrell asked that *Consent Agenda, Item B, Policy Code 4600, Student Fees*, be removed from the agenda. There were no other additions, deletions, or changes made to the October Open Session Agenda. Motion was made by Mr. Wilson to approve the amended Open Session Agenda. Ms. Aydlett seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Dr. Banks welcomed those in attendance, followed by a moment of silence, as is Board custom.

Dr. Banks asked Superintendent Ferrell if any Camden County resident had asked to address the Board by way of the Public Comment opportunity. Superintendent Ferrell advised one guest had signed up for the public comment opportunity. The guest was Levonne Scott. Dr. Banks invited Mr. Scott to address the Board. Mr. Scott passed out a copied photograph of a building which he said was first known as the McBride Colored School; currently known as Rosenwald School. At this time, it serves as a community center. Mr. Scott said there were thousands of such schools built in southern states during segregation. In Camden, he said there was one in Old Trap and one in South Mills. He shared the original building's history with Board Members. He told how the building had fallen into disrepair and how one section had been torn down. Mr. Scott said he addressed the Camden County Board of Commissioners to request permission to erect a marker on the South Mills property to commemorate the site. He said after his presentation to County Commissioners, they offered to pay \$1,500.00 toward the cost of the marker. Mr. Scott said he was asking for the Board of Education's permission and support for the remaining amount which he estimated to be approximately \$1,500.00. Mr. Scott did not have an exact price for the marker; he estimated approximately \$3,000 but said he would call that information to the Board as soon as he got the final price. Mr. Scott said his goal was to have the school added to the historic registry. Also, he hoped to have a parking lot poured and establish a museum on the property. He said the marker had not been ordered because full payment was required for the order. He said he and a small group of community members were working to keep the site as part of Camden County's history. Mr. Smith concluded his presentation.

Riley Pingree, Junior Student Board Member, led the group pledge. Afterwards, Dr. Banks thanked Ms. Pingree for leading the group in recitation of the pledge.

Following the pledge, Dr. Banks said that Camden County Board of Education was extremely proud to recognize the administrators, staff and students of Grandy Primary School. He said Grandy Primary was being recognized at the October 25th Board Meeting for excellence because Grandy Primary was one of only a few traditional elementary schools in the State that earned a School Performance Grade of "A" for the 2017-2018 school year.

Dr. Banks said that earning a School Performance Grade of "A" was not an easy task and he explained how grades were calculated. He said the total number of students meeting the standards, set in up to 10 different indicators, was divided by the total number of students included. For elementary and middle schools, the indicators include the following:

- Students that score at or above proficient on annual mathematics end-of-grade (EOG) assessments in grades 3-8
- Students that score at or above proficient on annual reading EOG assessments in grades 3-8
- Students that score at or above proficient on annual science EOG assessment in grades 3-8

Dr. Banks said North Carolina had partnered with SAS Institute Inc. to produce a School-wide Accountability Growth measure. All EOG and EOC scores were included in the School-wide Accountability Growth measure. The designations were:

- 1) *Exceeds Expected Growth,*
- 2) *Meets Expected Growth, or*
- 3) *Does Not Meet Expected Growth*

Dr. Banks noted that Grandy Primary School had exceeded growth every year since 2014.

Dr. Banks said all of the calculations were recently completed and Grandy Primary School was designated an "A" School, a goal the staff had worked very hard to achieve. He said administrators and staff celebrated on Wednesday, October 24th with an ice cream party. He said staff were wearing their "A" Team shirts at tonight's board meeting, compliments of the Board of Education and Superintendent.

On behalf of Camden County Board of Education, Dr. Banks thanked Mr. Lazar and his staff for their commitment to the students of Grandy Primary School. He said the Welcome on Grandy's website said "At Grandy Primary, our students will develop a love of learning, build a solid academic foundation and prepare for their future." Dr. Banks told Mr. Lazar that he and his staff had done just that. Finally, Mr. Lazar and his staff received a standing ovation from those in attendance.

Dr. Banks asked Superintendent Ferrell if there was anyone to appear during Open Session. Superintendent Ferrell told Dr. Banks no one had requested to appear before the Board during Open Session for the October meeting.

