

**Camden County Board of Education  
Camden County High School Media Center  
August 11<sup>th</sup>, 2022**

The Camden County Board of Education met in regular session on August 11<sup>th</sup>, 2022, in the Media Center at Camden County High School at 6:30 p.m. Board Members who were physically present were: Christian Overton, Chairman, Jason Banks, Vice-Chairman, Board Members Sissy Aydlett, Kevin Heath, and Chris Purcell, Superintendent Joe Ferrell and Board Attorneys John Leidy and Johny Hallow. Others who physically attended the meeting and signed the register were Lisa Byrum, Amber M. Davis, Mike Reaves, Dalford Briley, Carol Overton, Sally Norfleet, Larry Lawrence, Mike Lawrence, Amy Gillikin, Yolanda Anderson, Dymond Scott, Jessica Johnson, Magen O'Neal, Chad O'Neal, Juan Castillo, Tim Lazar and Anita Cuthrell. Also, this meeting was broadcasted via live stream.

The meeting was called to order by Chairman Overton at 6:30 p.m. He asked Board Members if there were any additions, deletions, or changes to be made to the August 11<sup>th</sup> Closed Session Agenda. Each Member was polled. Attorney Leidy added an item under *Student Confidentiality*. There were no other additions, deletions, or changes made to the August 11<sup>th</sup> Closed Session Agenda. Motion was made by Mr. Purcell and seconded by Ms. Aydlett to approve the Closed Session Agenda. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Motion to go into Closed Session was made by Mr. Purcell, seconded by Ms. Aydlett and unanimously carried at 6:31 p.m. to discuss confidential student matters; discuss confidential personnel matters; and to confer with the Board attorney regarding matters within the attorney-client privilege and preserve that privilege, pursuant to N.C.G.S. §143-318.11(a)(1), (3), and (6). All members of the Board were physically present. Also present were Superintendent Joe Ferrell and Board Attorneys John Leidy and Johny Hallow.

The Board returned to Open Session. At 7:45 p.m., Mr. Overton called the meeting to order and welcomed those in attendance.

Mr. Overton asked Board Members if there were any additions, deletions, or changes to be made to the August 11<sup>th</sup> Open Session Agenda. Each Member was polled. Superintendent Ferrell asked that *Consent Agenda Item C., Revised Policies* be moved to the Action Agenda as *Action Agenda, Item F., Revised Policies*. There were no other additions, deletions, or changes made to the August 11<sup>th</sup> Open Session Agenda. Motion to approve the amended Open Session Agenda was made by Ms. Aydlett and seconded by Dr. Banks. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Mr. Overton called for a moment of silence as is Board custom.

Mr. Overton asked Superintendent Ferrell if anyone had asked to address the Board by way of the *Public Comment* opportunity. Superintendent Ferrell advised Mr. Overton that Dalford Briley had signed up for the *Public Comment* opportunity. Mr. Overton read the *Public Comment* language as printed on the agenda and then invited Mr. Briley to address the BOE. Mr. Briley expressed concerns about the school site on Highway 343. He has been in construction for 47 years and, in his opinion, the site work planned for 343 will be a “band aid” and there will be sinking issues within 10 years. He asked what questions were on the survey regarding site preference; he had not seen the survey. Superintendent Ferrell advised the two questions were:

- **Which site would you prefer for the new high school?**  
*Highway 343; Highway 158*
- **Please identify your relationship to Camden County Schools**  
*Parent/Guardian; Staff; or Other*

Mr. Briley thinks there is more of traffic issues on Highway 343 than there would be on Highway 158. He then concluded his address and returned to his seat. Dr. Banks asked Mr. Briley if he knew there was an option to buy additional land adjacent to the 343 property (discussed at the July 27<sup>th</sup> Joint Meeting). Dr. Banks said the school would be built on the property which is more suitable for construction. Mr. Briley felt that would not address the traffic issues. Dr. Banks noted if the school was built on the 158 site and DOT puts in a “U” turn, traffic will have to go into Currituck to turn around. Mr. Purcell reiterated that at the Joint Meeting on July 27<sup>th</sup>, the BOE presented an option to purchase an additional 40 acres to build the school on which is adjacent to the 343 property and the less favorable for construction land would be used for accessories such as athletic fields, parking, etc. Mr. Briley remained in support of building the new high school on the 158 property. It was noted the final decision will be made by county commissioners. The conversation concluded and Mr. Briley returned to his seat.

Mr. Overton led the group pledge.

