

**Camden County Board of Education  
Camden County High School Media Center  
April 11<sup>th</sup>, 2019**

The Camden County Board of Education met in regular session on April 11<sup>th</sup>, 2019, in the Media Center at Camden County High School at 6:30 p.m. Board Members in attendance were: Christian Overton, Chairman, Jason Banks, Vice-Chairman, Board Members Sissy Aydlett, Kevin Heath, and Chris Purcell, Superintendent Joe Ferrell, and Board attorney Will Norrell. Daniel Nadj, Senior Student Board Member was also present. Riley Pingree, Junior Student Board Member was not in attendance. Others who attended the meeting and signed the guest register were Ina D. Lane, Jerry Krywanczyk, Trevor Wendt, David Weddle, Wanda Sanders, Jody Weddle, Yolanda Anderson, Amari Anderson, Kristen Rallis, Robert Mason, Marianne Russell, Bonita J. Robinson, Denise Thomas, LeVar Mizelle, Carol H. Overton, Larry Lawrence, Vallerie S. Jacocks, Donald Jacocks, Mike Reaves, Jerry Bonilla, Janice Simmons, Jennifer Barclift, Faye Perry, Amber M. Davis, Jennifer Lilly, Brittany Lassiter, Cris Fields, Amie Aydlett, Gloria Diaz, Monique Hicks, Starr Binner, Reggie Ponder, Billie Berry, Tim Lazar, David Dutton and Anita Cuthrell.

The meeting was called to order by Chairman Overton at 6:35 p.m. Mr. Overton asked Board Members if there were any additions, deletions, or changes to be made to the April Closed Session Agenda. Each member was polled. There were no additions, deletions, or changes made to the April Closed Session agenda. Motion was made by Mr. Purcell to approve the Closed Session Agenda. Mr. Heath seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Attorney Norrell reminded the Board of the Closed Session hearing, its obligation to decide issues based solely on evidence presented and that each must act without any bias, prejudice, preconceived ideas about the parties or issues in a fair and impartial manner. He discussed the process that would follow after the presentation of information and explained the Board did not have to make a decision that night. He noted if no decision was reached, the Board would notify the employee of its decision in writing within ten (10) business days of its decision.

The Board entered Closed Session beginning at 6:37 p.m. in order to approve Closed Session minutes; discuss confidential student matters; discuss confidential personnel matters; and to confer with the Board attorney regarding matters within the attorney-client privilege and preserve that privilege, all pursuant to N.C.G.S §143-318.11(a)(1), (3), and (6). Each member of the Board of Education was present. Also present were Superintendent Joe Ferrell and Board attorney, Will Norrell.

The Board returned to Open Session.

At 7:55 p.m., Mr. Overton called the meeting to order.

Mr. Overton asked Board Members if there were any additions, deletions, or changes to be made to the April Open Session agenda. Each member was polled. Dr. Ferrell asked that *Action Item G., Feasibility Study* be added. There were no other additions, deletions, or changes made to the April Open Session Agenda. Motion was made by Dr. Banks to approve the amended Open Session Agenda. Mr. Purcell seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Mr. Overton welcomed those in attendance, followed by a moment of silence, as is Board custom.

Mr. Overton asked Superintendent Ferrell if any Camden County resident had asked to address the Board by way of the Public Comment opportunity. Superintendent Ferrell advised Mr. Overton that two guests had signed up for the public comment opportunity. The first guest was Trevor Wendt.

Mr. Overton read the Public Comment statement as it appeared on the agenda. He then invited Mr. Wendt to the podium.

Mr. Wendt said he was speaking on behalf of the Carolina Buckets AAU Basketball Organization. He said the organization was composed of three youth male basketball teams comprised mostly of Camden County athletes and facilitated and funded by local Camden volunteers: one small business owner, one retired Navy member, one current active duty Navy Senior Enlisted leader, one active duty Coast Guard Officer and one active duty Coast Guard Chief Warrant Officer.

He said the organization was having problems finding suitable and sustainable practice facilities at a reasonable cost which was a problem they did not foresee. Mr. Wendt said the organization had a few practices at Grandy Primary School. He said the organization had a non-profit status and their motto was "Developing Youth". He said what was taught was not all about basketball – the children were learning courage and fellowship. Mr. Wendt requested permission to use one of Camden County Schools' facilities on a scheduled and reoccurring basis. He said the Camden County Parks and Recreation Advisory Board had recommended that the Carolina Buckets work directly with the Board of Education to try and get facility use approval. Mr. Wendt concluded his presentation and asked if the Board had any questions. Mr. Overton advised Mr. Wendt that there were policies in place regarding the use of facilities. He asked Mr. Wendt to work with Superintendent Ferrell. Superintendent Ferrell advised Mr. Overton that he was scheduled to meet with representatives of Carolina Buckets on Monday.

Superintendent Ferrell said the next guest who requested the opportunity to address the Board was David Dutton. At that time, Mr. Dutton stood in the audience and told the Board he had signed the wrong registry. He did not want to address the Board and asked that his name be removed from the Public Comment registry.

Senior Student Board Member, Daniel Nadj, led the group pledge. Afterwards, Mr. Overton thanked Mr. Nadj for leading the group in recitation of the pledge.