The Consent Agenda was presented as follows:

II. Consent Agenda

The following items are recommended for approval by consent of the Board:

- A. Approval of Minutes
(Regular Session Minutes – September 20, 2018)
- B. **REMOVED**
- C. Field Trip/Transportation Request Form
(Starr Binner, CMS Science Teacher and Jr. Beta Advisor, has submitted a request for CMS Jr. Beta Club members to travel to Williamsburg, Virginia to attend the Leadership Summit sponsored by the National Beta Club. The group will leave on Thursday, November 1, 2018 and return on Friday, November 2, 2018.)
- D. Field Trip/Transportation Request Form
(Starr Binner, CMS Science Teacher and Jr. Beta Advisor, has submitted a request for CMS Jr. Beta Club members to travel to the Koury Center in Greensboro, North Carolina to attend the State Beta Convention. The group will leave on Monday, February 4, 2019 and return on Wednesday, February 6, 2019.)
- E. Field Trip/Transportation Request Form
(Amanda Forbes, CMS Ag Teacher, has submitted a request for CMS FFA students to travel to Greensboro, North Carolina to attend the Middle Grades FFA Rally to compete in Quiz Bowl, Biotechnology, Parliamentary Procedure, and Public Speaking. The group will leave on Thursday, March 7, 2019 and return on Friday, March 8, 2019.)

Motion to approve the Consent Agenda was made by Mr. Wilson. Ms. Aydlett seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Faye Perry, Chief Finance Officer, updated Board Members regarding revisions made to the Facility Use Application and Fee Schedule (*Information Updates A., Facility Use Application and Fee Schedule Forms*). Ms. Perry referred Board Members to the board package attachment titled *Information Update B*. She said the attachments were updated Facility Use paperwork for school facility rentals. She said the forms were updated to mirror *Policy 5030 Community Use of Facilities* and all four forms must be completed for rental. On Page 1, she said political parties were added to the list of organizations. Security was an added item in case it was needed. On Page 2, Ms. Perry said obsolete equipment such as VCRs and risers had been removed. On Page 3, she said the fee schedule changed to match our policy and the updated costs of maintaining the building. She said there were different occasions when the fees were charged that previously were shown with no fee on the schedule. Ms. Perry said the way our policy read was the only time a facility/personnel fee was not charge was for a Camden County School System's activity. She added that if Camden County Schools' staff was not available, additional fees would apply if we had to use our contracted service provider. Ms. Perry said the final part on Page 3 changed to increase the time for turning in the fees and paperwork to 10 days, Previously it was five days prior to the event date. On Page 4, Ms. Perry said that holiday use would be based on the availability of personnel. She said when school employees were on holiday leave, they could not be paid for the holiday and paid for working too. She used Labor Day holiday as an example. She said there was a group who inquired about using CIS on Labor Day. It was a holiday for staff; therefore, custodial services would have had to be contracted with our service provider (if available) to ensure that someone would be there to handle the building needs and clean up. Ms. Perry noted that 2006 was the last time that the fees schedule had been changed. She asked if there were any questions. There were no questions and she concluded her update.

Ina Lane, Chief Student Services Officer, updated Board Members regarding unofficial CTE post-assessments and WorkKeys Data for 2017-2018 School Year (*Information Updates B., Unofficial 2017-2018 CTE Post-Assessment and WorkKeys Data Updates*). Ms. Lane presented in Carol Overton's absence. She advised that Camden County Schools were overall 82.7% proficient on all of the CTE post-assessments. The Northeast district was 64.9% proficient and the State was 73.2% proficient. She noted that Camden's scores were higher than the Northeast district and the State. Ms. Lane provided the following information on program areas:

Program Area	% Proficient
Agriculture Education	81.0
Business, Finance, and information Technology Education	82.2
Career Development Education	94.4
Health Science Education	95.5
Marketing and Entrepreneurship Education	77.5
Technology Engineering and Design Education	72.3
Trade and Industrial Education	98.2

Ms. Lane said WorkKeys was a system of assessments and curriculum that built and measured essential workplace skills that could affect job performance and increase opportunities for career changes and advancement. By completing the assessments, she said students could earn the National Career Readiness Certificate® (NCRC®). This test was administered to all seniors who completed a career pathway in CTE. Ms. Lane said Camden County Schools had a total of eight Platinum, 17 Gold and 30 Silver with the Class of 2018. She also noted the data was official data. Ms. Lane asked if there were any questions. There were no questions and she concluded her update.

