

**Camden County Board of Education
Camden County High School Media Center
November 18th, 2021**

The Camden County Board of Education met in regular session on November 18th, 2021, in the Media Center at Camden County High School at 6:30 p.m. Board Members in attendance were: Christian Overton, Chairman, Jason Banks, Vice-Chairman, Board Members Sissy Aydlett, Kevin Heath, and Chris Purcell, Superintendent Joe Ferrell, Board Attorney John Leidy and Johny Hallow, Mr. Leidy's associate. Others who physically attended the meeting and signed the register were Ina D. Lane, Sally Norfleet, Leslie Jefferson, Jason Jefferson, Melissa Sawyer, Alison Cooper, Angel Lasher, Carol H. Overton, Gwen Stevens, Morgen Brewton, Timothy Lazar, Libby Coker, Amber Davis, Mike Reaves, Yolanda Anderson and Anita Cuthrell. Also, this meeting was broadcasted via live stream.

The meeting was called to order by Chairman Overton at 6:34 p.m. He asked Board Members if there were any additions, deletions, or changes to be made to the November Closed Session Agenda. Each Member was polled. There were no additions, deletions, or changes made to the November Closed Session Agenda. Motion was made by Ms. Aydlett, seconded by Mr. Purcell, to approve the Closed Session Agenda. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Motion to go into Closed Session was made by Ms. Aydlett, seconded by Mr. Purcell, and unanimously carried at 6:35 p.m. to discuss confidential student matters; discuss confidential personnel matters; and to confer with the Board attorney regarding matters within the attorney-client privilege and preserve that privilege, all pursuant to N.C.G.S. §143-318.11(a)(1), (3), and (6). All members of the Board were physically present. Also present were Joe Ferrell, Superintendent, and John Leidy, Board attorney.

The Board returned to Open Session. At 7:45 p.m., Mr. Overton called the meeting to order and welcomed those in attendance.

Mr. Overton asked Board Members if there were any additions, deletions, or changes to be made to the November Open Session Agenda. Each Member was polled. There were no additions, deletions, or changes made to the November Open Session Agenda. Motion to approve the Open Session Agenda was made by Ms. Aydlett and seconded by Mr. Purcell. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Mr. Overton called for a moment of silence as is Board custom.

Mr. Overton asked Superintendent Ferrell if anyone had asked to address the Board by way of the *Public Comment* opportunity. Superintendent Ferrell advised Mr. Overton that one person had signed up for the *Public Comment* opportunity. Mr. Overton invited Melissa Sawyer to take the podium.

Ms. Sawyer grew up in Camden County and is a graduate of CCS. She is currently a math teacher at CCHS. She addressed the BOE because of her concerns about the ARHS MOU recently approved by the BOE. She feels the agreement requires too much of school nurses and that vaccines should not be encouraged by the school system. She continued to present her opinion regarding the MOU. She asked that the BOE reconsider the ARHS MOU. Ms. Sawyer concluded her presentation. Mr. Overton thanked Ms. Sawyer for sharing her thoughts with the BOE. Mr. Purcell asked for clarification of two points she had made. She provided the requested clarification.

Senior Student Board Member, Libby Coker, led the group pledge.

Following the pledge, Mr. Overton said Wednesday, October 20th was an afternoon that none of us were likely to forget any time soon. He said it was the end of the school day and buses were loaded with students just starting out on their afternoon routes. At the same time that buses were being released, a high speed chase was taking place in our county. All of this ended when the speeding vehicle collided with Bus 86. The collision took place near the intersection of US Highway 158 and Gumberry Road. Mr. Overton said in the meantime, Cindy and Dale Weeks, husband and wife employees of Tidewater Agronomics, were in their office which is located on Gumberry Road. They heard the crash and rushed out to an unforgettable accident scene and children's screams. Without hesitation, Mr. and Mrs. Weeks joined the rescue efforts. They saw the immediate need was our children's wellbeing so they volunteered the use of their office space where the children could be moved from the bus into a quieter space while they waited for their parents. These children were from Grandy Primary and Camden Intermediate Schools - they were our youngest students and were extremely afraid after the accident. Allowing us to move those students away from the accident scene into the office space helped defuse the noise of fire trucks, rescue vehicles and the rush of people coming to the scene. Moving the children into the office helped calm them and separated them from the chaos outside.