The Consent Agenda was presented as follows:

## II. Consent Agenda

*The following items are recommended for approval by consent of the Board:*

- A. Approval of Minutes  
*(Regular Session Minutes – March 14, 2019)*  
*(Budget Work Session Minutes – March 21, 2019)*  
*(Joint Meeting Minutes – March 28, 2019)*
- B. Budget Amendments  
*(Budget Amendments will be presented to the Board.)*
- C. Summer Daycare Program  
*(2019 Calendar for approval)*
- D. Field Trip/Transportation Request Form  
*(Master Chief Lyn Dupree, Junior Leadership Instructor, has submitted a request for travel to New London, Connecticut, with four students for the "Cadet for a Day Program". The group will depart on Thursday, April 11, 2019 and return on Saturday, April 13, 2019.)*

- E. **Field Trip/Transportation Request Form**  
*(Starr Binner, Junior Beta Club Sponsor/Science Teacher at CMS, has submitted a request for air travel to Oklahoma City Oklahoma, with six students to compete at the National Junior Beta Convention. The group will depart Friday, June 14, 2019 and return on Tuesday, June 18, 2019.)*

Budget Amendments were as follows:

Budget Amendment

Camden County Schools Administrative Unit

State Public School Fund

The Camden County Board of Education at a meeting on the 11<sup>th</sup> day of April 2019 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.

Code Number	Description of Code	Amount	
		Increase	Decrease
5100	Regular Instructional Programs	7,572.00	
5200	Special Instructional Programs	3,996.00	
5300	Alternative Instructional Prog		
5400	School Leadership		3650.00
5800	School Based Support Services		63.00
6100	Regular Program Support		628.00
6300	Alternative Program Support		
6400	Technology Support Services	1,239.00	
6500	Operational Support Services	787.00	
6600	Fiscal and Human Resources		2,982.00
6900	Policy Leadership Services	500.00	
<b>Explanation:</b>			
	Total Appropriation in Current Budget	\$ 14,803,026.21	
	Amount of <b>Increase/Decrease</b> of		
	Above Amendment		6,771.00
	Total Appropriation in Current Amended		
	Budget ....	\$ 14,809,797.21	

Passed by majority vote of the Board of Education of Camden County on the 11 <sup>th</sup> day of April 2019.	We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this ____ day of _____ 20__.
_____ Chairman, Board of Education	_____ Chairman, Board of County Commissioners
_____ Secretary, Board of Education	_____ Clerk, Board of County Commissioners

**BUDGET AMENDMENT**  
April 11, 2019

1. State Public School Fund

- A. We have reviewed this area of the budget and find that we must transfer funds to cover expenses. We request your approval of the following amendment.

Non-Instructional Support

5110.003.162	Substitute Pay	\$	+	6,887.00
5110.003.211	Emp Soc Sec Costs		+	57.00
5210.003.162	Substitute Pay		-	365.00
5210.003.211	Emp Soc Sec Costs		-	31.00
5400.003.151	Salary – Office Personnel		-	3,887.00
5400.003.199	Overtime Pay		+	237.00
5810.003.162	Substitute Pay		+	80.00
5810.003.211	Emp Soc Sec Costs		+	4.00
6610.003.151	Salary – Office Personnel		-	<u>2,982.00</u>
Total – Classroom Teachers		\$	+	.00

- B. We have reviewed this area of the budget and find that we must transfer funds to cover expenses. We request your approval of the following amendment.

Vocational Program Support

5120.014.162	Substitute Pay	\$ +	1,000.00
5120.014.163	Substitute Pay – Workshops	-	1,000.00
5120.014.311	Contracted Services	-	140.00
5120.014.312	Workshop Expenses	-	463.00
5120.014.333	Field Trips	+	1,065.00
5120.014.351	Tuition Reimbursement	+	225.00
5120.014.352	Professional Certifications	-	120.00
5120.014.379	Other Insurance	-	124.00
5120.014.411	Instructional Supplies	+	199.00
5120.014.413	Other Textbooks	-	14.00
6120.014.312	Workshop Expenses	-	<u>628.00</u>
Total – Vocational Program Support		\$ +	.00

C. We have reviewed this program area and find that we must increase due to funds received from State level fines and forfeitures and transfer funds within the program area. We request your approval of the following amendment.

School Technology

5810.015.418	Comp Software & Supplies	\$ -	147.00
6400.015.343	Telecommunication Services	+	1,239.00

BUDGET AMENDMENT  
State Public School Fund  
April 11, 2019, Page 2

6510.015.341	Telephone Communications	-	<u>321.00</u>
Total – School Technology		\$ +	771.00

D. We have reviewed this program area and must transfer funds within to cover expenses. We request your approval of the following amendment.

Small School Supplemental Funding

6540.019.199	Overtime Pay	\$ +	250.00
6540.019.231	Emp Hosp Ins Costs	-	750.00
6940.019.231	Emp Hosp Ins Costs	+	<u>500.00</u>
Total Small School Supplemental Funding		\$ +	.00



3100.000 Revenue – State Public School Fund       \$ - 6,771.00

Passed by majority vote of the Board of  
Education of Camden County on the 11<sup>th</sup>  
day of April, 2019.

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Chairman, Board of Education

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Secretary, Board of Education

**Budget Amendment**

**Camden County Schools Administrative Unit**

**Local Current Expense Fund**

The Camden County Board of Education at a meeting on the 11<sup>th</sup> day of April, 2019 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.