Billie Berry, Chief Human Resources Officer, updated the Board on the New and Beginning Teachers Orientation (*Information Updates C., New and Beginning Teachers Orientation Update*). Mr. Berry said the orientation update was scheduled to be given last month but he was unable to be at the October 25th, 2018 meeting. He advised there were 14 new teachers. Two of those teachers were needed because of the K-3 class size requirements implemented this school year and two were Exceptional Teachers for an adaptive EC classroom. Mr. Berry said there was only one third year beginning teacher. He said a Chief Academic Officer and Social Worker had been hired and the School Psychologist position had been filled. He noted there were not many beginning teachers; that most of our teachers were veterans. He discussed the improved diversity of staff. Mr. Berry asked if there were any questions. There were no questions and he concluded his update.

Superintendent Ferrell discussed with Board Members the 2018 Needs Based Grant application (*Information Updates, D., Needs Based Public School Capital Fund Grant*).

Superintendent Ferrell said there was a copy of the 2018-2019 Needs-Based Public School Capital Fund application in the board package (attachment titled *Information Update D*). He wanted the Board to see the application and the criteria. Superintendent Ferrell said the 2019-2020 application would be due in August of 2019. Dr. Ferrell reminded Board Members that Camden County Schools was awarded \$2.3 million (partial grant money) as a result of submitting the 2017-2018 application. He reminded the Board that we have not accessed any of the \$2.3 million to date. However, he said he planned to access the money after the Joint Meeting with County Commissioner in January, 2019 during which time the two boards would discuss and plan for the total project. Superintendent Ferrell noted the total award amount was capped at \$15 million per project which would only be approximately 40% of the total cost of the project. The attachment titled *Information Update D* also included a list of the counties that had received awards from the Needs-Based fund. Superintendent Ferrell said he saw the information on the listing as good news because it appeared projects were being fully funded. He saw that information as potential for us to also be fully funded through the grant. Again, he said that Camden County Schools would apply in August, 2019 for additional funding at which time we would have a solid plan in place with the County Commissioners. Superintendent Ferrell asked if there were any questions. There were no questions and Superintendent Ferrell concluded his update.

Riley Pingree, Junior Student Board Member, presented student updates to the Board Members (*Information Updates E., Student Board Members Update*). Senior Student Board Member, Daniel Nadj, was not in attendance. (Mr. Nadj was not present because the football game had been moved from Friday night to Thursday night (October 25th) and Mr. Nadj is a Band member.) Ms. Pingree noted tonight's game against Perquimans was the last home football game of the season. She said that approximately 70 high school students had volunteered to help with Grandy's Fall Festival. JLP recently took first place at Drill Competition. Ms. Pingree and fellow cadet, Thomas White, will be traveling to Singapore through JLP's Cultural Exchange Program. Ms. Pingree was excited about the opportunity. The Board congratulated Ms. Pingree and Mr. White on the upcoming exchange opportunity. Ms. Pingree asked if there were any questions. There were no questions and she concluded her update.

Superintendent Ferrell updated Board Members as to the development of the Profile of a Graduate and presented student art work for consideration (*Action Agenda, Item A., Profile of a Graduate*). He reminded Board Members that last winter he introduced them to his plan to develop a Profile of a Graduate. He explained that the Profile of a Graduate would represent what we wanted our graduates to do and be. He said that in early spring, a committee was formed and during three meetings that lasted two hours each, the committee decided on the characteristics of our Profile.