Following the pledge, Mr. Overton asked Carol Overton, Director of CTE and the Instructional Technology Facilitator, to join him at the podium. He said Dr. Ferrell was recently notified by Pam Taylor, Northeast Regional CTE Coordinator with the North Carolina Department of Public Instruction, that Ms. Overton was named the NCACTEA Northeast Region 1 CTE Administrator of the Year at the CTE Summer Conference 2022 in Winston Salem, North Carolina. NCACTEA is an acronym for North Carolina Administration of Career and Technical Education – Administrative Division. He said she was nominated by her peers in the Northeast and will represent the Northeast Region as well as compete for the NC Administrator of the Year which will be announced in February, 2023. In her notice to Dr. Ferrell, Ms. Taylor stated *“This is evidence of Carol’s love for CTE and the students of Camden County.”*

On behalf of Camden County Board of Education, Mr. Overton congratulated Ms. Overton on a job well done and said to have been nominated by her peers spoke volumes as to her dedication and work ethic. He thanked her for all she does for the CTE Programs in Camden County Schools. Following the presentation of the spotlight certificate, pictures were taken of Ms. Overton with Mr. Overton.

Mr. Overton asked Superintendent Ferrell if there was anyone to appear during *Open Session to Appear*. Superintendent Ferrell told Mr. Overton no one had requested to appear before the Board during *Open Session to Appear*.

The Consent Agenda was presented as follows:

## II. Consent Agenda

*The following items are recommended for approval by consent of the Board:*

- A. Approval of Minutes
  - (Regular Open Session Minutes – July 14, 2022)*
  - (Special Called Open Session Minutes – July 27, 2022)*
  - (Special Called Joint Meeting Minutes – July 27, 2022)*
  
- B. Fundraisers
  - (For 2022-2023 School Year)*

Motion to approve the amended Consent Agenda was made by Mr. Purcell and seconded by Ms. Aydlett. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Dymond Scott, with Vidant Health, updated Board Members on available assistance for community members (*Information Update A., Vidant Health Community Programs*). Also presenting was Jessica Johnson. Both are representatives for the Camden Community through EC Health and the Department of Human Services and Rural Health. Ms. Scott said their purpose is to advocate and outreach in the community. Ms. Johnson said the program was established by Governor Cooper to address effects of COVID in communities regardless of social or economic status. Details of the program were discussed after which both thanked the BOE for the opportunity to speak. Brochures were left for review and Ms. Scott and Ms. Johnson concluded their update.

Mike Lawrence, School Safety and Security contracted provider, updated Board Members on school safety and security (*Information Update B., School Safety and Security Update*). He shared updates such as he had conducted training at the Administrative Retreat. He also participated in the Pasquotank County training on August 9<sup>th</sup>. Beginning this school year, he will meet with Sheriff Jones and SROs on a monthly basis beginning on the 26<sup>th</sup>. Most of the staff have completed *Incident Command* training. The District Safety Team will meet on the second Tuesday of each month beginning on September 6<sup>th</sup>.

Mr. Lawrence and Buddy Mickey, Maintenance Director, are working to install new cameras. Trees have been trimmed. Behind CECHS has been cleared and shrubs in front of the school will be trimmed to ensure physical security. Mr. Lawrence asked if there were any questions. There were no questions and Mr. Lawrence concluded his update.

Superintendent Ferrell presented Board Members with student fee information for the 2022-2023 School Year (*Information Update C., Student F*). He referred the BOE to the fee information in the board package showing 2022-2023 fees at each school. Fees are the same as last school year. Superintendent Ferrell asked there were any questions. There were no questions and he concluded his presentation.