Code Number	Description of Code	Amount	
		Increase	Decrease
5100	Regular Instructional Programs	331.66	
5200	Special Instructional Programs		510.00
5300	Alternative Instructional Prog		
5400	School Building Administration		416.66
5800	Alternative Programs		104.00
6100	Regular Program Support		
6200	Special Program Support	569.00	
6300	Alternative Prog. Support		
6400	Technology Support Services		
6500	Operational Support Services		12,182.00
6800	Student-wide Support Serv.		
6900	Policy, Ldrshp, Services	12,312.00	
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Explanation:			
	Total Appropriation in Current Budget	\$ 2,932,416.00	
	Amount of Increase/Decrease of Above Amendment		.00
	Total Appropriation in Current Amended Budget ....	\$ 2,932,416.00	

<p>Passed by majority vote of the Board of Education of Camden County on the 11<sup>th</sup> day of April 2019.</p>	<p>We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this ____ day of _____ 20__.</p>
<p>_____ Chairman, Board of Education</p>	<p>_____ Chairman, Board of County Commissioners</p>
<p>_____ Secretary, Board of Education</p>	<p>_____ Clerk, Board of County Commissioners</p>

BUDGET AMENDMENT  
April 11, 2019

2. Local Current Expense Fund

- A. We have reviewed this area of the budget and must transfer funds to cover the costs within other program areas within the local budget. We request your approval of the following amendment.

Operation of Plant

6510.802.326...40 Cont Repair & Mtce – Equip.	\$	+	266.00
6530.802.321...40 Utilities – Electric		-	1,434.00
6530.802.322...40 Utilities – Natural Gas		-	12,182.00
6540.802.323...40 Utilities – Water		+	<u>1,168.00</u>

Total – Operation of Plant \$ - 12,182.00

- B. We have reviewed this area of the budget and must transfer funds to cover the costs within other this area of the budget. We request your approval of the following amendment.

Classroom Support

5110.842.411 Instructional Supplies	\$	+	<u>436.66</u>
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Total – Classroom Support \$ + 436.66

- C. We have reviewed this area of the budget and must transfer funds to cover the costs within this program area of the budget. We request your approval of the following amendment.

Exceptional Children

5210.849.142 Salary – Teacher Assistant	\$	+	1,600.00
5210.849.231 Emp Hosp Ins Costs		-	2,196.00
5240.849.361 Membership Dues & Fees		+	27.00
6200.849.361 Membership Dues & fees		+	<u>569.00</u>

Total – At Risk Programs \$ + .00

- D. We have reviewed this program area and must transfer funds within to cover expenses. We request your approval of the following amendment.

Office of The Superintendent

6940.865.113	Salary – Director	\$ -	718.00
6940.865.129	Salary – Pay Differential	+	3,600.00
6940.865.211	Emp Soc Sec Costs	+	234.00
6940.865.221	Emp Retirement Costs	-	421.00

**BUDGET AMENDMENT**

Local Current Expense Fund

April 11, 2019, Page 2

6940.865.231	Emp Hosp Ins Costs	+	1,826.00
6940.865.311	Contracted Services	+	215.00
6940.865.312	Workshop Expenses	+	700.00
6940.865.319	Other Prof & Tech Services	-	1,674.00
6940.865.332	Travel	-	1,000.00
6940.865.341	Telephone	-	634.00
6940.865.361	Membership Dues & Fees	-	1,139.00
6940.865.373	Building & Grounds Insurance	+	11,783.00
6940.865.411	Supplies & Materials	+	100.00
6940.865.418	Comp Software & Supplies	-	274.00
6940.865.422	Repair Parts – Co Car	+	88.00
6940.865.425	Tires & Tubes – Co Car	-	250.00
6940.865.461	Pur of Non-Cap Equipment	-	4.00
6940.865.551	Sales Tax – County Vehicle	-	<u>250.00</u>
<b>Total – Office of The Superintendent</b>		<b>\$ +</b>	<b>12,182.00</b>

E. We have reviewed this area of the budget and must transfer funds to cover the costs within other program areas within the budget. We request your approval of the following amendment.

Office of The Principal

5400.870.342.308	Postage	\$ -	420.00
5400.870.411.308	Supplies & Materials	-	16.66
5400.870.411.350	Supplies & Materials	-	201.00
5400.870.418.350	Comp Software & Supplies	+	<u>201.00</u>

**Total – Office of The Principal** \$ - 436.66

F. We have reviewed this area of the budget and must increase the budget to reflect the expenditure of funds for workshops and related expenses. We are transferring funds from another budgeted area to cover. We request your approval of the following amendment.

Staff Development

5110.912.311	Contracted Services	\$	-	105.00
5210.912.312	Workshop Expenses		+	59.00
5400.912.312	Workshop Expenses		+	20.00
5870.912.312	Workshop Expenses		-	104.00
6940.912.312	Workshop Expenses		+	80.00
6940.912.451	Other Food Purchases		+	<u>50.00</u>

BUDGET AMENDMENT

Local Current Expense Fund

April 11, 2019, Page 3

Total – Staff Development	\$	+	.00
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Passed by majority vote of the Board of Education of Camden County on the 11<sup>th</sup> day of April, 2019.

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Chairman, Board of Education

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Secretary, Board of Education

Budget Amendment

Camden County Schools Administrative Unit

Federal Grant Fund

The Camden County Board of Education at a meeting on the 11<sup>th</sup> day of April 2019 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.