Those characteristics were as follows (in no particular order):

- Creatively Innovative
- Academically Prepared
- Digitally Literate
- Globally Accountable
- Effective Communicators
- Ethically Responsible
- Culturally Sensitive
- Emotionally Healthy
- Collaborative Participant

Superintendent Ferrell said once the characteristics were determined, the committee submitted individual sketches. Dr. Banks had the winning sketch. The sketch was sent to Mara Swindell, CCHS Art Teacher, to conduct a student art contest. There were no students interested in participating in an art contest over the summer but after school started in August, there were a number of students who wanted to submit an entry. Ms. Swindell sent eight entries over to Central Office. All eight entries were sent to members of the Profile committee for votes to determine the top three entries. Superintendent Ferrell said that tonight he would ask the Board to choose the winning entry from those three. The top three entries were displayed on the TV screen. Superintendent Ferrell said there were suggestions for minor modifications. Ms. Swindell had asked the students if they were willing to make such modifications to better depict the committee's vision of what they wanted the Profile to look like. All the students were agreeable to minor modifications. Superintendent Ferrell said diversification and filling empty space were examples of modifications that students would need to make. He said the artist of the winning entry would receive a \$100 Visa Gift Card. The entries were discussed after which Dr. Banks suggested two of the three art entries be selected by the Board at tonight's meeting and those two entries be sent back to the students for modifications. He suggested that once modifications were completed, the two art entries be brought back to the Board at which time the Board would chose the winning art work. Dr. Banks also asked that the student whose entry placed second in the contest be given a \$50 Visa Gift Card. The Board selected the top two entries. Superintendent Ferrell said he would return the two entries to Ms. Swindell and once modifications were completed, both entries would be brought back to the Board so the winning entry could be decided.

Superintendent Ferrell presented to Board Members the plan to develop Camden County School System's Strategic Plan (*Action Agenda, Item B., Development of Camden County School system's Strategic Plan*). He said that the Profile of a Graduate would be completed with the selection of the winning art work. The next phase of the process would be the development of a Three-Year Strategic Plan. He said it would take the remainder of the school year to complete the Strategic Plan. He referred Board Members to *Action Agenda B* which included a timeline. Superintendent Ferrell discussed the following Strategic Plan goals as follows:

- Goal 1: School Safety and Security
- Goal 2: Increased Academic Support for Exemplary Classroom Teaching and Instructional Leadership
- Goal 3: Adequate Resources
- Goal 4: Teacher Working Conditions
- Goal 5: Increased Student Services Support
- Goal 6: Facilities Planning

He said Cabinet responsibilities would determine which goal would be assigned to them and those assignments would be made soon. He said he and Mike Lawrence would partner together to lead Goal 1, School Safety and Security. Superintendent Ferrell recommended the Board approve his request to begin the Strategic Plan process. Dr. Banks said the Board had heard the Superintendent's recommendation and asked if there was a motion. Motion to accept the Superintendent's recommendation to approve his request to begin the Strategic Plan process was made by Mr. Wilson. Motion was seconded by Ms. Aydlett. There was no discussion. All voted ayes, none opposed and the motion so carried.