Mr. Overton said therefore, it was without question that Tidewater Agronomics should be properly thanked for their help that day. Central Office contacted Mr. Stan Winslow to learn more about the employees who helped and he said we should talk with Mr. and Mrs. Weeks. We called and spoke with Mrs. Weeks and her first response was that the assistance they had offered had not been done for any recognition and that they were glad to know they had helped in some small way. At this time, Mr. Overton invited Mr. and Mrs. Weeks to join him at the podium. He told Mr. and Mrs. Weeks that he hoped the staff at Tidewater Ag had enjoyed the cakes Central Office dropped off at their office last week. He told them it was important that they knew -- the students on the bus that day were small but there are no small acts of kindness. He said administrators, staff, parents and students will remember how without hesitation they offered what they had -- and it ended up being just what was needed. Mr. Overton said they had offered our students a safe haven. On behalf of the Camden County Board of Education, Mr. Overton thanked Mr. and Mrs. Weeks for coming tonight so the BOE could publically express their sincere appreciation. Following the presentation, pictures were taken of Mr. and Mrs. Weeks and Mr. Overton.

Mr. Overton said the Camden County High School Lady Bruins Varsity Volleyball team had an unforgettable season! In their first year of being moved up to the 2A division, they had the 3rd undefeated regular season in any sport in our school's history. They finished the regular season 22-0 and 1st in the Northeastern Coastal Conference (which is a 2A/3A conference) with a 14-0 record. They finished the regular season ranked #1 in the East in 2A. The Lady Bruins won the Riverside High School Invitational Tournament, were Conference Champions, East Regional Champions, and State Champion Runner-up. The Lady Bruins played a total of 86 sets this season and won 82 of those sets.

Before calling the coaches and team members, Mr. Overton noted that our Lady Bruins had several conference stat leaders including:

- Hitting Percentage: 1st - Tessa Forehand
- Kills: Tied for 2nd - McKayla Knauss and Tessa Forehand
- Assists: 1st - Peyton Carver, 2nd - Sydney Tatum
- Aces: 1st - Peyton Carver, 2nd - McKayla Knauss
- Blocks - 1st - Mackenzie Boose

Our Lady Bruins also had several students make All-Conference including:

- 1st Team All-Conference: McKayla Knauss, Peyton Carver, Tessa Forehand
- 2nd Team All-Conference: Carlyn Tanis

Mr. Overton called the team members as follows:

Coaches - Ashley Miller & Jill Robertson

Team Roster:

MacKenzie Boose

Peyton Carver

Tessa Forehand

McKayla Knauss

Jade Mitchell

Kamryn Nash

Caroline Pait

Kenison Parker

Adisyn Russell

Samantha Smith

Carlyn Tanis

Sydney Tatum

Support Staff - Summer Forbes

On behalf of Camden County Board of Education, Mr. Overton congratulated each team member on their successful season and their continuous demonstration of skill and sportsmanship as they moved toward the state championship games. Mr. Overton told the team they had represented their school in a manner which made all of very proud. Following the presentation, pictures were taken of the Ladies Volleyball team and Mr. Overton.

At this time, Dr. Banks took the podium and said the Camden County Board of Education would like to recognize one of our own. He asked Chairman, Christian Overton to join him at the podium.