Code Number	Description of Code	Amount	
		Increase	Decrease
5100	Regular Instructional Programs		443.00
5200	Special Instructional Programs	759.06	
5300	Alternative Instructional Prog.	443.00	
5800	School Based Support Services		
8100	Pmts to Other Units of Gov't	24.60	
8200	Unbudgeted Funds		783.66
Explanation:			
	Total Appropriation in Current Budget	\$	737,234.63
	Amount of <b>Increase</b> /Decrease of		
	Above Amendment	+	.00
	Total Appropriation in Current Amended		
	Budget ....	\$	737,234.63

<p>Passed by majority vote of the Board of Education of Camden County on the 11<sup>th</sup> day of April 2019.</p>	<p>We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this ____ day of _____ 20____.</p>
<p>_____ Chairman, Board of Education</p>	<p>_____ Chairman, Board of County Commissioners</p>
<p>_____ Secretary, Board of Education</p>	<p>_____ Clerk, Board of County Commissioners</p>



Passed by majority vote of the Board of Education of Camden County on the 11<sup>th</sup> day of April, 2019.

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Chairman, Board of Education

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Secretary, Board of Education

Motion to approve the Consent Agenda was made by Mr. Heath. Dr. Banks seconded the motion. There was no further discussion. All voted ayes, none opposed and the motion so carried.

LeVar Mizelle, Principal of Camden Middle School, presented CMS highlights to Board Members (*Information Updates A., School Highlights*). Mr. Mizelle said students were asked to complete a survey to provide the CMS School Improvement Team with data and feedback to use when assessing how CMS was meeting School Improvement Plan goals. He was excited to share those results with the Board.

Survey Questions were as follows:

- I Like School
- I Feel Successful at School
- I Feel that My School Has High Standards for Achievement
- My School Sets Clear Rules for Behavior
- Teachers Treat Me with Respect
- Behaviors in Class Allow the Teachers to Teach
- Students Are Frequently Recognized for Good Behavior
- School is a Place at Which I feel Safe
- I Know an Adult at School that I Can Talk with If I Need Help
- What Do You Like Most About CMS
- If Given a Chance, What Would You Change About CMS

Denise Thomas noted that 58.7% of students liked school; 76.9% felt successful; and 80.9% agreed that CMS had high standards for achievement. She said SIP targets were creating a nurturing environment where CMS staff could assist students in learning strategies for academic and personal success.

Starr Binner said the other part of the survey dealt with behavior. She noted 86% of students agreed that CMS set clear rules for behavior; 81% agreed that teachers treated students with respect and that classroom behavior allowed teachers to do their jobs.

Marianne Russell said students agreed that CMS recognized good behavior. Support examples given were the 8<sup>th</sup> grade team had implemented *Cub Shout Outs* and the 7<sup>th</sup> grade team had created a *Wall of Fame*. Next year, they hoped to have more clubs and organizations for students. She said 71% of students felt safe but there were still some areas that needed improvement such as students walking outside to the gym and tint on windows.

Mr. Mizelle said CMS staff took connecting with students seriously. He said CMS staff was working to know the names of all students even if those students were not in their classes. He said CMS was a close family and they embraced the students. He reviewed changes the students wanted to see. Mr. Mizelle spoke about postings in the classrooms to ensure students know daily responsibilities and frequent walk-throughs by administration. He said CMS was implementing their Tier I MTSS supports through APEX Cub Win days which target ELA and Math and accessing data in PLCs every week as an opportunity to reflect as a departments on what was and was not working. The survey provided excellent feedback and he was pleased to know students felt CMS set high expectations for achievement and created an environment where students felt safe and successful. He noted the survey was a step in making students feel they were valued and had a voice. He spoke about the guidance counselor's regular meetings with students and efforts to form groups to address handling the typical middle school issues. Mr. Mizelle said teachers were utilizing more technology and was working toward consistent online platforms for both students and parents to make locating work easier. He said the survey results would be used when developing next year's plan. He said CMS staff was committed to doing everything possible to ensure student success. There were no questions and Mr. Mizelle concluded his presentation.

Superintendent Ferrell updated Board Members on the progress of the Strategic Plan (*Information Updates B., Camden County Schools' Strategic Plan Update*). He said the Strategic Plan was progressing. A couple of the Goal Action Teams were still working on plans but everything was moving forward as planned. The completed plan would be brought to the Board in June.

Senior Student Board Member, Daniel Nadj, presented student updates to the Board Members (*Information Updates C., Student Board Members Update*). Mr. Nadj said this week, seniors took WorkKeys exams. He announced the 100<sup>th</sup> win for girls' soccer. Mid-term were finished. AP tests were next month. Prom was next Friday and he hoped everyone would have a safe and fun time. Mr. Nadj reported that the Marching Band was taking 50 students to Florida to perform at Universal Park. He said Ms. Pingree was not in attendance because she was at the Academy with JLP.



Mr. Overton reminded Board Members that the monthly fund summary was included in the board package (*Information Updates D., Financial Update*). He asked if there were any questions regarding the monthly financial summary. There were no questions regarding the monthly financial summary.