Larry Lawrence, Chief Operations Officer, updated the Board on the Central Office renovations process and presented blueprint proposals (*Action Agenda, Item C., Central Office Renovations*). He said three proposals from three architects had been received for the project. (The Board had received copies of the proposals.) Mr. Lawrence said he and Superintendent Ferrell had reviewed the three proposal in depth after which it was concluded that architect, Jeffrey A. Lees, would be the best to draw the prints. This conclusion was based on Mr. Lees' proposed rates and hourly rate which was lower than the other two proposals. Mr. Lawrence said Mr. Lees was an experienced architect and Camden County had contracted with him to build the Clerk's Office. There was discussion about the differences in design build firms and architect firms. After the discussion ended, Superintendent Ferrell recommended the Board approve the proposal submitted by Jeffrey A. Lees, AIA, as presented by Mr. Lawrence. Dr. Banks said the Board had heard the Superintendent's recommendation and asked if there was a motion. Motion to accept the Superintendent's recommendation to approve the proposal received from Jeffrey A. Lees, AIA, was made by Ms. Aydlett. Motion was seconded by Mr. Heath. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell presented to Board Members the School Safety and Security Contract for official approval (*Action Agenda, Item D., School Safety and Security Contract*). He said a request for proposals had been posted for a contracted provider of school safety and security services. He said two proposals were received. After careful review, Superintendent Ferrell recommended the Board approve Mike Lawrence's contract for School Safety and Security services. There was discussion. Dr. Banks asked Superintendent Ferrell if he was comfortable that there would be a definite line between Mr. Lawrence's services as a SRO and as a contracted provider of School Safety and Security services. Mr. Lawrence's duties were discussed. Superintendent Ferrell explained some of the services and procedures Mr. Lawrence had planned as a contracted provider separate and apart from SRO duties. After the discussion ended, Dr. Banks said the Board had heard the Superintendent's recommendation and asked if there was a motion. Motion to accept the Superintendent's recommendation to approve Mr. Lawrence's contract for providing School Safety and Security services was made by Mr. Aydlett. The motion was seconded by Mr. Wilson. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell discussed *Policy Code 4130 Discretionary Admission* with Board Members (*Action Agenda, Item E., Revised Policy*). He referred Board Members to the copy of the policy in the board package and the highlighted section "permanent full-time" under Admission Criteria. Superintendent Ferrell explained that when the policy was revised by NCSBA Policy Services, that language was omitted but had been included in our original policy. Superintendent Ferrell recommended the Board approve adding the language "permanent full-time" back as admission criteria and that the policy be tabled for the mandatory 30 days. Dr. Banks said the Board had heard the Superintendent's recommendation. He asked if there was a motion. Motion was made by Mr. Wilson for the Board to table *Policy Code 4130* for the mandatory 30 days. Motion was seconded by Ms. Aydlett. There was no discussion. All voted ayes, none opposed and the motion so carried.

Ina Lane, Chief Student Services Officer, discussed *Policy Code 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying* (*Action Agenda, Item F., Revised Policy*). She said the policy was the same except at the end where specific names were listed. Ms. Lane suggested that the Board consider designating positions rather than names. She said a directory would show staff member's name and that the directory was posted and available as needed. Superintendent Ferrell recommended that the Board table the policy for the customary 30 days as discussed by Ina Lane. Dr. Banks said the Board had heard the Superintendent's recommendation. He asked if there was a motion. Motion was made by Ms. Aydlett for the Board to table *Policy Code 1710/4021/7230* for the mandatory 30 days. Motion was seconded by Mr. Heath. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell discussed student days missed because of inclement weather with Board Members (*Action Agenda, Item G., Inclement Weather Days*). He said four student days had been lost to inclement weather. Those dates were September 12, September 13, September 14 and September 18. September 12 was made up on September 21 and September 13 was made up on October 8. Based on recent state legislation and with the cushion of days in the calendar going into the winter months, Superintendent Ferrell recommended that the Board approve forgiving the other two days (September 14 and September 18) rather than making up those days. Dr. Banks said the Board had heard the Superintendent's recommendation. He asked if there was a motion. Motion was made by Mr. Wilson for the Board to approve forgiving the remaining two days which had been lost to inclement weather (September 14 and September 18) rather than making up those days. Motion was seconded by Mr. Heath. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell recommended Personnel as presented during Closed Session as follows:

**CAMDEN COUNTY SCHOOLS
Board of Education Meeting
10.25.18**

EMPLOYMENT	POSITION	SITE	EFFECTIVE DATE
Cherika Wilson	EC Asst.	CMS	TBD

At this time, Mr. Wilson recused himself from voting on this employment recommendation. Dr. Banks said the Board had heard the Superintendent's recommendation and asked if there was a motion to accept his recommendation. Motion was made by Ms. Aydlett to approve the employment of Cherika Wilson. Motion was seconded by Mr. Heath. There was no discussion. With the exception of Mr. Wilson who had recused himself, all voted ayes, none opposed and the motion so carried.