Yolanda Anderson, Chief Academic Officer, presented the 2022-2023 CCIP Grants grant application for Board consideration (*Action Agenda A., CCIP Grants (Title I, Title II and Title IV)*). She advised she was presenting 2022-2023 entitlement grants for Ms. Hicks. Within the entitlement grants are *Title I A, Improving Basic Programs, Title II A, Supporting Effective Instruction and Title IV A, Student Support and Academic Achievement* which is part of CCIP (better known as *Comprehensive Continuous Improvement Plan*). For CCS, these entitlement grants establish a targeted assistance program at Grandy Primary School, Camden Intermediate School and Camden County High School. The purpose of the CCIP is to provide students with additional instructional support, professional development for teachers and instructional resources beyond the regular classroom to help lower achieving children meet the state standards on core academic subjects. Funding is based on our district's socio-economic status which is determined by CCS Free and Reduced lunch rate (as of May 27<sup>th</sup>, 2022 the overall rate was 19.32%). Ms. Anderson said CCS has no schools which are at or above the 35% poverty threshold and funding is based on a 125% PPA (Per Pupil Amount). At this time, she asked that the BOE consider approving the CCIP grant applications for Title 1A, Title II A and Title IV A for the 2022-2023 school year. Ms. Anderson asked if there were any questions. There were no questions. Superintendent Ferrell recommended the BOE approve the CCIP grants as presented by Ms. Anderson. Motion was made by Ms. Aydlett to accept the Superintendent's recommendation to approve CCIP grants as presented by Ms. Anderson. Motion was seconded by Mr. Purcell. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell presented a Facility Fee Schedule to Board Members for annual approval of facility use fees for the 2022-2023 school year (*Action Agenda B., Facility Use Fee Schedule*). He advised our policy requires that the BOE be presented the fee schedule for facility use each year. He noted the fees have not been increased for this school year. He asked the BOE to approve the fee schedule as included in the board package. Motion was made by Mr. Purcell to approve the 2022-2023 facility use fee schedule as presented by Superintendent Ferrell. Motion was seconded by Ms. Aydlett. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Amy Gillikin, PowerSchool Coordinator, presented Board Members with the Parent Square contract (a new communication tool between Camden County Schools and parents in the community) (*Action Agenda C., Parent Square*). She was present to share information with Board Members about Parent Square and what it can do for the district. In the past years, CCS has used BrightArrow as our alert system. Teachers and coaches have used systems such as Class DoJo, Google Classroom, Seesaw, Class Messenger, etc. Parents who have students in different schools in our district have had to follow communications through different systems. Parent Square is a unified app for school communication. Parents or guardians can now receive all district announcements from one place with options on how and when they are notified (phone calls, emails, text messages, or all forms of communication). Parents may also opt out of this communication. However, in the case of an emergency, all parents or guardians will receive an alert. Parent Square has a mobile app for administrators and parents which will send out attendance notifications. Parents will be able to communicate back and let administrators know why their student was absent or tardy. When an alert notification is sent out, it can also be sent to our Face Book and Twitter pages. Parents will be able to sign forms and permission slips and then forms or slips will automatically go back to the teacher. Fees for field trips will eventually go through Parent Square as well. Secure documents, progress reports, IEPs, etc. will be sent to parents for signature so teachers will know the parents have seen the documents. The program will include a link to the Child Nutrition program from which parents can apply online for free or reduced meals, add money to cafeteria accounts and see the student's account balance. Parent Square can do mass notifications and urgent alerts. During an emergency, the program gives the district office the ability to be the only location to send out emergency information so parents are not getting different messages from schools and teachers. Parents can select their preferred language. Teachers will have the ability set up parent/teacher conferences through the program by allowing the parents the option to select from available dates/times. Prior to the scheduled meetings, the program will send reminders to parents. Teachers will have the capability of setting a time window during which they will communicate with parents so parents will know when to expect responses. Some of our schools pay for *Smore* which is a weekly newsletter to teachers. As a district, schools will be able to send out surveys or polls to parents or guardians. In higher grades, students will have access to Student Square as an alternative to emails. When a parent updates an address or telephone number, Parent Square gives us the ability to print a report so PowerSchool can be updated which means record data will hopefully be more current. A message was sent to parents tonight regarding Parent Square to advise an invitation will be sent from the district and schools to invite the parents to join. Parent Square should be helpful to parents and allow the district to eliminate other programs and save money. Ms. Gillikin asked if there were any questions. Ms. Aydlett asked if the program is secure. Ms. Gillikin said the program is secure. She explained that the program is compatible with NCDPI and goes through PowerSchool so it is on the NCDPI website. She added that we were considering going with *Scribbles Forms* which is approximately \$3,600.00.

However, forms can be handled through Parent Square as well as allow teachers to see all forms and know if forms have been received back. There were no others questions and Ms. Gillikin concluded her presentation. Superintendent Ferrell recommended the BOE formally approval the contract with Parent Square which was previously shared with them. Motion was made by Ms. Aydlett to accept the Superintendent's recommendation to formally approve the Parent Square contract previously shared. Motion was seconded by Mr. Heath. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Larry Lawrence, Chief Operations Officer, presented to Board Members the proposal for a new activity bus (*Action Agenda D., Activity Bus Proposal*). He said a new activity bus was needed to replace a unit in the fleet which is currently 26 years old. He advised the sum \$103,000 was included in the Capital Outlay budget for purchase of a unit as previously approved by the BOE. Superintendent Ferrell recommended the BOE approve the proposal to purchase an activity bus as presented by Mr. Lawrence. Motion was made by Mr. Purcell to accept the Superintendent's recommendation to purchase an activity bus as presented by Mr. Lawrence. Motion was seconded by Dr. Banks. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Larry Lawrence, Chief Operations Officer, presented to Board Members the price quotes for connections for the ALP mobile unit (*Action Agenda E., ALP Mobile Unit Connections*). He said a few months ago, the BOE asked him to bring back a second quote for consideration/approval for plumbing and electrical connections for the ALP unit. He said of the two quotes, the lower quote was from McPherson Enterprizes Plumbing and Trenching, Inc. Mr. Purcell asked the time frame on having the unit ready. The unit should arrive by September 1<sup>st</sup> and be ready by September 15<sup>th</sup>. Mr. Lawrence asked if there were any other questions. There were no other questions and he concluded is presentation. Superintendent Ferrell recommended the BOE approve Mr. Lawrence's request to accept the proposal from McPherson Enterprizes Plumbing and Trenching, Inc. for electrical and plumbing connections for setting up the new mobile unit for the ALP program. Motion was made by Dr. Banks to accept the Superintendent's recommendation to approve Mr. Lawrence's request to accept the proposal from McPherson Enterprizes Plumbing and Trenching, Inc. for electrical and plumbing connections for setting up the new mobile unit for the ALP program as presented by Mr. Lawrence. Motion was seconded by Mr. Purcell. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Regarding *Action Agenda as Item F., Revised Policies*, motion was made by Dr. Banks that *Policy Code 3200 Selection of Instruction Materials* and *Policy Code 3210 Parental Inspection of and Objection to Instructional Materials* be tabled until a subsequent meeting. Mr. Overton reiterated that Dr. Banks had made a motion to table *Policy 3200* and *Policy 3210* until a subsequent meeting.