Amber Davis, Principal of CECHS/CCHS and staff, presented information regarding Camden Early College High School and made recommendations regarding the future of CECHS (*Action Agenda A., CECHS/CCHS Committee Presentation and Recommendations*). Ms. Davis said last summer when she was named Principal of both CCHS and CECHS, she created a committee consisting of representatives from both schools. In addition to Ms. Davis, Committee Members were: Michael Reaves, Cris Fields, Jennifer Lilly, Janice Simmons, Brittany Lassiter, and Jennifer Barclift. The Committee talked about lots of different things, hashed some things out and decided to address questions about CECHS. Funding was one of the first questions. Ms. Davis explained CECHS was a Cooperative and Innovative High School (CIHS). CIHS status was granted in June, 2016. Like other public schools in North Carolina, CIHS schools received state funding based on Average Daily Membership and higher education partners received reimbursement for tuition (full-time equivalencies for community colleges). CIHS received additional supplemental funding from the state. Ms. Davis said CECHS received \$275,000 in CIHS funding per year covering the salary of the Principal, Student Success Coordinator, Receptionist, college textbooks, PE related services at the YMCA, Apex and technology all of which total \$268,518.00. Ms. Davis discussed funding sources for teaching positions and the accounts from which they were paid. She noted if CECHS was closed, all teaching positions, with the possible exception of the CTE teacher, would be needed. The other positions which could possibly be eliminated were all paid with the CIHS funding. If closed, the students currently at CECHS would need classrooms and teachers at CCHS. She noted transportation was a different line item for the budget. Ms. Davis was glad for the opportunity to point out that the supplement CIHS funding received for CECHS kept expenses from the County. Mr. Reaves discussed success rates. Ms. Simmons and Ms. Lilly discussed target populations. Ms. Lassiter and Ms. Barclift discussed pathways. Ms. Lilly and Ms. Barclift discussed CTE. Ms. Lilly and Ms. Fields discussed support positions. Class size caps and transfers were discussed. Ms. Davis said as a committee, it was agreed that CECHS was needed based on success rates and services offered to students. The Committee wanted to recommend CECHS be kept open. CECHS had been a learning process that would keep getting better. It was successful because of the staff's hard work. The Committee would like to see CECHS continue to serve students. She urged the Board to keep it open - keep it going. She said she would be amiss if she did not thank the people who spoke tonight. She thanked them for their hard work. Ms. Davis asked if there were questions.

Mr. Overton congratulated Ms. Davis and Committee Members on a great presentation and the time they spent gathering information and putting it together. There were questions. Ms. Davis said she was fighting the concept of what most early colleges were. CECHS was not like most early colleges. CECHS was not just two years of free college. She said the concept of an early college across the state was free education after which students would go to colleges or universities and start to fail. She said CECHS wanted at-risk students who typically would not go to college. CECHS staff was trying to start with a target population by working with CMS.

She recommended CECHS accept 25% of the upcoming 9<sup>th</sup> grade students each year rather than working with the limit of 50 students per year. She did not recommend accepting transfer students because of different start and end dates. She recommended transfers only during the summer. She said if a student was transferring from a traditional school, it was hard to finish at CECHS. She thought it was best if the students completed what they started. Superintendent Ferrell said he had a recommendation for the Board but he first wanted to say that Ms. Davis led a very well organized committee. He said the Joint Committee was one of the best committees he had ever served on. He said they worked through many things including bringing down the wall that had divided the two schools. Superintendent Ferrell said the Committee had shared a lot of information. Therefore, it was his recommendation that the Board not make a decision about CECHS tonight. He recommended the Board review the information and think about questions they might have. He said the Board could give him questions and he would take them to the Committee. Questions would be answered at the May board meeting. Superintendent Ferrell said this was too important to rush into a decision. He then recommended the Board table the decision on CECHS until May. Mr. Overton said the Board had heard the Superintendent's recommendation and asked if there was a motion. Motion to accept the Superintendent's recommendation to table the decision on CECHS until the May meeting was made by Ms. Aydlett and seconded by Mr. Purcell. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Faye Perry, Chief Finance Officer, presented to Board Members the proposed Budget of the Camden County Board of Education for the Fiscal Year Beginning July 1, 2019 and Ending June 30, 2020 (*Action Agenda B., Proposed Budget for 2019-2020 School Year*). Ms. Perry said all the pieces from the March 21<sup>st</sup> work session were in the proposed budget. If approved, it would go to the County for review. She said the Board asked for level funding and for things in Capital Outlay by project numbers all of which was discussed in detail at the work session. Superintendent Ferrell said Mr. Bowman had advised the Board would present the budget to the County on May 2<sup>nd</sup> at 2 p.m. Superintendent Ferrell recommended that the Board accept and approve the Budget as presented by Ms. Perry. Mr. Overton said the Board had heard the Superintendent's recommendation and asked if there was a motion. Motion to accept and approve the Budget as presented by Ms. Perry was made by Ms. Aydlett and seconded by Mr. Heath. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Ina Lane, Chief Student Services Officer, presented to Board Members the revised 2019-2020 school year calendars (*Action Agenda C., Final Calendar Adjustment*). Ms. Lane said the revised calendars were included in the board package. The calendars were revised to show all early release days on Friday. She said there were three MTW prior to the beginning of school and one MTW at the end of the school year. All internal work days would be OTW so that employees who planned to retire and had accumulated leave had the option of not working on those days.