Dr. Banks said the North Carolina School Boards Association's Annual Conference was held last week in Greensboro, North Carolina. During the Awards Ceremony on Thursday night, Mr. Overton received the *School Board Member Leadership Award*. He said this honor is presented to one school board member in the state who has demonstrated extraordinary leadership during the school year. To be considered for this honor, the nominee must meet specific criteria such as:

- Served above and beyond the call of duty,
- Advocated for students at the local, state, and/or federal levels,
- Demonstrated a focus on student achievement in the district,
- Worked well with fellow board members,
- Pursued self-improvement and growth in boardsmanship through NCSBA programs,
- Demonstrated such service that warrants special recognition, and

- Displayed a high quality of service with emphasis on the previous academic year.

Dr. Banks reminded everyone that in 2018, Mr. Overton received the *Raleigh Dingman Award*. He noted that by receiving the *School Board Member Leadership Award* this year, Mr. Overton had received the two highest honors awarded by NCSBA. Dr. Banks told Mr. Overton that he should be very proud that his service had twice been recognized at the state level. On behalf of Camden County Board of Education, he told Mr. Overton that it is a pleasure and honor to serve with him on this board. He closed by thanking him for his leadership and dedication to Camden County students and staff. He told him the honor was well deserved. Following the presentation, pictures were taken of Mr. Overton with the other members of the Board.

Mr. Overton thanked his fellow Board Members. He said it was a pleasure to serve with them although they do not always agree, at the end of the day, they all want what is best for the children and they can walk out of the board room with locked arms in agreement. He thanked the great staff who works in the school system. He applauded the staff for making the job of the Board much easier. He has served 16 years on the Board and it has been a pleasure so far.

Mr. Overton asked Superintendent Ferrell if there was anyone to appear during *Open Session to Appear*. Superintendent Ferrell told Mr. Overton that no one had requested to appear before the Board during *Open Session to Appear*.

The Consent Agenda was presented as follows:

II. Consent Agenda

The following items are recommended for approval by consent of the Board:

- A. Approval of Minutes
(*Regular Session Minutes – October 14, 2021*)
- B. Budget Amendments
(*Budget Amendments will be presented to the Board.*)
- C. Additional Fundraiser
(*CMS has requested an additional fundraiser be added to the 2021-2022 School Year*)
- D. Field Trip/Transportation Request Form
(*Mark Harnly, CCHS Athletic Director, has submitted a request for students to travel to Ivey Redmon Sports Complex in Kernersville, NC to compete in the Cross County State Championships. The group will depart on November 5th, 2021 and return on November 6th, 2021.*)
- E. Field Trip/Transportation Request Form
(*Mark Harnly, CCHS Athletic Director, has submitted a request for students to travel to NC State University in Raleigh, NC to compete in the NCHSAA State Championships. The group will depart on November 5th, 2021 and return on November 6th, 2021.*)

Budget amendments were presented as follows:

Budget Amendment
Camden County Schools Administrative Unit
State Public School Fund

The Camden County Board of Education at a meeting on the 18th day of November 2021 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2022.

Code Number	Description of Code	Amount	
		Increase	Decrease
5100	Regular Instructional Programs	15,746.63	
5200	Special Instructional Programs	797.06	
5400	School Leadership	3,996.00	
5800	School-Based Support Services	9,607.04	
6200	Special Population Support	3,412.21	
6500	Operational Support Services	3,258.01	
6600	Financial and Human Resource	4,911.03	
6900	Policy, Leadership & Public	1,514.35	
Explanation:			
	Total Appropriation in Current Budget	\$ 14,824,643.00	
	Amount of Increase /Decrease of Above Amendment	+ 43,242.33	
	Total Appropriation in Current Amended Budget	\$ 14,867,885.33	

Passed by majority vote of the Board of Education of Camden County on the 18 th day of November 2021.	We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this ____ day of _____ 20____.
_____ Chairman, Board of Education	_____ Chairman, Board of County Commissioners
_____ Secretary, Board of Education	_____ Clerk, Board of County Commissioners

BUDGET AMENDMENT
November 18, 2021

1. State Public School Fund

- A. We have reviewed this area of the budget and find that we must increase our budget to cover the benefits that will be covered at the end of the year by NCDPI that are paid during the year to employees. We request your approval of the following amendment.