Motion was seconded by Mr. Purcell. There was no further discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell recommended the Board approve the personnel report as presented by Ms. Davis during Closed Session with the Athletic Season effective date amended to read the 2022-2023 Athletic Season as follows:

**CAMDEN COUNTY SCHOOLS  
Board of Education Meeting  
August 11, 2022**

<b>EMPLOYMENT</b>	<b>POSITION</b>	<b>SITE</b>	<b>EFFECTIVE DATE</b>
James Midgett	Head Football Coach	CMS	2022-2023 Athletic Season
Kevin Jopp	Asst. Football Coach	CMS	2022-2023 Athletic Season
Courtney Smith	Head Volleyball Coach	CMS	2022-2023 Athletic Season
Elee Penwell	Head Soccer Coach	CMS	2022-2023 Athletic Season
Caleb Button	Assistant Soccer Coach	CMS	2022-2023 Athletic Season
Walter "Tom" Arnette	Head Softball Coach	CCHS	2022-2023 Athletic Season

<b>REASSIGNMENT</b>	<b>POSITION</b>	<b>SITE</b>	<b>EFFECTIVE DATE</b>
Arelia Royle	from EC TA to EC Teacher	from CCHS To CMS	08.17.22
Carol Tarkington	from EC TA to EC Job Coach	CCHS	08.17.22

<b>LONG TERM SUB</b>	<b>POSITION</b>	<b>SITE</b>	<b>EFFECTIVE DATE</b>
Shauna Baucher	Substitute Teacher	CECHS	08.15.22

Motion was made by Mr. Purcell to accept Superintendent Ferrell's recommendation to approve the personnel report as presented by Ms. Davis during Closed Session with the effective date amended to read the 2022-2023 School Year as presented by Ms. Davis during Closed Session. Motion was seconded by Ms. Aydlett. There was no discussion. All voted ayes, none opposed and the motion so carried.

Superintendent Ferrell announced the following resignation:

<b>RESIGNATION</b>	<b>POSITION</b>	<b>SITE</b>	<b>EFFECTIVE DATE</b>
Roberta Heath	Media Coordinator	CCHS	Immediate

Mr. Overton read the following announcement:

**VI. Announcements**

- A. NCSBA Annual Conference  
(NCSBA Annual Conference will be held on Monday, November 14 through Wednesday, November 16, 2022, at Sheraton Four Seasons in Greensboro, North Carolina)

Mr. Overton asked the Board Members to notify Ms. Cuthrell if they were interested in attending the NCSBA Annual Conference so accommodations and registrations can be finalized.

Mr. Overton asked if there were any other *Announcements*. There were no other *Announcements*.

Mr. Overton asked if there were any other business and/or future agenda items to be added. There were no business or future agenda items suggested at this time.

At 8:20 p.m., motion was made by Dr. Banks to recess Open Session and return to Closed Session. Motion was seconded by Ms. Aydlett. There was no discussion. All voted ayes, none opposed and the motion so carried.

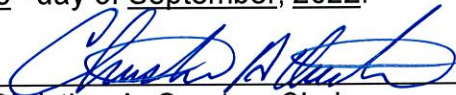
After a brief recess, the Board entered Closed Session.

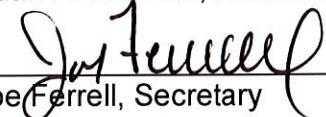
The Board returned to Open Session at 9:18 p.m.

No other actions were taken in Open Session following the Board's return from Closed Session. Mr. Overton asked if there was a motion to adjourn. Motion to adjourn Open Session was made by Mr. Purcell and seconded by Ms. Aydlett. There was no further discussion, all voted ayes and the motion carried unanimously.

The meeting adjourned at 9:19 p.m.

Respectfully submitted this 8<sup>th</sup> day of September, 2022.

  
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Christian A. Overton, Chairman

  
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Dr. Joe Ferrell, Secretary