Ms. Lane said there were three district PD days and three in-school PD days. She asked if there were any questions. There were no questions and Ms. Lane concluded her presentation. Superintendent Ferrell recommended that the Board approve the calendars for the 2019-2020 school year with changes as presented. Mr. Overton said the Board had heard the Superintendent's recommendation and asked if there was a motion. Motion to approve the calendars for the 2019-2020 school year with changes as presented was made by Ms. Aydlett and seconded by Mr. Purcell. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Faye Perry, Chief Finance Officer, discussed with Board Members the Proposed Audit Services for the 2019-2020 Fiscal year and the contract for services recommended for the 2019-2020, 2020-2021 and 2021-2022 Fiscal Years (*Action Agenda D., Audit Services*). Ms. Perry sent out bid requests for the audit proposal. From the five requests sent out, two were received. One bid was from Donna Winborne, CPA, PC (current auditor). The second bid was from Petway, Mills Y Pearson, PA. Ms. Perry said she would like to stay with the current auditor. She felt Ms. Winborne thoroughly and effectively audited the department and determined beyond any doubt that the Finance Department was operating based on proper practice and procedures. Also, Donna Winborne was cross audited which was a preference. Ms. Aydlett asked if it was typical to remain with the same auditor because when attending NCSBA sessions, it was recommended that auditors be changed. Ms. Perry said some counties had used the same auditor for years. Ms. Aydlett noted there must have been problems for NCSBA to have a session on the matter. Superintendent Ferrell said he had struggled with it as well. He knew the School Board Association recommended changing auditors. However, since only two companies responded to the request and we did not know anything about the other company, he was making the recommendation to continue with Donna Winborne because we only received two proposals. Mr. Overton said the Board had heard the Superintendent's request and asked if there was a motion. Motion to approve the bid proposal submitted by Donna Winborne, CPA, PC, was made by Ms. Aydlett and seconded by Mr. Purcell. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Carol Overton, CTE/Instructional Technology Coordinator, presented the local Career and Technical Education Four-Year Strategic Plan to the Board (*Action Agenda E., Career – Technical Education Four-Year Strategic Plan*). Ms. Overton referred Board Members to the 54-page document in their board package. She reviewed the basic Description of CTE within the overall structure affecting its performance. She noted the plan provided professional development for CTE teachers so they could plan and carryout elements that support implementation of CTE programs and programs to increase student achievement of the local levels of performance. She said staff would work with the EC Director in specific areas. Ms. Overton said the CTE program was committed to growing the work base and Camden County Schools had a high graduation rate. She said among CTE concentrators, Camden had a 100% graduation rate. Ms. Overton asked if there were any questions. There were no questions and Ms. Overton concluded her presentation. Superintendent Ferrell recommended the Board approve the Career and Technical Education Four-Year Strategic Plan as presented by Ms. Overton. Mr. Overton said the Board had heard the Superintendent's recommendation and asked if there was a motion. Motion to approve the Career and Technical Education Four-Year Strategic Plan as presented was made by Mr. Heath and seconded by Ms. Aydlett. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Fay Perry, Chief Finance Officer, discussed with Board Members proposed bids for copier services and the contract for services recommended for the District beginning July 1, 2019 (*Action Agenda F., Copier Services*). Ms. Perry said the requests for bids were sent out on March 1<sup>st</sup> to five companies. Four bid proposals were received. She reviewed proposal information received from each company. She said Dr. Ferrell met with the Teacher Advisory Committee and all came to the conclusion that the Toshiba Business Solutions bid would be the best fit for our schools. The proposal would provide unlimited copy potential. There was discussion. Superintendent Ferrell said a lot had been accomplished with Toshiba. Prior to bid requests being sent out, Toshiba wanted a five-year contract but Superintendent Ferrell would not commit to that many years. He also wanted Toshiba to put all they had verbally committed to in a proposal. All bid information was shared with TAC and they too agreed that a three-year contract with two one-year extended options was our best option. Ultimately, the teaching staff would have no copy limits and would no longer risk running out of copies before the end of the school year. Superintendent Ferrell said Toshiba's new regional representative was committed to employee satisfaction. Superintendent Ferrell said he recommended the Board approved the Toshiba proposal as presented by Ms. Perry (three year contract with two one-year extended options with unlimited copies). Mr. Overton said the Board had heard the Superintendent's recommendation and asked if there was a motion. Motion to approve the Toshiba proposal as presented by Ms. Perry (three year contract with two one-year extended options with unlimited copies). was made by Mr. Purcell and seconded by Ms. Aydlett. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell discussed with Board Members the Feasibility Study (*Action Agenda G., Feasibility Study*). He reminded the Board that at the Joint Meeting with Commissioners on March 28<sup>th</sup>, the County proposed a study that would give information about county growth and facility space, etc. While at that meeting the County voted to move forward with the study at the cost of \$25,000.00 and asked the Board of Education to pay half the cost (a total of \$12,500.00). Superintendent Ferrell recommended the Board of Education approve payment of \$12,500.00 as requested by County Commissioners and that the amount of \$12,500.00 be paid from the Capital budget. Mr. Overton said the Board had heard the Superintendent's recommendation and asked if there was a motion. Motion that the Board of Education approve partial payment of \$12,500.00 for the Feasibility Study as requested by County Commissioners and that the partial amount of \$12,500.00 be paid from the Capital budget was made by Ms. Aydlett and seconded by Mr. Heath. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell recommended Personnel as presented by Billie Berry and amended during Closed Session as follows:

**CAMDEN COUNTY SCHOOLS  
Board of Education Meeting  
April 11, 2019**

<b>EMPLOYMENT</b>	<b>POSITION</b>	<b>SITE</b>	<b>EFFECTIVE DATE</b>
Joshua Sophia	PE Teacher/Head Football Coach	CCHS	July 1, 2019
Rebecca Creech	Media/Distance Learning Assistant	CCHS	TBD
Christopher Eure	EC Personal Care Asst.	CCHS	TBD
<b>REASSIGNMENT</b>	<b>POSITION</b>	<b>SITE</b>	<b>EFFECTIVE DATE</b>
Angela Noblitt	From Business Ed Teacher @ CECHS to Business Ed Teacher @ CCHS	CCHS	July 1, 2019
Hope Swinney	From Art Teacher @ CMS to Art Teacher at GPS	GPS	July 1, 2019
Cheri Schaefer	From 4-hr CN Asst to 5 ½ hr CN Asst	CIS	July 1, 2019
<b>COACHES</b>	<b>POSITION</b>	<b>SITE</b>	<b>EFFECTIVE DATE</b>
Jeff Beyel Year	Athletic Director	CMS	2018-2019 School
<b>SUBSTITUTES</b>	<b>POSITION</b>	<b>SITE</b>	<b>EFFECTIVE DATE</b>
Stacy Spencer	Substitute Teacher	Camden Co Schools	April 15, 2019

REDUCTION IN FORCE	POSITION	SITE	EFFECTIVE DATE
Lynnetta Evans From Internal Auditor @	CCS to Media Asst @ GPS	GPS	July 1, 2019
NON-RENEWAL	POSITION	SITE	EFFECTIVE DATE
Pamela Bellanca	Music Teacher	CMS	July 1, 2019

**CERTIFIED CONTRACTS  
2019-2020 School Year**

CONTRACT RENEWAL	YEARS WITH CCS	START DATE	CONTRACT
<u>Student Services</u>			
Alysia Mizelle	2 <sup>nd</sup> Year	08.01.18	1 Year
<u>Exceptional Children</u>			
Jamie Reed	2 <sup>nd</sup> Year	11.02.18	1 Year
<u>Grandy Primary School</u>			
<u>Teacher</u>			
Abigail Ellis	4 <sup>th</sup> Year	09.26.16	4 Year
Ashley Miller	3 <sup>rd</sup> Year	01.17.17	1 Year
Katrina Byrom	3 <sup>rd</sup> Year	09.18.17	1 Year
Tracie Brewton	2 <sup>nd</sup> Year	12.14.17	1 Year
Marcella Barrow	2 <sup>nd</sup> Year	08.20.18	1 Year
Charna Boyd	2 <sup>nd</sup> Year	09.24.18	1 Year
Karen Garnon	2 <sup>nd</sup> Year	08.20.18	1 Year
Rachel Keith	2 <sup>nd</sup> Year	08.20.18	1 Year
Caroline Lee	2 <sup>nd</sup> Year	08.20.18	1 Year
Hannah Saunders	2 <sup>nd</sup> Year	08.20.18	1 Year
Hunter Lowe	2 <sup>nd</sup> Year	08.27.18	1 Year
<u>Camden Intermediate School</u>			
<u>Teacher</u>			
Preston Kuno	4 <sup>th</sup> Year	01.04.16	4 Year
Sean Lynam	4 <sup>th</sup> Year	10.12.16	4 Year
Christy Stanley	2 <sup>nd</sup> Year	08.20.18	1 Year
Dionne Wesley	2 <sup>nd</sup> Year	08.20.18	1 Year
<u>Camden Middle School</u>			
<u>Teacher</u>			
Colleen Lyston	4 <sup>th</sup> Year	08.17.16	4 Year
Amanda Forbes	3 <sup>rd</sup> Year	10.15.17	1 Year
Allison Heckler	2 <sup>nd</sup> Year	01.11.18	1 Year

<b>CONTRACT RENEWAL</b>	<b>YEARS WITH CCS</b>	<b>START DATE</b>	<b>CONTRACT</b>
Catherine Forehand	2 <sup>nd</sup> Year	08.20.18	1 Year
Devon Morrison	2 <sup>nd</sup> Year	08.20.18	1 Year
Christy Thomas	2 <sup>nd</sup> Year	08.20.18	1 Year

Camden County High School

Teacher

Lyndon Dupree	4 <sup>th</sup> Year	02.01.16	4 Year
Tracy Fletcher	4 <sup>th</sup> Year	08.17.16	4 Year
Mara Swindell	4 <sup>th</sup> Year	08.17.16	4 Year
Jake Thornton	4 <sup>th</sup> Year	08.17.16	4 Year
Chique Gregory	3 <sup>rd</sup> Year	08.16.17	1 Year
Amanda Tufts	3 <sup>rd</sup> Year	08.16.17	1 Year
Lauren Karns	3 <sup>rd</sup> Year	09.05.17	1 Year
Lauri Heckler	3 <sup>rd</sup> Year	11.15.17	1 Year
William Jones	2 <sup>nd</sup> Year	08.20.18	1 Year
Nekia Williams	2 <sup>nd</sup> Year	08.20.18	1 Year
Roberta Heath	2 <sup>nd</sup> Year	08.20.18	1 Year
Jennifer Lilly	2 <sup>nd</sup> Year	08.20.18	1 Year
Elizabeth Hunter	1 <sup>st</sup> Year	01.03.19	1 Year

**CLASSIFIED EMPLOYMENT**

**Central Office**

**Administration Office**

**2019-2020 School Year Professional/Classified Personnel**

Anita Cuthrell	Amy Burnham	Faye Perry
Larry Lawrence		

**Central Office**

**Finance Office**

**2019-2020 School Year Professional/Classified Personnel**

Sheila Sawyer	Hermione Cousette	Crystal Lewis
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**Central Office**