Non-Contributory Employee Benefits

1.5110.009.184 Longevity	\$	+	4,256.62
1.5110.009.211 Emp. Soc. Sec. Costs		+	325.60
1.5110.009.221 Emp. Retirement Costs		+	922.83
1.5120.009.188 Annual Leave Payout		+	7,918.95
1.5120.009.211 Emp. Soc. Sec. Costs		+	605.80
1.5120.009.221 Emp. Retirement Costs		+	1,716.83
1.5210.009.184 Longevity		+	382.36
1.5210.009.188 Annual Leave Payout		+	233.94
1.5210.009.211 Emp. Soc. Sec. Costs		+	47.14
1.5210.009.221 Emp. Retirement Costs		+	133.62
1.5400.009.184 Longevity		+	3,089.77
1.5400.009.211 Emp. Soc. Sec. Costs		+	236.37
1.5400.009.221 Emp. Retirement Costs		+	669.86
1.5840.009.188 Annual Leave Payout		+	3,769.08
1.5840.009.211 Emp. Soc. Sec. Costs		+	288.33
1.5840.009.221 Emp. Retirement Costs		+	817.14
1.5860.009.184 Longevity		+	3,659.23
1.5860.009.211 Emp. Soc. Sec. Costs		+	279.94

1.5860.009.221 Emp. Retirement Costs	+	793.32
1.6200.009.184 Longevity	+	2,638.37
1.6200.009.211 Emp. Soc. Sec. Costs	+	201.84
1.6200.009.221 Emp. Retirement Costs	+	572.00
1.6540.009.184 Longevity	+	1,528.42
1.6540.009.211 Emp. Soc. Sec. Costs	+	116.93
1.6540.009.221 Emp. Retirement Costs	+	331.36
1.6550.009.184 Longevity	+	163.12
1.6550.009.188 Annual Leave Payout	+	994.26
1.6550.009.211 Emp. Soc. Sec. Costs	+	88.55
1.6550.009.221 Emp. Retirement Costs	+	35.37
1.6610.009.184 Longevity	+	3,797.28
1.6610.009.211 Emp. Soc. Sec. Costs	+	290.50
1.6610.009.221 Emp. Retirement Costs	+	823.25
1.6940.009.184 Longevity	+	1,170.92
1.6940.009.211 Emp. Soc. Sec. Costs	+	89.57
1.6940.009.221 Emp. Retirement Costs	+	<u>253.86</u>

BUDGET AMENDMENT
State Public School Fund
November 18, 2021, Page 2

Total – Non-Contributory Employee Benefits	\$	+ 43,242.33
3100.000 Revenue – State Public School Fund	\$	- 43,242.33

Passed by majority vote of the Board of
Education of Camden County on the 18th
day of November, 2021.

Chairman, Board of Education

Secretary, Board of Education

Budget Amendment

Camden County Schools Administrative Unit

Local Current Expense Fund

The Camden County Board of Education at a meeting on the 18th day of November, 2021 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2022.

Code Number	Description of Code	Amount	
5100 6900	Regular Instructional Programs Policy, Leadership & Public	Increase 10,743.68	Decrease 10,743.68
Explanation:			
Total Appropriation in Current Budget		\$ 2,699,658.18	
Amount of Increase/Decrease of Above Amendment		+ 0.00	
Total Appropriation in Current Amended Budget		\$ 2,699,658.18	

<p>Passed by majority vote of the Board of Education of Camden County on the 18th day of November 2021.</p>	<p>We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this ____ day of _____ 20____.</p>
<p>_____ Chairman, Board of Education</p>	<p>_____ Chairman, Board of County Commissioners</p>
<p>_____ Secretary, Board of Education</p>	<p>_____ Clerk, Board of County Commissioners</p>

BUDGET AMENDMENT
November 18, 2021

2. Local Current Expense Fund

A. We have reviewed the allotment and must transfer money in to cover expenses. We request your approval of the following amendment.