Superintendent Ferrell recommended Personnel as presented during Closed Session as follows:

EMPLOYMENT	POSITION	SITE	EFFECTIVE DATE
Jamie Reed	School Psychologist	Camden Co Schools	11.12.18
Jessica Brackett	3 ½ hr. CN Asst.	GPS	11.05.18
LaTanya Gregory	4 hr. CN Asst.	GPS	10.26.18
Dashequa Wade	5 hr. CN Asst.	CCHS	11.05.18

COACHES	POSITION	SITE	EFFECTIVE DATE
Tanisha Parker	Cheerleading Coach	CMS	2018-19 Athletic Season
Sean Lynam	Boys Basketball	CMS	2018-19 Athletic Season
Tony Royle	Girls Basketball	CMS	2018-19 Athletic Season
Mark Harnly	Varsity Men's Basketball	CCHS	2018-19 Athletic Season
James "Ed" Romm	Asst. Men's Basketball and JV Basketball	CCHS	2018-19 Athletic Season
Matt Sundberg	Women's Basketball	CCHS	2018-19 Athletic Season
Rick Furlong	Head Swimming	CCHS	2018-19 Athletic Season

SUBSTITUTES	POSITION	SITE	EFFECTIVE DATE
Frederic Heckler	Substitute Teacher	Camden Co Schools	10.26.18
James "Ed" Romm	Substitute Teacher	Camden Co Schools	10.26.18
Thomas Sawyer	Sub Bus Driver	Camden Co Schools	10.26.18
Angelic Boily	Sub Daycare Asst.	Camden Co Schools	11.01.18
Tavangela Williams	Sub CN Asst.	Camden Co Schools	10.26.18
Krista Arpey	Sub CN Asst.	Camden Co Schools	10.26.18
Ashley Nixon	Sub CN Asst.	Camden Co Schools	10.26.18
Angel Kelly	Sub CN Asst.	Camden Co Schools	10.26.18
Olga Jasper	Sub CN Asst.	Camden Co Schools	10.26.18
Denise Davis	Sub CN Asst.	Camden Co Schools	10.26.18

Motion was made by Mr. Wilson and seconded by Mr. Heath to approve employment recommendations as presented by Superintendent Ferrell. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell announced the following resignations:

RESIGNATIONS	POSITION	SITE	EFFECTIVE DATE
Samuel Shaw	ISS Asst.	CCHS	10.31.18
Angelic Boily	Daycare Asst.	GPS	10.31.18

Dr. Banks made the following announcements:

VI. Announcements

- A. October Is National Principals Month
(National Principals Month is October 1-31, 2018)
- B. America's Safe School Week
(America's Safe School Week is October 21-27, 2018)
- C. 2018-2019 United Way Campaign
(Camden County Schools will participate in our local community Albemarle Area United Way Campaign during the month of October.)
- D. NCSBA Annual Conference
(NCSBA Annual Conference will be held on Monday, November 12, 2018 to Wednesday, November 14, 2018 at Sheraton Four Seasons in Greensboro, North Carolina)
- E. December Joint Meeting with Commissioners
(Monday, December 3, 2018, at 12:30 p.m. at Camden County Public Library)

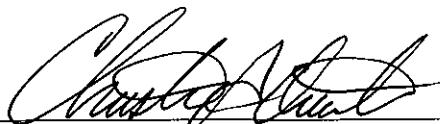
Dr. Banks asked if there were any other announcements.

Mr. Wilson thanked Superintendent Ferrell for going with him to the North Carolina Caucus of Black School Board Members 2018 Fall Retreat in October. He said Superintendent Ferrell represented Camden County Schools well. Superintendent Ferrell thanked Mr. Wilson for the invitation. He said it was a great conference.

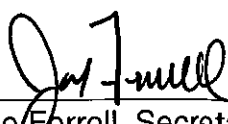
There were no *Other Business or Future Agenda Items* on the agenda.

Dr. Banks asked if there was a motion to adjourn. Motion to adjourn Open Session was made by Mr. Wilson. Motion was seconded by Ms. Aydlett. There was no further discussion, all voted ayes and the motion carried unanimously.

Respectfully submitted this 8th day of November, 2018.



Christian Overton, Chairman



Dr. Joe Ferrell, Secretary