**Academics Department**

**2019-2020 School Year Professional/Classified Personnel**

Marvella McPherson

**Central Office**

**Operations Department**

**2019-2020 School Year Professional/Classified Personnel**

Joe Passante	James Riggs	Andrea Lee
Britton Overton	Samuel "Buddy" Mickey	Michael Shope
Michael Phthisic	Don Forget	

**Head Custodians  
2019-2020 School Year**

Lisa Harrell	Sheila Elliott	Francina Barco
Sharon Walston	Gwenda Griffin	

**Central Office  
Transportation Department  
2019-2020 School Year Professional/Classified Personnel**

Wendy Wheeler	Robert Overton	Darryl Johnson
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**Central Office  
Bus Drivers and Bus Monitors  
2019-2020 School Year**

Krista Arpey	Amy Gillikin	Denise Williams
Odell Aydlett	Lisa Harrell	Crystal Wilson, Bus Monitor
Robert Aydlett, Bus Monitor	Mary Kronlage	Tiffany Wilson
Eddie Bonds	Brenda Lone	William "Bill" Young
Maria Brickhouse	Chi Cynthia Nguyen	Kimberly Colonna
Stephanie Brown	George Powell	Barbara Riggs
Carl Elliott	Dorothee Rotunda	Melinda Etheridge
Crystal Walker	Rick Fluharty	Leslie White

**Child Nutrition  
Child Nutrition Managers and Child Nutrition Assistants  
2019-2020 School Year**

Mary Kronlage	Barbara Young	Regina Waugaman
Rose Bogues	Dorothy "Michelle" Owens	Olivia Whitehead
Jessica Brackett	Ivory Williams	LaTanya Gregory
Brenda Long	Kathleen Colvin	Chi Cynthia Nguyen
Kimberly Colonna	Denise Davis	Cheryl Dixon
Barbara Healy	Cheri Schaefer	Krista Arpey

**After-School/Summer Day Care Program  
Daycare Coordinator and Assistants  
2019-2020 School Year**

Theresa Braddy	Kellie Harrison	Rochelle Broyles
Jordan Starcher	Alyssa Ladich	Diane Eosso

**Grandy Primary School  
2019-2020 School Year Professional/Classified Personnel**

Marie Ivins	Maria Brickhouse	Candice Beckner
Tiffany Wilson	Mary Beth Chesson	Crystal Wilson
Leslie White	Denise Williams	Melinda Etheridge
Tina Elliott	Cynthia Bogue	Amanda Conway



Sheree Butts  
Esther Minton

Melissa Perez  
Pamela Richardson

Trina Barnes  
Dorothy Pensyl (Worker's Comp)

**Camden Intermediate School**  
**2019-2020 School Year Professional/Classified Personnel**

Bethany Godfrey  
Kassandra Roache

Janie Staples  
Laura Berry

Shirlene Huffman  
Candice Beckner

**Camden Middle School**  
**2019-2020 School Year Professional/Classified Personnel**

Beth Riggs  
Tony Royle

Laura Berry  
Cherika Wilson

Carlise Jackson

**Camden County High School**  
**2019-2020 School Year Professional/Classified Personnel**

Alison Harris  
Shawnice Mercer  
Carol Tarkington

Amy Gillikin  
Kimberly Hollingsworth  
Arelia Sawyer

Cassie Bell  
Tanisha Parker  
Violet Harrison

Mr. Overton said the Board had heard the Superintendent's employment recommendations and asked if there was a motion to accept his employment recommendations. Motion was made by Mr. Purcell and seconded by Ms. Aydlett to approve Superintendent Ferrell's employment recommendations as presented and amended during Closed Session. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell announced the following resignations:

<b>RESIGNATIONS</b>	<b>POSITION</b>	<b>SITE</b>	<b>EFFECTIVE DATE</b>
Christa Brogan	Bus Driver	Camden Co Schools	03.30.19
Jerry Drew	Transportation Helper/Bus Refueler	Camden Co Schools	04.18.19

**VI. Announcements**

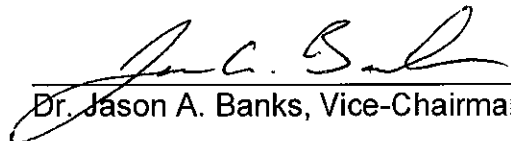
- A. Albemarle Area 4-H Livestock Show and Sale  
*(April 23-24, 2019 at Albemarle Livestock Arena, Elizabeth City, NC)*
- B. Albemarle Area 4-H Livestock Special Awards Show  
*(April 23, 2019 at 1:30 p.m. at Albemarle Livestock Arena, Elizabeth City, NC)*
- C. 2019-2020 Teacher of the Year Recognition  
*(Wednesday, May 1, 2019 at Mid-Atlantic Christian University at 5:00 p.m.)*


- D. 2019 Special Olympics Spring Track and Field Games  
(Friday, April 12<sup>th</sup>, 2019 at Pasquotank County High School at 9:30 a.m. The rain date is  
Thursday, April 18<sup>th</sup>, 2019.)

There were no *Other Business or Future Agenda Items* on the agenda.

At 10:00 p.m., Mr. Overton asked if there was a motion to adjourn. Motion to adjourn Open Session was made by Dr. Banks and seconded by Ms. Aydlett. There was no further discussion, all voted ayes and the motion carried unanimously.

Respectfully submitted this 9<sup>th</sup> day of May, 2019.

  
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Dr. Jason A. Banks, Vice-Chairman

  
\_\_\_\_\_  
Dr. Joe Ferrell, Secretary