<u>Classroom Support</u>	
2.5110.841.195 Planning Period Stipend	\$ + 7,500.00
2.5110.841.211 Emp. Soc. Sec. Costs	+ 573.76
2.5110.841.221 Emp. Retirement Costs	+ 1,626.00
2.5110.841.231 Emp. Hosp. Ins. Costs	+ <u>1,043.92</u>
Total – Classroom Support	\$ + 10,743.68

B. We have reviewed the allotment and must transfer money out to cover expenses. We request your approval of the following amendment.

<u>Office of the Superintendent</u>	
2.6940.865.373 Bldg & Grounds Insurance	\$ - <u>10,743.68</u>
Total – Office of the Superintendent	\$ - 10,743.68

Passed by majority vote of the Board of Education of Camden County on the 18th day of November, 2021.

Chairman, Board of Education

Secretary, Board of Education

Budget Amendment

Camden County Schools Administrative Unit

Capital Outlay Fund

The Camden County Board of Education at a meeting on the 18th day of November, 2021, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2022.

Code Number	Description of Code	Amount	
		Increase	Decrease
9150	Category I Projects	1,442.00	
9210	Category II Projects		1,442.00
6550	Category III Projects	24,580.00	
Explanation:			
	Total Appropriation in Current Budget	\$	405,878.00
	Amount of Increase / (Decrease) of Above Amendment		+ 24,580.00
	Total Appropriation in Current Amended Budget	\$	430,458.00

<p>Passed by majority vote of the Board of Education of Camden County Schools on the 18th day of November 2021.</p>	<p>We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes in the minutes of said Board, this ____ day of _____ 2 ____.</p>
<p>_____ Chairman, Board of Education</p>	<p>_____ Chairman, Board of County Commissioners</p>
<p>_____ Secretary, Board of Education</p>	<p>_____ Clerk, Board of County Commissioners</p>

BUDGET AMENDMENT
November 18, 2021

4. Capital Outlay Fund

A. We must increase our budget for the funds to cover architect fees. We request your approval of the following amendment.

<u>Category I Project</u>	
9150.079.526 Architect Fees - CO	\$ + <u>1,442.00</u>
Total – Category I Projects	\$ + 1,442.00

B. We must decrease our budget to transfer to Category I Projects. We request your approval of the following amendment.

<u>Category II Project</u>	
9210.077.461 Furniture	\$ - <u>1,442.00</u>
Total – Category I Projects	\$ - 1,442.00

C. We must increase our budget for the funds received for the purchase of a yellow bus from an allotment from NCDPI. We request your approval of the following amendment.

<u>Category III Projects</u>	
6550.120.551 Purchase of School Bus	\$ + <u>24,580.00</u>

Total – Category III Projects	\$ + 24,580.00
	=====
4.3400.120 Revenue – State Allocation Funds	\$ - 24,580.00
Total – Revenue	\$ - 24,580.00
	=====

Passed by majority vote of the Board of Education of Camden County on the 18th day of November, 2021.

Chairman, Board of Education

Secretary, Board of Education

Motion was made by Ms. Aydlett to approve the Consent Agenda. Motion was seconded by Mr. Purcell. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Donna Winborne, with Donna H. Winborne, CPA, P.C., presented the Board with financial statements for year ending June 30, 2021 (*Information Update A., Audit Report for 2020-2021 School Year*). Ms. Winborne was on the agenda to present but was unable to attend. Therefore, Leslie Jefferson gave the update. Ms. Jefferson is the Audit Manager at Donna H. Winborne, CPA. Ms. Jefferson said she was pleased to present the financial audit for Camden County Board of Education for the year ended June 30, 2021. As a reminder, financial statements are management responsibility. It is the auditor’s responsibility to express an opinion on financial statements based on the audit. The auditor has issued an unmodified opinion which is the highest that can be received. It means that financials are fairly presented, in all material respects, and in conformity with generally accepted county principals. Ms. Jefferson said they did not issue a management letter this year. The letter that was given to the BOE is called a Governance Letter. Their standards require that they issue one of these each year and is where they would report any changes in standards or if there were any disagreements with management. She noted none of these existed. What was given is what the auditor referred to as a standard boilerplate letter which is issued each year. Each Board Member had received Financial Statements. Ms. Jefferson referred the BOE to several sections in the statements and explained data therein. She reiterated there were no findings this year.

She enjoyed working with Sally Norfleet, Chief Financial Officer and the Finance Staff. She asked the BOE if there were any questions. There were no questions and Ms. Jefferson concluded her presentation. The Board congratulated Sally Norfleet and the Finance Department on a great job.

Senior Student Board Member, Libby Coker, and Junior Student Board Member, Morgen Brewton, presented student updates to the Board Members (*Information Update B., Student Board Members Update*).

Junior Student Board Member, Morgen Brewton reported as follows:

GPS

- The results of the second grade Christmas card contest will be announced soon.
- Ms. Nobles and Ms. Brewton's classes went to the Veterans Day Ceremony at the courthouse.
- GPS is collecting Legos for Kaylee's Legocy. Legos can be dropped off at the front office.
- Students participated in the sendoff of Cross Country and Volleyball to the state playoffs. Students made signs and cheered them on.
- Students are looking forward to December activities such as like Polar Express Day, Holiday Sing Along, And Ugly Sweater Day

CIS

- a FUN Run occurred on November 17
- The school goal is \$25,000 and they are more than halfway with the money they want to buy new chromebooks, playground equipment, etc.
- A/B Honor Roll students of the quarter were recognized this week. These students exhibited the character trait of respect in the classrooms and on the buses.
- Last month CIS celebrated Red Ribbon Week

CMS

- Members of the CMS FFA participated in the Livestock Judging this month. The team placed 1st and 3rd in the middle school division.
- Last month CMS held a Lego drive in honor of Kaylee Rios's Memory. We collected over 50 sets of Legos that we were able to donate to her Non-profit Organization; Kaylee's LEGO-cy.
- Winter sports tryouts kicked off this week. We have had a good turnout for boys & girls basketball and cheerleading. The first home Basketball game is December 8th.
- This week we completed the ELA, Math, and Science NC Check Ins.

Senior Student Board Member, Libby Coker reported as follows:

CCHS

- The honor society is currently selling bracelets to honor Jordyn Lee in which all proceeds will be given to her family
- The marching Bruins are participating in the South Mills and Elizabeth City parades on December 4th

- Guest speakers from COA and BM Contractors came out to speak to students about CTE classes, dual enrollment, and HVAC/Electrical opportunities available to students
- Our fall sports have come to a close with much success - Volleyball was the 2A state runner ups, cross country finished 7th in the 2A state championships, the football team and the men's soccer team also had a successful season making it to the state playoffs
- Our winter sports season has kicked off. The first swim meet of the season took place yesterday, and the first basketball game is next Tuesday evening at Camden
- The first nine weeks wall of fame students were recognized this week for their outstanding character, academics, sportsmanship, etc.

CECHS

- On Oct. 13th, seniors attended FAFSA night at CCHS.
- 10th graders took the Pre-Act on November 3.
- On Nov. 5th, Students in Teen Court took a Field trip to the Camden County Courthouse and observed court proceedings.
- On Nov. 17th, 6 students took the WorkKeys test.
- Guest speakers from the NC School of Math & Science and Elizabeth City State University came to speak to students during Friday Seminars.
- Preparations are being made for the final exams scheduled for Dec. 14th-21st.
- CECHS hopes everyone has a wonderful Thanksgiving.

Ms. Coker and Ms. Brewton concluded their updates.

Mr. Overton reminded Board Members that the monthly fund summary was included in the board package (*Information Updates C., Financial Update*). He asked if there were any questions regarding the monthly financial summary. There were no questions.

Superintendent Ferrell discussed with Board members the NCSBA Fall 2021 Custom Updates for Board Policy Manual (*Action Agenda A., NCSBA Fall 2021 Custom Updates for Board Policy Manual*). Superintendent Ferrell said the BOE had received the NCSBA Fall 2021 Custom Updates. He recommended that the BOE table these updates for the customary review. Motion was made by Ms. Aydlett to table the NCSBA Fall 2021 Custom Updates for Board Policy Manual for customary review until the next BOE meeting. Motion was seconded by Banks. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell recommended the Board approve the personnel report as amended as presented by Ms. Anderson during Closed Session as follows:

**CAMDEN COUNTY SCHOOLS
Board of Education Meeting
November 18, 2021**

SUBSTITUTES	POSITION	SITE	EFFECTIVE DATE
Brittany Peterson	Substitute Teacher	CCS	November 19, 2021
Ashley Meador	Substitute Teacher	CCS	November 19, 2021
Anna-Maria Berry	Substitute CN Asst.	CCS	November 19, 2021

EMPLOYMENT REASSIGNMENT	POSITION	SITE	EFFECTIVE DATE
Jean White	from Sub Teacher to Interim EC Teacher	From CCS To CIS	November 29, 2021 December 31, 2021
Gloria Gallop	from Sub Teacher to Interim EC Teacher	From CCS To CCHS	November 8, 2021 January 11, 2022

COACHES	POSITION	SITE	EFFECTIVE DATE
Allison Bates	Head Girls Basketball	CMS	2021-2022 Athletic Season
Shauna Bacher	Asst. Girls Basketball	CMS	2021-2022 Athletic Season
Matt Sundberg	Head Boys Basketball	CMS	2021-2022 Athletic Season
Carmen Anderson	Head Cheerleading	CMS	2021-2022 Athletic Season

Motion was made by Mr. Purcell to accept the Superintendent's recommendation for employment personnel as presented by Ms. Anderson in Closed Session. Motion was seconded by Mr. Heath. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell announced the following Leave of Absence as follows:

LEAVE OF ABSENCE	POSITION	SITE	EFFECTIVE DATE
John Wells	Permanent Bus Monitor	CCS	Nov 1, 2021 – May 27, 2022

Mr. Overton read the following announcements:

VI. Announcements

- A. December Regular Board of Education Meeting
(Monday, December 6th, 2021 at 9 a.m. at Central Office.)

He read the date, time and location of the December BOE meeting.

Mr. Overton asked if anyone had any other business or recommendations for agenda items. Dr. Banks asked if the BOE could invite Battle Betts from ARHS to join the December Board meeting either virtually or in person. Mr. Purcell suggested that the location of the December BOE meeting be changed.

It was agreed the BOE would hold the December meeting to CMS in the auditorium. Superintendent Ferrell said this would also give the BOE the opportunity to see the CTE Lab at CMS. Ms. Reaves confirmed the auditorium will be available on December 6th for the morning meeting. Dr. Banks asked if a new high school construction update could be added to Information Updates each month no matter how brief the update may be. Superintendent Ferrell asked Dr. Banks if Dr. Banks wanted Superintendent Ferrell to give the monthly updates. Dr. Banks was in agreement to monthly updates being presented by Superintendent Ferrell. The monthly updates will begin with the January agenda.

Mr. Overton reiterated that the Monday, December 6, 2021 Regular Board Meeting will now be at Camden Middle School in the auditorium beginning at 9:00 a.m.

Mr. Overton asked if any other Board Members had any Future Agenda items. There were no other Future Agenda items requested.

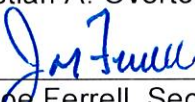
Motion to adjourn the meeting was made by Dr. Banks and seconded by Ms. Aydlett. There was no discussion. All voted ayes, none opposed and the motion so carried.

The meeting adjourned at 8:12 p.m.

Respectfully submitted this 6th day of December, 2021.



Christian A. Overton, Chairman



Dr. Joe Ferrell, Secretary